



**GENERAL SERVICES ADMINISTRATION
Federal Supply Schedule
Authorized Federal Supply Schedule Price List**

Science Applications International Corporation (SAIC) is a FORTUNE 500® scientific, engineering and technology applications company that uses its deep domain knowledge to solve problems of vital importance to the nation and the world. For more information, visit saic.com.

GSA Consolidated Federal Supply Schedule

Standard Industrial Groups: C541, C520, C874V, C874 & C871

Contract Number: GS-00F-002CA

Contract Period: 10 November 2014 – 09 November 2019

Business Size: Large

POINTS OF CONTACT:

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CUSTOMER INFORMATION**1a. Special Item Numbers:****Advertising and Integrated Services (AIMS):**

SIN C541-1/RC Advertising Services
SIN C541-2/RC Public Relations Services
SIN C541-4A/RC Market Research and Analysis
SIN C541-4B/RC Video/Film Production
SIN C541-5/RC Integrated Marketing Services

Financial and Business Solutions (FABS)

SIN C520-11/RC Accounting
SIN C520-13/RC Complementary Financial Management Services
SIN C520-15/RC Outsourcing Recurring Commercial Activities for Financial Management Services
SIN C520-17/RC Risk Assessment and Mitigation Services
SIN C520-18/RC Independent Risk Analysis
SIN C520-19/RC Data Breach Analysis
SIN C520-20/RC Comprehensive Protection Solutions
SIN C520-21/RC Program Management Services

Logistics Worldwide (LOGWORLD)

SIN C874-501/RC Supply and Value Chain Management Services
SIN C874-503/RC Distribution & Transportation Logistics Services
SIN C874-504/RC Deployment Logistics Services
SIN C875-507/RC Operations & Maintenance Logistics Management and Support Services

Mission Oriented Business Integrated Services (MOBIS):

SIN C874-1/RC Integrated Consulting Services
SIN C874-4/RC Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internship
SIN C874-6/RC Acquisition Management Support
SIN C874-7/RC Integrated Business Program Support Services

Professional Engineering Services (PES):

SIN C871-1 /RC Strategic Planning for Technology Programs and Activities

SIN C871-2 /RC Concept Development and Requirements Analysis

SIN C871-3 /RC System Design and Integration

SIN C871-4 /RC Test and Evaluation

SIN C871-5 / RC Integrated Logistics Support

SIN C871-6 /RC Acquisition and Life-Cycle Management

SIN C871-7 /RC Construction Management

- 1b. **Price list and rates:** See specific pricing tables for AIMS, FABS, LOGWORLD, MOBIS and PES labor rates.
- 1c. **Labor Category descriptions and qualifications:** See specific labor category descriptions pricing tables for AIMS, FABS, LOGWORLD, MOBIS and PES.
2. **Maximum Order:** \$1,000,000 (the Maximum Order Threshold is not a ceiling on order size).
3. **Minimum Order:** \$ 100.00
4. **Geographic Coverage:** SAIC worldwide locations.
5. **Point(s) of Production:** SAIC worldwide locations.
6. **Discount from List Prices or Statement of Net Price:** All prices herein are net.
7. **Quantity Discounts:** None. Discounts may be negotiated at the task order level.
8. **Prompt Payment Terms:** 0% net 30 days.
- 9a. **Government Commercial Credit Card At or Below Micro-Purchase Threshold:**
Government commercial credit cards are acceptable for orders below the micro purchase threshold.
- 9b. **Government Commercial Credit Card above Micro-Purchase Threshold:** SAIC accepts government commercial credit cards in accordance with government commercial credit card program guidelines.
10. **Foreign Items:** None.
- 11a. **Time of Delivery:** Time of delivery is specified in negotiated delivery/task orders.
- 11b. **Expedited Delivery:** Not applicable.
- 11c. **Overnight and Two Day Delivery:** Not applicable. Time of delivery is specified in negotiated delivery/task orders.

11d. Urgent Requirements: Not applicable. Time of delivery is specified in negotiated delivery/task orders.

12. F.O.B. Point(s): Destination.

13a. Ordering Address:

Science Applications International Corporation (SAIC)
1710 SAIC Drive
McLean, VA 22102
ATTENTION: Gregory Parrington
Phone: 703-676-6902
Fax: 703-676-8313
E-mail: parrington@saic.com

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Addresses: Should Electronic Funds Transfer (EFT) payment be available, SAIC requests that the EFT remittance be specified as follows:

Science Applications International Corporation (SAIC)
Bank: Bank of America
Account #1291244241
ABA Routing Number: 122000030

Should EFT not be available, the remittance address is as follows:

Science Applications International Corporation (SAIC)
P.O. Box 742497
Atlanta, GA 30374-2497

Reference Information for all Checks:

- The name of the customer making payment
- The contract number/delivery order number
- The invoice number
- If available, project number

15. Warranty Provision: Provision for any appropriate and applicable warranties shall be specifically identified in individual orders. Such warranties are subject to the negotiations between the ordering agencies and the contractor.

16. Export Packaging Charges: Not applicable.

17. Terms and Conditions of Government Commercial Credit Card Acceptance: SAIC accepts government commercial credit cards in accordance with government commercial credit card program guidelines.

18. Terms and conditions of rental, maintenance, and repair: Not applicable.

19. Terms and conditions of installation: Not applicable.

20a. Terms and conditions of repair parts indicating date of parts price lists and any

- discounts from list prices:** Not applicable.
- 20b. Terms and conditions for any other services:** Not applicable.
- 21. List of service and distribution points:** Not applicable.
- 22. List of participating dealers:** Not applicable.
- 23. Preventive maintenance:** Not applicable.
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not applicable.
- 24b. Section 508 compliance:** If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following web site www.Section508.gov/.
- 25. Data Universal Number System (DUNS) number:** 078883327
- 26. Notification regarding registration in Central Contractor Registration (CCR) database:** SAIC is registered in the SAM database (formally known as CCR).

