

<b>Labor Category Rates</b>						
<b>Off-Site/CUSTOMER Site</b>	<b>02/26/07 thru 10/18/07</b>	<b>10/19/07 thru 01/01/08</b>	<b>01/02/08 thru 01/01/09</b>	<b>01/02/09 thru 01/01/10</b>	<b>01/02/10 thru 01/01/11</b>	<b>01/02/11 thru 01/01/12</b>
<b>All rates include .75% IFF</b>						
Administrative Support	\$28.34	\$28.34	\$29.19	\$30.07	\$30.97	\$31.90
Computer Operator	\$35.06	\$35.06	\$36.12	\$37.20	\$38.32	\$39.47
Computer System/Network Engineer	\$58.74	\$58.74	\$60.50	\$62.32	\$64.19	\$66.12
Computer Telephony Integration Architect	\$308.77	\$308.77	\$318.03	\$327.57	\$337.40	\$347.52
Computer Telephony Integration Engineer I	\$191.10	\$191.10	\$196.83	\$202.73	\$208.81	\$215.07
Computer Telephony Integration Engineer II	\$220.25	\$220.25	\$226.86	\$233.67	\$240.68	\$247.90
Computer Telephony Integration Engineer III	\$250.48	\$250.48	\$257.99	\$265.73	\$273.70	\$281.91
Cost Analyst	\$61.37	\$61.37	\$63.21	\$65.11	\$67.06	\$69.07
Data Entry/Analyst I	\$21.06	\$21.06	\$21.69	\$22.34	\$23.01	\$23.70
Data Entry/Analyst II	\$28.77	\$28.77	\$29.63	\$30.52	\$31.44	\$32.38
Data Entry/Analyst III	\$38.75	\$38.75	\$39.91	\$41.11	\$42.34	\$43.61
Data Warehouse Specialist I	\$56.65	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76
Data Warehouse Specialist II	\$67.04	\$67.04	\$69.05	\$71.12	\$73.25	\$75.45
Data Warehouse Specialist III	\$84.99	\$84.99	\$87.54	\$90.17	\$92.88	\$95.67
Data Warehouse Specialist IV	\$94.42	\$94.42	\$97.25	\$100.17	\$103.18	\$106.28
Data Warehouse Specialist V	\$103.87	\$103.87	\$106.99	\$110.20	\$113.51	\$116.92
Draftsman	\$57.71	\$57.71	\$59.44	\$61.22	\$63.06	\$64.95
Enterprise Consultant	\$118.86	\$118.86	\$122.43	\$126.10	\$129.88	\$133.78
ERP Consultant I	\$129.42	\$129.42	\$133.30	\$137.30	\$141.42	\$145.66
ERP Consultant II	\$147.84	\$147.84	\$152.28	\$156.85	\$161.56	\$166.41
ERP Consultant III	\$175.25	\$175.25	\$180.51	\$185.93	\$191.51	\$197.26
ERP Consultant IV	\$202.22	\$202.22	\$208.29	\$214.54	\$220.98	\$227.61
Functional Analyst	\$46.54	\$46.54	\$47.93	\$49.37	\$50.85	\$52.38
Functional Specialist	\$48.69	\$48.69	\$50.15	\$51.65	\$53.20	\$54.80
Hardware/Software Installation Technician	\$68.68	\$68.68	\$70.74	\$72.86	\$75.05	\$77.30
Hardware/Software Specialist	\$74.91	\$74.91	\$77.16	\$79.47	\$81.85	\$84.31
Help Desk Manager	\$100.99	\$100.99	\$104.02	\$107.14	\$110.35	\$113.66
Help Desk Specialist	\$74.91	\$74.91	\$77.16	\$79.47	\$81.85	\$84.31
Information Engineer I	\$33.98	\$33.98	\$35.00	\$36.05	\$37.13	\$38.24
Information Engineer II	\$44.86	\$44.86	\$46.21	\$47.60	\$49.03	\$50.50
Information Engineer III	\$54.83	\$54.83	\$56.47	\$58.16	\$59.90	\$61.70
Information Engineer IV	\$64.79	\$64.79	\$66.73	\$68.73	\$70.79	\$72.91
Information Engineer V	\$77.64	\$77.64	\$79.97	\$82.37	\$84.84	\$87.39
Internet/Intranet Specialist I	\$70.82	\$70.82	\$72.94	\$75.13	\$77.38	\$79.70
Internet/Intranet Specialist II	\$94.69	\$94.69	\$97.53	\$100.46	\$103.47	\$106.57
Internet/Intranet Specialist III	\$117.10	\$117.10	\$120.61	\$124.23	\$127.96	\$131.80
Information Systems Engineer	\$55.29	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23
Jr. Enterprise Consultant	\$92.11	\$92.11	\$94.87	\$97.72	\$100.65	\$103.67
Jr. Functional Specialist	\$33.65	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87
Jr. Programmer Analyst	N/A	N/A	N/A	N/A	N/A	N/A
Jr. Systems Analyst	\$72.68	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80
Jr. Systems Engineer	\$72.68	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80
LAN/WAN AIS Specialist	\$62.52	\$62.52	\$64.39	\$66.32	\$68.31	\$70.36

<b>Labor Category Rates</b>						
