

Labor Category Rates  Off-Site/Govt. Site  All rates include .75% IFF	CY11	CY11	CY12	CY13	CY14
	02/26/07- 10/18/07	10/19/07- 01/01/08	01/02/08- 01/01/09	01/02/09- 01/01/10	01/02/10- 01/01/11
	Administrative Support	\$28.34	\$28.34	\$29.19	\$30.07
Computer Operator	\$35.06	\$35.06	\$36.12	\$37.20	\$38.32
Computer System/Network Engineer	\$58.74	\$58.74	\$60.50	\$62.32	\$64.19
Computer Telephony Integration Architect	\$308.77	\$308.77	\$318.03	\$327.57	\$337.40
Computer Telephony Integration Engineer I	\$191.10	\$191.10	\$196.83	\$202.73	\$208.81
Computer Telephony Integration Engineer II	\$220.25	\$220.25	\$226.86	\$233.67	\$240.68
Computer Telephony Integration Engineer III	\$250.48	\$250.48	\$257.99	\$265.73	\$273.70
Cost Analyst	\$61.37	\$61.37	\$63.21	\$65.11	\$67.06
Data Entry/Analyst I	\$21.06	\$21.06	\$21.69	\$22.34	\$23.01
Data Entry/Analyst II	\$28.77	\$28.77	\$29.63	\$30.52	\$31.44
Data Entry/Analyst III	\$38.75	\$38.75	\$39.91	\$41.11	\$42.34
Data Warehouse Specialist I	\$56.65	\$56.65	\$58.35	\$60.10	\$61.90
Data Warehouse Specialist II	\$67.04	\$67.04	\$69.05	\$71.12	\$73.25
Data Warehouse Specialist III	\$84.99	\$84.99	\$87.54	\$90.17	\$92.88
Data Warehouse Specialist IV	\$94.42	\$94.42	\$97.25	\$100.17	\$103.18
Data Warehouse Specialist V	\$103.87	\$103.87	\$106.99	\$110.20	\$113.51
Draftsman	\$57.71	\$57.71	\$59.44	\$61.22	\$63.06
Enterprise Consultant	\$118.86	\$118.86	\$122.43	\$126.10	\$129.88
ERP Consultant I	\$129.42	\$129.42	\$133.30	\$137.30	\$141.42
ERP Consultant II	\$147.84	\$147.84	\$152.28	\$156.85	\$161.56
ERP Consultant III	\$175.25	\$175.25	\$180.51	\$185.93	\$191.51
ERP Consultant IV	\$202.22	\$202.22	\$208.29	\$214.54	\$220.98
Functional Analyst	\$46.54	\$46.54	\$47.93	\$49.37	\$50.85
Functional Specialist	\$48.69	\$48.69	\$50.15	\$51.65	\$53.20
Hardware/Software Installation Technician	\$68.68	\$68.68	\$70.74	\$72.86	\$75.05
Hardware/Software Specialist	\$74.91	\$74.91	\$77.16	\$79.47	\$81.85
Help Desk Manager	\$100.99	\$100.99	\$104.02	\$107.14	\$110.35
Help Desk Specialist	\$74.91	\$74.91	\$77.16	\$79.47	\$81.85
Information Engineer I	\$33.98	\$33.98	\$35.00	\$36.05	\$37.13
Information Engineer II	\$44.86	\$44.86	\$46.21	\$47.60	\$49.03
Information Engineer III	\$54.83	\$54.83	\$56.47	\$58.16	\$59.90
Information Engineer IV	\$64.79	\$64.79	\$66.73	\$68.73	\$70.79
Information Engineer V	\$77.64	\$77.64	\$79.97	\$82.37	\$84.84
Internet/Intranet Specialist I	\$70.82	\$70.82	\$72.94	\$75.13	\$77.38
Internet/Intranet Specialist II	\$94.69	\$94.69	\$97.53	\$100.46	\$103.47
Internet/Intranet Specialist III	\$117.10	\$117.10	\$120.61	\$124.23	\$127.96
Information Systems Engineer	\$55.29	\$55.29	\$56.95	\$58.66	\$60.42
Jr. Enterprise Consultant	\$92.11	\$92.11	\$94.87	\$97.72	\$100.65
Jr. Functional Specialist	\$33.65	\$33.65	\$34.66	\$35.70	\$36.77
Jr. Programmer Analyst	N/A	N/A	N/A	N/A	N/A
Jr. Systems Analyst	\$72.68	\$72.68	\$74.86	\$77.11	\$79.42
Jr. Systems Engineer	\$72.68	\$72.68	\$74.86	\$77.11	\$79.42
LAN/WAN AIS Specialist	\$62.52	\$62.52	\$64.39	\$66.32	\$68.31