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CONTRACT CLAUSES

GSA multiple award schedule contracts are awarded in accordance with the provisions of Federal Acquisition Regulation Part 12 – Acquisition of Commercial Items. As much as possible, GSA multiple award schedule contracts include only those clauses required, either to implement provisions of law or executive orders applicable to the acquisition of commercial items or determined to be consistent with customary commercial practice. Ordering agencies may incorporate provisions in their task orders that are essential to their specific requirements (e.g., security, hazardous material handling, and key personnel) provided they do not conflict with the terms and conditions of the contract. These provisions, when required, must be included in the individual task order, and any costs necessary to comply with the provision(s) will be included in the task order proposal price estimate, unless otherwise prohibited by law.

ORDERS EXCEEDING THE MAXIMUM ORDER THRESHOLD (MOT)

All GSA MAS contracts contain a price point called a maximum order threshold. This threshold is not a ceiling on an order size; rather, it is a point where the Contractor must honor any order exceeding that amount unless that order (or orders) is returned to the ordering office within 7 days after issuance.

BLANKET PURCHASE AGREEMENTS

Ordering activities may establish blanket purchase agreements under any GSA schedule contract. A GSA schedule blanket purchase agreement simplifies the filling of recurring needs for supplies or services, while leveraging a customer's buying power by taking advantage of quantity discounts, thus saving administrative time and reducing paperwork.

Blanket purchase agreements are established in accordance with the procedures in Federal Acquisition Regulation Part 8.405-3. An ordering activity may request a price reduction based on the total estimated volume of the blanket purchase agreement, regardless of the size of individual orders. Blanket purchase agreements may be established with one or more schedule contractors at the discretion of the ordering activity. When establishing multiple blanket purchase agreements, the ordering activity must specify the procedures for placing orders under the blanket purchase agreements. A GSA schedule blanket purchase agreement should not exceed five years in length, but may do so to meet program requirements. A blanket purchase agreement may extend beyond the current term of its GSA schedule contract, so long as there are option periods in the GSA schedule contract that, if exercised, will cover the blanket purchase agreement's period of performance.

CONTRACTOR TEAM ARRANGEMENTS

Contractor Team Arrangements are encouraged under the Federal Supply Schedules Program. Under a Contractor Team Arrangement (CTA), two or more GSA Schedule contractors work together, by complementing each other's capabilities, to offer a total solution to meet an ordering activity's requirement rather than ordering activity making separate buys for each part of a requirement. The CTA combines the supplies and/or services from the team members' separate GSA Schedule contracts. It permits contractors to compete for orders for which they may not independently qualify. A customer benefits from a CTA by buying a solution rather than making

separate buys from various contractors. Contractor Team Arrangements provide a "win-win" situation for both GSA Schedule contractors and ordering activities.

SUBCONTRACTING TO SMALL BUSINESS

Recognizing both the social and economic benefits, SAIC is committed to the maximum practicable use of small, HUBZone small, small disadvantaged and women-owned small business concerns as subcontractors.

SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS

Advertising and Integrated Services (AIMS):

SIN C541-1/RC Advertising Services

SIN C541-2/RC Public Relations Services

SIN C541-4A/RC Market Research and Analysis

SIN C541-4B/RC Video/Film Production

SIN C541-5/RC Integrated Marketing Services

SIN C541-1/RC Advertising Services

Advertising Services provided under this SIN will promote public awareness of an agency's mission and initiatives, enable public understanding of complex technical and social issues, disseminate information to industry and consumer advocacy groups and engage in recruitment campaigns. Services include, but are not limited to the following components:

Advertising objective determination

Message decision/creation

Media selection

Outdoor marketing and media services

Broadcast media (Radio, TV and Public Service Announcements)

Direct mail services

Media planning

Media placement services

Advertising evaluation

Related activities to advertising services

SIN C541-2/RC Public Relations Services

Public Relations Services include, but are not limited to: providing customized media and public relation services such as the development of media messages and strategies; providing recommendations of media sources for placement of campaigns; preparing media materials such as: background materials, press releases, speeches and presentations and press kits. Other related services may fall under the following categories:

Executing media programs

Conducting press conferences
Scheduling broadcast and/or print interviews
Press, public relations and crisis communications
Media training: Training of agency personnel to deal with media and media responses
Media alerts
Press clipping services
Related activities to public relations services

SIN C541-4A/RC Market Research and Analysis

Market Research and Analysis - Services include, but are not limited to:
Customizing strategic marketing plans, Branding initiatives, Creating public awareness of products, services, and issues, Targeting market identification and analysis, Establishing measurable marketing objectives; determining market trends and conditions; identifying and implementing appropriate strategies, conducting focus groups, telemarketing, individual interviews, preparing/distributing surveys, and compiling/analyzing results, establishing call centers (in relation to services provided under this schedule)

SIN C541-4B/RC Video/Film Production

Video/Film Production - Videotape and film production services will be provided to inform the public and Government agencies about the latest products, services, and/or issues in various outputs such as: industry standard formats, CD-ROM, DVD and video streaming development. Filming in studios, on location, live shows, or events may also be required. Examples of services include, but are not limited to:

Writing
Directing
Shooting
Arranging for talent/animation
Narration
Music and sound effects
Duplication
Distribution
Video scoring
Editing

SIN C541-5/RC Integrated Marketing Services

Integrated Marketing Services - This SIN will be used to offer a complete solution that integrates various services found under the other SINs. Services required under this SIN may include the creation of comprehensive solutions using strategically targeted marketing plans that include full service execution of media planning and creative multimedia campaigns. These comprehensive solutions include services available separately under: 541-1 Advertising, 541-2 Public Relations, 541-3 Web Based Marketing, and 541-4 Specialized Marketing. Contractors must have the capabilities to provide services identified within all Special Item Numbers.

NOTE: SIN 541-5 may not be used to fulfill individual requirements that are covered separately by other SINs in this schedule. SIN 541-5 may only be used to fulfill comprehensive agency requirements that span multiple service offerings from the schedule.