<b>Off-Site/CUSTOMER Site</b>	<b>02/26/07 thru 10/18/07</b>	<b>10/19/07 thru 01/01/08</b>	<b>01/02/08 thru 01/01/09</b>	<b>01/02/09 thru 01/01/10</b>	<b>01/02/10 thru 01/01/11</b>	<b>01/02/11 thru 01/01/12</b>
<b>All rates include .75% IFF</b>						
Lead/Senior Data Entry Clerk	\$23.26	\$23.26	\$23.96	\$24.68	\$25.42	\$26.18
Microcomputer Specialist	\$27.22	\$27.22	\$28.04	\$28.88	\$29.75	\$30.64
Network Architect	\$308.77	\$308.77	\$318.03	\$327.57	\$337.40	\$347.52
Network Architecture Engineer I	\$191.10	\$191.10	\$196.83	\$202.73	\$208.81	\$215.07
Network Architecture Engineer II	\$220.25	\$220.25	\$226.86	\$233.67	\$240.68	\$247.90
Network Architecture Engineer III	\$250.48	\$250.48	\$257.99	\$265.73	\$273.70	\$281.91
Network Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66	\$96.47
Network Management Engineer I	\$191.10	\$191.10	\$196.83	\$202.73	\$208.81	\$215.07
Network Management Engineer II	\$220.25	\$220.25	\$226.86	\$233.67	\$240.68	\$247.90
Network Management Engineer III	\$250.48	\$250.48	\$257.99	\$265.73	\$273.70	\$281.91
Network Technician	\$67.78	\$67.78	\$69.81	\$71.90	\$74.06	\$76.28
Operations Manager	\$109.67	\$109.67	\$112.96	\$116.35	\$119.84	\$123.44
Production Control Specialist	\$27.54	\$27.54	\$28.37	\$29.22	\$30.10	\$31.00
Program Manager	\$131.14	\$131.14	\$135.07	\$139.12	\$143.29	\$147.59
Programmer Analyst	N/A	N/A	N/A	N/A	N/A	N/A
Project Control Specialist	\$63.08	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00
Quality Assurance Analyst	\$63.08	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00
Sr. Enterprise Consultant	\$148.87	\$148.87	\$153.34	\$157.94	\$162.68	\$167.56
Sr. Information Systems Engineer	\$59.51	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98
Sr. Microcomputer Specialist	\$37.38	\$37.38	\$38.50	\$39.66	\$40.85	\$42.08
Sr. Network Engineer	\$93.17	\$93.17	\$95.97	\$98.85	\$101.82	\$104.87
Sr. Network Installation Technician	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19	\$83.63
Sr. Network Operations Analyst/Technician	\$53.20	\$53.20	\$54.79	\$56.43	\$58.12	\$59.86
Sr. Operator Systems Software Analyst/Programmer	\$45.94	\$45.94	\$47.32	\$48.74	\$50.20	\$51.71
Sr. Program Manager	\$179.05	\$179.05	\$184.42	\$189.95	\$195.65	\$201.52
Sr. Programmer Analyst	\$90.59	\$90.59	\$93.31	\$96.11	\$98.99	\$101.96
Sr. Software Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66	\$96.47
Sr. Systems Analyst	\$92.66	\$92.66	\$95.44	\$98.30	\$101.25	\$104.29
Sr. Systems Engineer	\$115.62	\$115.62	\$119.09	\$122.66	\$126.34	\$130.13
Sr. Systems Integration Engineer	\$164.97	\$164.97	\$169.92	\$175.02	\$180.27	\$185.68
Sr. Trainer	\$76.69	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
Software Engineer	\$75.76	\$75.76	\$78.03	\$80.37	\$82.78	\$85.26
Subject Matter Expert	\$188.86	\$188.86	\$194.53	\$200.37	\$206.38	\$212.57
Systems Administrator	\$85.11	\$85.11	\$87.66	\$90.29	\$93.00	\$95.79
Systems Analyst	\$83.01	\$83.01	\$85.50	\$88.07	\$90.71	\$93.43
Systems Architect	\$117.43	\$117.43	\$120.95	\$124.58	\$128.32	\$132.17
Systems Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66	\$96.47
Systems Integration Architect	\$175.55	\$175.55	\$180.82	\$186.24	\$191.83	\$197.58
Systems Integration Engineer	\$128.75	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91
Systems Operator	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19	\$83.63
Technical Writer/Editor	\$60.50	\$60.50	\$62.32	\$64.19	\$66.12	\$68.10
Telecommunications Technology Project Manager	\$250.48	\$250.48	\$257.99	\$265.73	\$273.70	\$281.91
Training Specialist	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19	\$83.63
Webmaster	\$47.91	\$47.91	\$49.35	\$50.83	\$52.35	\$53.92