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	02/26/07- 10/18/07	10/19/07- 01/01/08	01/02/08- 01/01/09	01/02/09- 01/01/10	01/02/10- 01/01/11
	Lead/Senior Data Entry Clerk	\$23.26	\$23.26	\$23.96	\$24.68
Microcomputer Specialist	\$27.22	\$27.22	\$28.04	\$28.88	\$29.75
Network Architect	\$308.77	\$308.77	\$318.03	\$327.57	\$337.40
Network Architecture Engineer I	\$191.10	\$191.10	\$196.83	\$202.73	\$208.81
Network Architecture Engineer II	\$220.25	\$220.25	\$226.86	\$233.67	\$240.68
Network Architecture Engineer III	\$250.48	\$250.48	\$257.99	\$265.73	\$273.70
Network Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66
Network Management Engineer I	\$191.10	\$191.10	\$196.83	\$202.73	\$208.81
Network Management Engineer II	\$220.25	\$220.25	\$226.86	\$233.67	\$240.68
Network Management Engineer III	\$250.48	\$250.48	\$257.99	\$265.73	\$273.70
Network Technician	\$67.78	\$67.78	\$69.81	\$71.90	\$74.06
Operations Manager	\$109.67	\$109.67	\$112.96	\$116.35	\$119.84
Production Control Specialist	\$27.54	\$27.54	\$28.37	\$29.22	\$30.10
Program Manager	\$131.14	\$131.14	\$135.07	\$139.12	\$143.29
Programmer Analyst	N/A	N/A	N/A	N/A	N/A
Project Control Specialist	\$63.08	\$63.08	\$64.97	\$66.92	\$68.93
Quality Assurance Analyst	\$63.08	\$63.08	\$64.97	\$66.92	\$68.93
Sr. Enterprise Consultant	\$148.87	\$148.87	\$153.34	\$157.94	\$162.68
Sr. Information Systems Engineer	\$59.51	\$59.51	\$61.30	\$63.14	\$65.03
Sr. Microcomputer Specialist	\$37.38	\$37.38	\$38.50	\$39.66	\$40.85
Sr. Network Engineer	\$93.17	\$93.17	\$95.97	\$98.85	\$101.82
Sr. Network Installation Technician	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19
Sr. Network Operations Analyst/Technician	\$53.20	\$53.20	\$54.79	\$56.43	\$58.12
Sr. Operator Systems Software Analyst/Programmer	\$45.94	\$45.94	\$47.32	\$48.74	\$50.20
Sr. Program Manager	\$179.05	\$179.05	\$184.42	\$189.95	\$195.65
Sr. Programmer Analyst	\$90.59	\$90.59	\$93.31	\$96.11	\$98.99
Sr. Software Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66
Sr. Systems Analyst	\$92.66	\$92.66	\$95.44	\$98.30	\$101.25
Sr. Systems Engineer	\$115.62	\$115.62	\$119.09	\$122.66	\$126.34
Sr. Systems Integration Engineer	\$164.97	\$164.97	\$169.92	\$175.02	\$180.27
Sr. Trainer	\$76.69	\$76.69	\$78.99	\$81.36	\$83.80
Software Engineer	\$75.76	\$75.76	\$78.03	\$80.37	\$82.78
Subject Matter Expert	\$188.86	\$188.86	\$194.53	\$200.37	\$206.38
Systems Administrator	\$85.11	\$85.11	\$87.66	\$90.29	\$93.00
Systems Analyst	\$83.01	\$83.01	\$85.50	\$88.07	\$90.71
Systems Architect	\$117.43	\$117.43	\$120.95	\$124.58	\$128.32
Systems Engineer	\$85.71	\$85.71	\$88.28	\$90.93	\$93.66
Systems Integration Architect	\$175.55	\$175.55	\$180.82	\$186.24	\$191.83
Systems Integration Engineer	\$128.75	\$128.75	\$132.61	\$136.59	\$140.69
Systems Operator	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19
Technical Writer/Editor	\$60.50	\$60.50	\$62.32	\$64.19	\$66.12
Telecommunications Technology Project Manager	\$250.48	\$250.48	\$257.99	\$265.73	\$273.70
Training Specialist	\$74.30	\$74.30	\$76.53	\$78.83	\$81.19
Webmaster	\$47.91	\$47.91	\$49.35	\$50.83	\$52.35