Financial and Business Solutions (FABS)**SIN C520-11/RC Accounting****SIN C520-13/RC Complementary Financial Management Services****SIN C520-15/RC Outsourcing Recurring Commercial Activities for Financial Management Services****SIN C520-17/RC Risk Assessment and Mitigation Services****SIN C520-18/RC Independent Risk Analysis****SIN C520-19/RC Data Breach Analysis****SIN C520-20/RC Comprehensive Protection Solutions****SIN C520-21/RC Program Management Services****SIN C520-11/RC Accounting**

Includes, but are not limited to: transaction analysis and processing; data analysis and summarization; technical assistance in devising new or revised accounting policies and procedures; accounting transactions classification; special studies to improve accounting operations; accounting issues resolution; audit findings implementation; recovery reviews; accounting internal controls assessment or enhancement; and operating efficiency and effectiveness improvement.

- Analyze, process, and summarize transactions
- Assist in devising new or revised accounting policies and procedures
- Classify accounting transactions
- Perform special studies to improve accounting operations
- Resolve accounting issues
- Resolve and/or implement audit findings
- Assess or enhance accounting internal controls
- Improve operating efficiency and effectiveness

SIN C520-13/RC Complementary Financial Management Services

Can assess and improve financial management systems, financial reporting and analysis, strategic financial planning and financial policy formulation and development. The contractors are also able to devise and implement performance measures, conduct special cost studies, conduct A-127 system compliance reviews, perform actuarial services, perform economic and regulatory analysis, assist with financial quality assurance efforts, perform benchmarking and much more.

- Assess and improve financial management systems
- Financial reporting and analysis
- Strategic Financial Planning
- Financial policy formulation and development
- Devise and implement performance measures
- Conduct special cost studies
- Perform actuarial services
- Perform economic and regulatory analysis

- Assist with financial quality assurance efforts
- Perform benchmarking

SIN C520-15/RC Outsourcing Recurring Commercial Activities for Financial Management Services

May include, but is not limited to: billing services, payroll processing, application processing, claims processing, grant application management, loans application management, inventory management and other financial management activities of an agency identified as recurring commercial activities. Still, other industry experts under the FABS Schedule provide access to accurate and timely financial and business information to assist the Government in making responsible and sound business decisions. The contractors will collect, organize and store the information and then provide the data to you in a customized format. The different reports listed below help you conduct background checks for hiring purposes, process business and consumer loan applications, obtain past performance history and assess the financial stability of potential contractors.

- Billing
- Payroll Processing
- Application Processing
- Claim Processing
- Grant Application Management
- Loan Application Management
- Inventory Management
- Other Financial Management Activities

SIN C520-17/RC Risk Assessment and Mitigation Services

May include but not limited to the following:

- Documentation of disclosure responsibilities for PII and PHI type information
- Deployment of risk assessment and mitigation strategies and techniques
- Improvement of capabilities through the reduction, identification, and mitigation of risks
- Detailed risk statements, risk explanations and mitigation recommendations
- Design and development of new business applications, processes, and procedures in response to risk assessments
- Ensuring compliance with governance and regulatory requirements
- Evaluation of threats and vulnerabilities to the protection PII and PHI type of information
- Training of government personnel on how to prevent data breaches and identity theft
- Information assurance of PII and PHI type information
- Vulnerability assessments
- Privacy impact and policy assessments
- Review and creation of privacy and safeguarding policies
- Prioritization of threats
- Maintenance and demonstration of compliance
- Evaluation and analysis of internal controls critical to the detection and elimination of weaknesses to the protection of PII and PHI type of information

SIN C520-18/RC Independent Risk Analysis

Includes a review of all information compromised by a data breach for trends and unusual patterns. The circumstances surrounding the breach are investigated to determine whether it

appears to be incidental, accidental or targeted. The breached data itself is analyzed to determine if there is any current evidence of organized misuse. The analysis ultimately provides a determination as to the probability that breached data may be used to harm the individuals whose data has been compromised.

The tasks involved in independent risk analysis include but are not limited to the following:

- Monitoring of multiple data elements and sources
- Metadata analysis
- Pattern analysis
- Risk analysis
- Privacy impact analysis
- Statistical analysis
- Data structure development
- Notification services
- Probability analysis that breached data has been used to cause harm
- Determination of the level of risk for potential misuse of sensitive PII and PHI type of information
- Certification of findings regarding misuse of compromised data
- Investigation of circumstances surrounding breach, including digital forensic analysis
- Collection of evidence regarding data breaches
- Development of a risk mitigation plan

SIN C520-19/RC Data Breach Analysis

Includes the monitoring and detection of breached identities and PII and PHI type of information across multiple industries in order to detect patterns of misuse related to a specific data loss. The breached files are continuously monitored over a period of weeks, months, or years. It can provide the locations of potential misuse for further law enforcement action, as well as a listing of consumers likely to be fraud victims. The tasks involved include but are not limited to the following:

- Monitoring of multiple non-credit data elements and sources
- Fraud detection and protection solutions
- Fraud resolution and assistance for affected individuals
- Fraud alerts
- Corrective actions
- Notification services
- Identity theft insurance (as allowed by applicable State statutes)
- Social Security Number monitoring
- Credit card monitoring

SIN C520-20/RC Comprehensive Protection Solutions

Allows for customized solutions that integrate the services found under SINs 520 16 Business Information Services (Credit Monitoring Services), 520 17 Risk Assessment and Mitigation Services, 520 18 Independent Risk Analysis and 520 19 Data Breach Analysis. This SIN CANNOT be used to fulfill requirements that only fall within the scope of one of the other four SINs. It may only be used to fulfill agency requirements that span across multiple SINs.

