

<b>HSPD-12 Labor Category Rates</b>	<b>CY11</b>	<b>CY11</b>	<b>CY12</b>	<b>CY13</b>	<b>CY14</b>
<b>Off-Site/Govt. Site</b>	<b>02/26/07-10/18/07</b>	<b>10/19/07-01/01/08</b>	<b>01/02/08-01/01/09</b>	<b>01/02/09-01/01/10</b>	<b>01/02/10-01/01/11</b>
<b>All rates include .75% IFF</b>					
HSPD-12 Data Entry/Analyst I	\$21.06	\$21.06	\$21.69	\$22.34	\$23.01
HSPD-12 Data Entry/Analyst II	\$28.77	\$28.77	\$29.63	\$30.52	\$31.44
HSPD-12 Data Entry/Analyst III	\$38.75	\$38.75	\$39.91	\$41.11	\$42.34
HSPD-12 Enterprise Consultant	\$118.86	\$118.86	\$122.43	\$126.10	\$129.88
HSPD-12 Functional Analyst	\$46.54	\$46.54	\$47.93	\$49.37	\$50.85
HSPD-12 Functional Specialist	\$48.69	\$48.69	\$50.15	\$51.65	\$53.20
HSPD-12 Hardware/Software Installation Technician	\$68.68	\$68.68	\$70.74	\$72.86	\$75.05
HSPD-12 Hardware/Software Specialist	\$74.91	\$74.91	\$77.16	\$79.47	\$81.85
HSPD-12 Help Desk Manager	\$100.99	\$100.99	\$104.02	\$107.14	\$110.35
HSPD-12 Help Desk Specialist	\$74.91	\$74.91	\$77.16	\$79.47	\$81.85
HSPD-12 Information Engineer I	\$33.98	\$33.98	\$35.00	\$36.05	\$37.13
HSPD-12 Information Engineer II	\$44.86	\$44.86	\$46.21	\$47.60	\$49.03
HSPD-12 Information Engineer III	\$54.83	\$54.83	\$56.47	\$58.16	\$59.90
HSPD-12 Information Engineer IV	\$64.79	\$64.79	\$66.73	\$68.73	\$70.79
HSPD-12 Information Engineer V	\$77.64	\$77.64	\$79.97	\$82.37	\$84.84
HSPD-12 Information Systems Engineer	\$55.29	\$55.29	\$56.95	\$58.66	\$60.42
HSPD-12 Jr. Enterprise Consultant	\$92.11	\$92.11	\$94.87	\$97.72	\$100.65
HSPD-12 Jr. Functional Specialist	\$33.65	\$33.65	\$34.66	\$35.70	\$36.77
HSPD-12 Jr. Programmer Analyst	N/A	N/A	N/A	N/A	N/A
HSPD-12 Jr. Systems Analyst	\$72.68	\$72.68	\$74.86	\$77.11	\$79.42
HSPD-12 Jr. Systems Engineer	\$72.68	\$72.68	\$74.86	\$77.11	\$79.42
HSPD-12 Network Architecture Engineer I	\$191.10	\$191.10	\$196.83	\$202.73	\$208.81
HSPD-12 Network Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66
HSPD-12 Network Technician	\$67.78	\$67.78	\$69.81	\$71.90	\$74.06
HSPD-12 Operations Manager	\$109.67	\$109.67	\$112.96	\$116.35	\$119.84
HSPD-12 Program Manager	\$131.14	\$131.14	\$135.07	\$139.12	\$143.29
HSPD-12 Programmer Analyst	N/A	N/A	N/A	N/A	N/A
HSPD-12 Project Control Specialist	\$63.08	\$63.08	\$64.97	\$66.92	\$68.93
HSPD-12 Quality Assurance Analyst	\$63.08	\$63.08	\$64.97	\$66.92	\$68.93
HSPD-12 Sr. Enterprise Consultant	\$148.87	\$148.87	\$153.34	\$157.94	\$162.68
HSPD-12 Sr. Information Systems Engineer	\$59.51	\$59.51	\$61.30	\$63.14	\$65.03
HSPD-12 Sr. Network Engineer	\$93.17	\$93.17	\$95.97	\$98.85	\$101.82
HSPD-12 Sr. Network Installation Technician	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19
HSPD-12 Sr. Program Manager	\$179.05	\$179.05	\$184.42	\$189.95	\$195.65
HSPD-12 Sr. Programmer Analyst	\$90.59	\$90.59	\$93.31	\$96.11	\$98.99
HSPD-12 Sr. Software Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66
HSPD-12 Sr. Systems Analyst	\$92.66	\$92.66	\$95.44	\$98.30	\$101.25
HSPD-12 Sr. Systems Engineer	\$115.62	\$115.62	\$119.09	\$122.66	\$126.34
HSPD-12 Sr. Systems Integration Engineer	\$164.97	\$164.97	\$169.92	\$175.02	\$180.27
HSPD-12 Sr. Trainer	\$76.69	\$76.69	\$78.99	\$81.36	\$83.80
HSPD-12 Software Engineer	\$75.76	\$75.76	\$78.03	\$80.37	\$82.78
HSPD-12 Subject Matter Expert	\$188.86	\$188.86	\$194.53	\$200.37	\$206.38

<b>HSPD-12 Labor Category Rates</b> <b>Off-Site/Govt. Site</b> <small>All rates include .75% IFF</small>	<b>CY11</b> <b>02/26/07-</b> <b>10/18/07</b>	<b>CY11</b> <b>10/19/07-</b> <b>01/01/08</b>	<b>CY12</b> <b>01/02/08-</b> <b>01/01/09</b>	<b>CY13</b> <b>01/02/09-</b> <b>01/01/10</b>	<b>CY14</b> <b>01/02/10-</b> <b>01/01/11</b>
HSPD-12 Systems Administrator	\$85.11	\$85.11	\$87.66	\$90.29	\$93.00
HSPD-12 Systems Analyst	\$83.01	\$83.01	\$85.50	\$88.07	\$90.71
HSPD-12 Systems Architect	\$117.43	\$117.43	\$120.95	\$124.58	\$128.32
HSPD-12 Systems Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66
HSPD-12 Systems Integration Engineer	\$128.75	\$128.75	\$132.61	\$136.59	\$140.69
HSPD-12 Systems Operator	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19
HSPD-12 Technical Writer/Editor	\$60.50	\$60.50	\$62.32	\$64.19	\$66.12
HSPD-12 Training Specialist	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19