SIN C520-21/RC Program Management Services

Encompasses the management of financial and business solutions programs and projects and includes but is not limited to program management, program oversight, project management and program integration of a limited duration. A variety of functions may be utilized to support program

integration or project management tasks. Note: Services that are not authorized for purchase under this SIN are services where the primary purpose or the preponderance of work performed is specifically covered by another GSA Schedule, such as: mission-oriented business services covered by GSA Schedule 874; engineering services covered by GSA Schedule 871; IT services covered by GSA Schedule 70; advertising and marketing services covered by GSA Schedule 541; human resources services covered by GSA Schedule 738 X; logistics services covered by GSA Schedule 874 V; security services covered by GSA Schedule 84; transportation services covered by GSA Schedule 48; travel services covered by GSA Schedule 599, environmental services covered by GSA Schedule 899; language services covered by GSA Schedule 738 II; and training services covered by GSA Schedule 69. For more information on these or other GSA Schedules, visit the GSA Schedules E-Library website: www.gsaelibrary.gsa.gov.

Related Areas of Expertise Offered by SAIC to Support our Customers through the GSA FABS Contracts are:

A-76 Study Support	Account Managing
Accounting and Finance Services	Accounting Systems
Acquisition Management	Activity Based Costing, Management, Budgeting, and Planning
Analysis of Alternatives	Asset Management and Database Design
Balanced Scorecards	Benchmarking
Budgeting and Reporting	Business Case Development
Business Support Systems	Clinger-Cohen Act, Government Performance Results Act (GPRA), and Government Paperwork Elimination Act (GPEA) Compliancy Audits and Reviews
Contract Management	Cost Benefit Analyses (CBA)
Cost Estimating	Customer Financing Systems
Customer Relationship Management	Data Mining and Warehousing
Distributed Enterprise Management	Document and Records Management
DoD Budget Process (PPBS)	Earned Value Management
Economic Analysis	Enterprise Architecture Design and Implementation
Enterprise Management Assessments	Financial Accounting
Financial Management Services	Financial Management System Application Development
Financial Management Training, Course Design, Curriculum Development, ISD, CBT, Instructional Development, Course Maintenance, Distance Learning, Training, Professional Development and Course Delivery to Support Financial Management Operations	Full Suite of ERP Services in PeopleSoft HRMS, Financial, Supply Chain, Manufacturing, and Enterprise Planning Applications, Software Selection, Planning, Implementation, Performance Analysis and Outsourcing
Full Lifecycle Support for Financial and Budget Systems	Financial Reporting and Analysis
Global Leasing and Finance of Equipment	Integration/Engineering
Investment Strategy Development	Issue Management

Knowledge Management	Life Cycle Management and Documentation
Logistics and Financial Systems Development	Long-range Financial Planning and Requirements Analysis
Management Information Systems	Operations and Programming for Financial Systems
Outsourcing	Performance Management and Metrics Development
Process Improvement and Reengineering Services	Program Management Services
Quantitative Analyses and Assessments	Risk Analysis and Management
Security Management	Special Programs
Special Study Support	Strategic Planning
Supply Chain Management Services	Total Cost of Ownership
Web-Based Management Applications	Work Measurement

Logistics Worldwide (LOGWORLD)

SIN C874-501/RC Supply and Value Chain Management Services

SIN C874-503/RC Distribution & Transportation Logistics Services

SIN C874-504/RC Deployment Logistics Services

SIN C875-507/RC Operations & Maintenance Logistics Management and Support Services

SIN C874-501/RC Supply and Value Chain Management Services

Services include all phases of planning, acquisition and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal. Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; needs assessment/system assessment; Inventory/asset/vendor management; inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; fulfillment systems and operations; platform management; information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (non-radioactive only); warehouse and location management systems; recycling

program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID) services; program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions – planning and implementation. (Note - acquisition functions cannot be procured as standalone services). Supply and repair procurement services under SIN 874-501 are available from SAIC. SAIC provides logistics services to support procuring parts and repair for life-cycle support of products used by LOGWORLD customers, and is available to act as a U.S. government source of supply/repair for eligible items.

Planning, development, management, operation and maintenance of logistics systems for the movement and maintenance of resources services under SIN 874-501 include, but are not limited to:

- System assessment and consultation
- Material requirements planning
- Inventory management and operation
- Asset or property visibility and management
- Operation of warehouses, stockrooms or storage facilities
- Fulfillment systems and operations
- Configuration management
- Platform management
- Vendor/acquisition management
- Information processing systems analysis, design, implementation
- Staging, shipping, and receiving
- Packing and crating
- Packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance
- Operation and maintenance of distribution and or material handling equipment
- Design and installation of material handling systems
- System modernization consultation
- Expansion and consolidation studies
- Moving and storage (excluding household goods)
- Consultation on hazardous material storage and handling
- Warehouse and location management systems
- Recycling program management of warehousing materials
- Preservation and protection of specialized inventory or documents
- Maintenance, Repair and Overhaul (MRO) support
- Maintenance, Repair and Overhaul (MRO) process management
- Property disposal management Logistics Strategic Planning services
- Logistics Systems Engineering services
- Global Integrated Supply Chain Solutions planning and implementation
- Logistics Program Management services and support
- Supply Chain Logistics services, solutions, and support
- Logistics Business Process Re-engineering Logistics Decision support solutions
- Logistics Performance Measures

Supply and repair procurement services under SIN 874-501 include, but are not limited to:

- Supply, Repair and Overhaul process management
- Information processing systems analysis, design, implementation

- Material requirements identification, planning, acquisition and management
- Requirements Receipt
- Requirements Research – Specifications and type of Item
- SOS Research
- Vendor Qualification Assurance
- Vendor/acquisition management
- Issuance of Request for Quote
- Funds Management, Funds Approval
- Evaluation of quotes, issuance of Purchase Orders
- Customer Interface, Communications and Status Reporting
- Business to Business Communications (vendors)
- Receipt, Inspection, and Handling
- Packaging, labeling, bar coding Staging and shipping
- Support packaging, handling, storage and transportation operations
- Warranty Administration
- Vendor Payment Customer Billing
- Disposal, recycle or salvage management
- Logistics Performance Measures

SIN C874-503/RC Distribution & Transportation Logistics Services

Services that include distribution and transportation logistics services such as planning and designing, implementing or operating systems or facilities for the movement of supplies, equipment or people by road, air, water or rail. Examples of the type of services that may be performed under this SIN include but are not limited to: movement and short-term storage (excluding household goods); transportation system development and management; distribution and transportation logistics consulting; carrier management and routing; freight forwarding, consolidation and management; third-party logistics (3PL); facilitating customs processing; Electronic Freight Manifest (EFM) systems; tracking system analysis, design, operations and management; shuttle services; program and project management. Note: Commercial passenger airline services covered by the Airline City Pair Program and courier services covered by Schedule 48, Transportation, Delivery and Relocation Solutions are excluded.

Distribution and transportation logistics services include, but are not limited to:

- Distribution system analysis, development and management
- Location modeling and distribution network analysis
- Fleet planning, operation and maintenance
- Carrier management and routing
- Freight forwarding, consolidation and management
- Tracking system analysis, design, operations and management
- Point-of-Entry Security
- Crisis Response
- Infrastructure Protection
- Port Vessel Tracker System

SIN C874-504/RC Deployment Logistics Services

Services that include, but are not limited to providing expert advice, assistance, guidance, management, or operational support services that permit the deployment of supplies, equipment, materials and associated personnel. Examples of the type of services that may be performed

under this SIN include deployment logistics consulting; war gaming (field exercises); contingency planning; inventory and property requirements planning; movement, storage and accountability systems; asset management (including pre-positioning assets); space planning and project integration/implementation; public and private sector support and/or resources; facilitating customs processing/accountability; scenario based field exercises; communication and logistics systems design, plan, deployment and operation; medical and emergency unit storage and restocking management; program and project management.

Deployment logistics services under SIN 874-504 include, but are not limited to:

- Contingency planning
- Material and property requirements planning, movement, storage and accountability systems
- Asset management and visibility
- Regional and global resource capability identification and integration
- Public and private sector resource management
- Communication and logistics systems design, planning, and operation
- Medical and emergency unit storage and restocking management

SIN C874-507/RC Operations & Maintenance Logistics Management and Support Services

The purpose of this SIN is to provide a turnkey/total solution in support of a logistics function. Under the turnkey solution, a combination of support services may include, but are not limited to: janitorial services, maintenance, trash disposal, laundry, mail routing, guard, reception and related services. However, these services must be incidental to and in support of the logistics function. Individual support services may not be offered, ordered, or sold separately under this SIN. Examples of the type of logistics related services under this SIN include: logistical support services; integrated facility management and operations management support; supply support services; equipment asset management and maintenance support services; fleet management and maintenance support services; preventative maintenance planning support services; property management and maintenance support services; strategic and tactical planning support services; strategic account management support services; mobile utility support equipment operation, maintenance and repair support services; Base operations support (BOS); depot maintenance; project management. Note: For separate SIN requirements NOT a part of logistics management and support, refer to Schedule 03FAC, Facilities Maintenance and Hardware, SIN 811 002, Complete Facilities Maintenance and SIN 811 003, Complete Facilities Management. Excluded from this SIN are services involving construction and the operation of Information Technology Centers.

Disaster Recovery Purchasing

In accordance with Section 833 of the 2007 National Defense Authorization Act (Public Law 109-364)

amended 40 U.S.C. 502, State and local governments can now use GSA Schedule contracts for products and services needed to help prevent, prepare for, and respond to a major disaster declared by the President under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5121 et seq.) or to facilitate recovery from terrorism or nuclear, biological, chemical, or radiological attack. State and local government entities includes any states of the United States, counties, municipalities, cities, towns, townships, tribal governments, public authorities (including public or Indian housing agencies under the United States Housing Act of 1937), school districts, colleges and other institutions of higher education, council of governments (incorporated or not), regional or interstate government entities, or any agency or instrumentality of the preceding entities (including any local educational agency or institution of higher education), and including

legislative and judicial departments. It does not include contractors of State or local governments. State and local government entities are responsible for ensuring that the products or services purchased are used to prevent, prepare for, respond or facilitate recovery from a major disaster declared by the President.

Mission Oriented Business Integrated Services (MOBIS):

SIN C874-1/RC Integrated Consulting Services

SIN C874-4/RC Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internship.

SIN C874-6/RC Acquisition Management Support

SIN C874-7/RC Integrated Business Program Support Services

C874-1/RC - Integrated Consulting Services:

Contractors shall provide expert advice and assistance in support of an agency's mission-oriented business functions. Services covered by this SIN include:

Management or strategy consulting, including research, evaluations, studies, analyses, scenarios/simulations, reports, business policy and regulation development assistance, strategy formulation, and expert witness services • Facilitation and related decision support services • Survey services, using a variety of methodologies, including survey planning, design, and development; survey administration; data validation and analysis; reporting, and stakeholder briefings • Advisory and assistance services in accordance with FAR 37.203

NOTE: Consulting services where the preponderance of work is specifically covered under other GSA Schedules are not permitted under this SIN; please refer to the Scope of Work in Part I of the MOBIS solicitation for further information.

NOTE: Expert witness, consulting, and audit services pertaining to financial matters are not covered under this SIN. Refer to Schedule 520, SIN 520-6, Professional Legal Services. Consulting services relating to public relations are not covered under this SIN. Refer to Schedule 541, SIN 541-2, Public Relations Services. Legal services are not covered under this SIN.

SIN C874-4/RC – Training Services: Instructor Led Training, Web Based Training and Education Course Development and Test Administration, Learning Management, Internships

Proposed courses shall be commercially-available off-the-shelf training and/or educational courses that are delivered via an Instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. Courses shall have a defined course title, length of time (i.e. hours, days, semesters, etc.), description of material to be taught (i.e. syllabi, table of contents, etc.), and whether materials are included in the price. (i.e. books, pamphlets, software, etc.). Support materials not included may be offered under SIN C874-5, C874-9.

Proposed professional services shall be in support of planning, creating, and/or executing testing and test administration, learning management, internship, or development of new courses or subject matter delivered via an instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer

applications) system. Proposed customization services are the result of planning, creating, and/or executing a proprietary format and may be priced as a flat rate or as Labor/hours using professional labor categories (i.e. Subject Matter Experts (SMEs), Program Managers, Project Managers, Research Assistant, Technical Specialist, etc.), subject matter(s), Systems requirements and methodology(ies) to be used should be stated. Acquisition training will be accomplished under SIN 874-8. Functional industry-specific training covered under other schedules will not be accomplished under this SIN.

A customized course(s) shall include labor categories (i.e. Subject Matter Experts (SMEs), Program Managers, Project Managers, Research Assistant, Technical Specialist, etc.), subject matter(s), and methodology(ies) to be used.

SIN C874-6/RC – Acquisition Management Support

Acquisition Management Support: Contractors shall provide professional support services to agencies in conducting federal acquisition management activities. Services covered by this SIN are: acquisition planning assistance, including market research and recommending procurement strategy; acquisition document development, including cost/price estimates, quality assurance surveillance plans, statements of work, synopses, solicitations, price negotiation memoranda, etc.; expert assistance in supporting proposal evaluations, including price/cost analysis or technical proposal analysis; contract administration support services, including assistance with reviewing contractor performance, developing contract modifications, and investigating reports of contract discrepancies; contract close-out assistance; Competitive Sourcing support, including OMB Circular A-76 studies, strategic sourcing studies, privatization studies, public-private partnerships, and Federal Activities Inventory Reform (FAIR) Act studies.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited under MOBIS. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

NOTE: Grants management services are not covered under this SIN. Refer to Schedule 520, SIN 520-22, Grants Management Support Services.

SIN C874-7/RC –Integrated Business Program Support Services:

Contractors shall provide services to assist agencies in managing their mission-oriented business projects or programs and achieving mission performance goals. Services covered by this SIN includes:

- All phases of program or project management, from planning to closeout
- Operational/administrative business support services in order to carry out program Objectives.

NOTE 1: Program support services where the preponderance of work is specifically covered under other GSA Schedules are not permitted under this SIN.

NOTE 2: Administrative support services are authorized under this SIN; however, they must be provided in conjunction with other professional business services covered under this Schedule and must be performed under the supervision of the contractor s Project or Program Manager. Personal services as defined in FAR are prohibited under this Schedule.

Professional Engineering Services (PES):**SIN C871-1/RC Strategic Planning for Technology Programs and Activities****SIN C871-2/RC Concept Development and Requirements Analysis****SIN C871-3/RC System Design and Integration****SIN C871-4/RC Test and Evaluation****SIN C871-5/RC Integrated Logistics Support****SIN C871-6/RC Acquisition and Life-Cycle Management****SIN C871-7/RC Construction Management**

C871-1/RC Strategic Planning for Technology Programs/Activities: Services required under this SIN involve the definition and interpretation of high level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting. Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man-made electronic interference. **This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.**

C871-2/RC Concept Development and Requirements Analysis: Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services, regulatory compliance support, technology/system conceptual designs, training, and consulting. Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs. **This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.**

C871-3/RC System Design, Engineering and Integration: Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, (e.g. CADD), design studies and analysis, design review services, shop drawing review services, submittal review services, conducting fire protection facility surveys, developing risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, and consulting. Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification. **This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.**

C871-4/RC Test and Evaluation Services: Services required under this SIN involve the application of various techniques demonstrating that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype,

first article(s) testing, environmental testing, performing inspections and witnessing acceptance testing of fire protection and life safety systems as they relate to professional engineering services, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting. Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment. **This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.**

C871-5/RC Integrated Logistics Support Services: Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their lifecycles, excluding those systems associated with real property. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, conducting research studies, long-term reliability and maintainability, training, and consulting. Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures. **This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.**

C871-6/RC Acquisition and Life Cycle Management Services: Services required under this SIN involve all of the planning, budget, contract and systems/program management functions required to procure and or/produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions. **This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.**

C871 -7/RC Construction Management (CM): Customer agencies shall utilize construction and project managers as its principal agent to advise on or manage the process over the project regardless of the project delivery method used. The Construction Manager assumes the position of professional adviser or extension of staff to the customer agency. The Construction Manager frequently helps the customer agency identify which delivery method is the best for the project. The construction management approach utilizes a firm (or team of firms) with construction, design and management expertise to temporarily expand the customer agency's capabilities, so that they can successfully accomplish their program or project. The Construction Manager also provides expert advice in support of the customer agency's decisions in the implementation of the project. NOTE: **This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36. This SIN does not include Davis-Bacon Act work as described in FAR Subpart 22.4.**

The following are some of the tasks to be covered under Construction Management:

- Project Design Phase Services: These services may include: design technical reviews; code compliance reviews; constructability reviews; analysis of Value Engineering proposals; preparation of cost estimates (including independent check estimates); cost analysis; cost control/monitoring; energy studies; utility studies; site investigations; site surveys; scheduling (including preparation of schedules and schedule reviews); review of design scope changes (including analysis of schedule impact); scheduling/conducting/documenting design related meetings; and performing market studies (material availability, contractor interest, etc.).

- **Project Procurement Phase Services:** These services may include: providing assistance to the Contracting Officer in contract procurement; answering bid/RFP questions; attending/participating in site visits; attending/participating in pre-bid conferences; preparing and issuing solicitation amendments for review and approval by the Government Contracting Officer; and performing cost/bid/proposal analysis.
- **Project Construction Phase Services:** These services may include: establishing temporary field offices; setting up job files, working folders, and record keeping systems; maintaining organized construction files; scheduling and conducting preconstruction meetings; documenting actions taken and decisions made, etc.; monitoring the submittal review process; review and monitoring of project schedules for construction progress with emphasis on milestone completion dates, phasing requirements, work flow, material deliveries, test dates, etc.; assisting in problem resolution and handling of disputed issues (including development of Government position); maintaining marked up sets of project plans and specifications for future as-built drawings; performing routine inspections of construction as work proceeds, taking action to identify work that does not conform to the contract requirements, and notifying the contractors when work requires correction; compiling, through site inspections, lists of defects and omissions related to the work performed and providing these lists to the contractor for correction; review of construction contractor payment requests (including preparation of necessary forms for payment processing); monitoring project financial data and budgetary cost accounting; administration of construction contract change orders (issuing proposal requests, preparing cost estimates, reviewing cost proposals, assisting agency in negotiations, preparing change order packages for processing); scheduling, conducting, and documenting regular progress meetings with all interested parties to review project status, discuss problems, and resolve issues; scheduling, conducting, and documenting (prepare minutes, etc. for distribution) construction related project meetings; monitoring construction contractor compliance with established safety standards (note and report unsafe working conditions, failures to adhere to safety plan required by construction contract); monitoring construction contractor's compliance with contract labor standards; coordination of construction activities with customer managers and occupying agency personnel; monitoring the design and construction clarification process and, when appropriate, reminding the A/E and other parties involved of the need for timely actions; participating in all "partnering" activities during construction (workshops, meetings, etc.); preparing special reports and regular project status reports; providing for progress and/or final photographs of project work; perform site surveys; provide assistance in obtaining permits; perform hazardous material assessments and monitoring of hazardous material abatement work; and provide cost estimating assistance.
- **Commissioning Services.** These services shall include, but are not limited to, providing professional and technical expertise for start-up, calibration, and/or certification of a facility or operating systems within a facility, to include commissioning of fire protection and life safety systems and equipment. The CM must be able to provide any level of commissioning need from total support to specialty services. Commissioning services may require start-up planning, forecasting start-up duration, estimating start-up costs, determining start-up objectives, organizing start-up teams and team assignments, testing building system components, conducting performance tests.
- **Testing Services:** The CM may be tasked to provide the services of an independent testing agency/laboratory to perform project specific quality control testing and inspection services. The services may include, but are not limited to, testing/inspection of soils, concrete, precast concrete connections, steel, steel decking, applied fireproofing, roofing, curtain walls/glazing, and elevator installations.
- **Claims Services:** The CM may be tasked to provide Claims Services when and as required by the Government for specific projects. The CM will review disputes and claims from the A/E and/or construction contractor(s)

and render all assistance that the Government may require, including, but not limited to, the following:
 Furnishing reports with supporting information necessary to resolve disputes or defend against the claims;
 preparation and assembly of appeal files; participation in meetings or negotiations with claimants; appearance
 in legal proceedings; preparation of cost estimates for use in claims negotiations; preparation of risk
 assessments/analyses relative to claim exposures; preparation of findings of fact and any other documentation
 required by the Government.

- **Post Construction Services:** At or near substantial completion of project construction, the CM may be tasked to provide services such as: Performing Post Occupancy Evaluations (POEs); assisting Agency in the formulation of lessons learned; providing occupancy planning including development of move schedules, cost estimates, inventory lists, etc.; providing move coordination, relocation assistance, and/or furniture coordination; providing telecommunication and computer coordination.

Disaster Recovery Purchasing

In accordance with Section 833 of the 2007 National Defense Authorization Act (Public Law 109-364) amended 40 U.S.C. 502, State and local governments can now use GSA Schedule contracts for products and services needed to help prevent, prepare for, and respond to a major disaster declared by the President under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5121 et seq.) or to facilitate recovery from terrorism or nuclear, biological, chemical, or radiological attack. State and local government entities includes any states of the United States, counties, municipalities, cities, towns, townships, tribal governments, public authorities (including public or Indian housing agencies under the United States Housing Act of 1937), school districts, colleges and other institutions of higher education, council of governments (incorporated or not), regional or interstate government entities, or any agency or instrumentality of the preceding entities (including any local educational agency or institution of higher education), and including legislative and judicial departments. It does not include contractors of State or local governments. State and local government entities are responsible for ensuring that the products or services purchased are used to prevent, prepare for, respond or facilitate recovery from a major disaster declared by the President.

Examples of Professional Engineering Services Available from SAIC

Under this contract, SAIC provides engineering services for civil, electrical, and mechanical engineering and all related sub-disciplines under each of the contract SINs. Examples of engineering services available from SAIC under this contract include, but not limited to:

3-D Visualization/Conceptual Renderings	Forensic engineering	Process Design & Re-Engineering
Acquisition and Life Cycle management	Fire Risk Assessments	Process Safety Engineering
Air Quality Services	Fire Protection Engineering	Program and Project management
Airspace and Airport Capacity Analysis	Foundation & Soil Mechanics	Prototype & First Article Production
Anti-terrorism Defense	Fuel Storage & Distribution Studies	Public Works Management
Bioterrorism Defense	Geologic & Geotechnical Services	Quality Assurance
Biological Aerosol Sampling and Analysis	Geophysical Services	Radar and Sonar Systems
Blast Mitigation Techniques	Geotechnical Investigations & Inspections	Radiation & Environmental Monitoring
Bridge Design/Utility Relocations	Hazard and Accident Analysis	Radiation Shielding Analysis
Brownfields Site Restoration	Hazards Abatement	Regulatory compliance support

C4ISR Analysis & Architecture Design	Hazards Exposure Studies	Reliability & Maintainability Analysis
Computer Aided Design and Engineering	Health and Safety Compliance	Remediation and Treatment Systems
Computer Modeling and Simulation	Health and Safety Training Services	Requirements Analysis and Definition
Concept Development	Heat Transfer	Reverse Engineering
Concrete & Grounding Systems Design	HM&E System Design	Risk Assessments
Configuration & Data Management	Homeland Security	Root Cause Analyses
Consequence Modeling Consequence Assessments	Human Factors Analysis	Safety Analysis
Construction Management & Oversight	HVAC Design & Evaluations	Sanitary Sewer & Lift Station Designs
Counterterrorism Analysis	Hydraulic and Hydrologic Modeling	Seismic Analysis
Continuity of Operations Analysis	Hydroelectric Generation Design	Sensor Analysis/Algorithms
Contraband Identification and Interdiction	Hydrogeologic Services	Ship System Design
Control Room & Control Building Design	Hydrographic Surveys	Signal processing
Control System Design and Analysis	Hyper-spectral Imagery	Signature Reduction Analysis
Cost Estimating and Scheduling	Image analysis/algorithm development	Simulation and modeling
Cost Benefit Studies	Impact statements/analysis	Simulation Lab Development
Crisis Management	Independent Verification & Validation	Sneak Circuit Analysis
Crisis Response Planning	Information Security	Statistical analysis
Critical Infrastructure Protection	Institutional Safety Analysis	Storm Water Management/Drainage
Criticality Safety Analysis & Engineering	Instrumentation	Strategic Planning
Decontamination & Decommissioning	Investigative Engineering Service	Stream and Watershed Restoration
Decision Support Modeling & Analysis	Landfill Gas Treatment System Design	Structural Steel Design
Demonstration and Validation	Landfill Site, Design and Closure	Substation/Transformers Designs
Design Documents Development	Leadership in Energy & Environmental Design (LEED) Svcs.	Systems Architecture Design
Design Reviews	Life Cycle Costing	Systems Engineering
Design & Specifications	Lighting and Power Design	Systems Integration

Development of NBC Filtration Systems	Logistics	Test & Evaluation (T&E)
Safety Requirements Development	Marine cable-laying	Test and Evaluation Master Plans
Document/Drawing Control	Mechanical Engineering	Threat Assessments and Threat Reduction
Earth Work Inspection and Testing	Migration Strategy	Thermal Design & Analysis
Economic Impact Evaluations	Militarized System Design/Testing	Thermal Stress Analysis
Economic & Business Case Analysis	Missile Protection	Trade Studies
Education & Training	Naval Architecture & Marine Engineering	Transmission and Distribution Design
Electrical and Electronic Systems	Navigation Lock Design	Treatment Plant Operations
Emergency Power System Design	Nuclear, Biological, Chemical (NBC) Defense	Underground Relocation Designs
Emergency Response Planning	Nuclear Plant Operations & Safety	Underground Storage Tank Services
Energy Management	Nuclear Safety and Licensing support	Unmanned Vehicles
Ergonomics (Human Factors) Design	O&M (operation and maintenance)	Vulnerability Assessments
Expert Witness/Testimony	Occupational Health and Safety	Value Engineering
Evacuation Modeling/Planning	Ocean Acoustic Analysis & Testing	Video Imagery Analysis
Facility Audits	Ocean and bottom sampling	Waste Storage, Disposal and Transfer
Facility Operations Planning	ORD Development	Wastewater Collection/Pumping
Failure Modes Effect Analysis	Operations Research (Non R&D)	Wastewater Treatment Plant O&M
Fault Tree Analysis	P&ID Development and Review	Water Quality Monitoring
Feasibility Studies	Permitting and Licensing	Water Supply Distribution/Collection
Field Investigations	Point of Entry Security	Water Supply Evaluation/Studies
Finite Element Analysis	Power Generation Design	Water Treatment Systems Design
Flight Simulation Development	Pre-stressed System Design	Watershed Restoration
Flight Test Engineering	Preventive Maintenance	Weapons of Mass Destruction (WMD) Defense
Flood Plain Analysis	Privatization	Weapon Systems

Services Excluded from the SINs Associated with Professional Engineering Services included:

1. Production and Manufacturing: Mass production or manufacturing of standardized products on production or assembly lines is not being solicited. The manufacture, fabrication, installation or production for the purpose of developing working models or prototypes that may be used for further testing, analysis and evaluation before full scale production begins IS allowed under the PES schedule. The number of prototypes or working models to be produced is dependent upon the ordering activities' requirement for testing and analysis. However, the predominate amount of the work on PES task orders should be performed by professional labor categories.

2. Computer Engineering and Information Technology is not being solicited. Offerors interested in providing computer/software engineering and information technology services are directed to Group 70 portion of this Solicitation or if not found, contact the Center for Information Technology for additional information at (703) 605-2700.

3. Environmental Advisory Services as listed below are not being solicited: Environmental Planning Services & Documentation (i.e., environmental impact statements; endangered species, wetlands, watersheds and other natural resource management plans, studies and consultations; archeological, historic and other cultural resources management plans, studies, and consultations; economic, technical, and risk analyses in support of environmental needs) • Environmental compliance services (i.e., environmental compliance audits; compliance management planning; pollution prevention surveys; • Environmental/occupational training services specific to environmental planning and environmental compliance as discussed above (i.e., conventional course development and presentation; customized courses to meet specific needs; computer-based interactive course development) • Waste management services (i.e., data collection, data development, analyses of comments, regulatory and economic analyses, feasibility analyses, hazard assessments, exposure assessments, and risk analyses. Examples include, but are not limited to development of waste characterization studies and recommendations for management strategy including identification of recycling options. Assessments might include studies relating to collection and transfer of waste, source reduction, and evaluation of energy/fuel options. Services could include data collection, data development, analyses of comments, regulatory and economic analyses, feasibility analyses, hazard assessments, exposure assessments and risk analyses. • Hazardous materials management advisory services (i.e., furnishing of Material Safety Data Sheets (MDS) by compact disc, on-line via Internet, mail or facsimile (FAX); reporting and compliance software, hazardous materials tracking software and other related software/services. Telephone advisory services (i.e., telephone assistance with hazardous material spills, poisons, MSDS, and other related services). Offerors interested in providing environmental advisory services are directed to Schedule 899 portion of this solicitation or if not found, contact 1-800-241-RAIN (7264) for additional information.

4. Foundations and Landscaping Engineering. Offerors interested in providing foundations and landscaping engineering are directed to contact GSA's PBS for additional information.

5. Heating, ventilation and air conditioning (HVAC) services related to building, structures, or other real property set forth for construction and architect-engineering services governed by FAR Part 36. Offerors interested in providing these types of services are directed to contact GSA's Public Buildings Service (PBS), at (202) 501-1100 or visit www.gsa.gov/pbs for additional information. Please note: HVAC services related to the manufacture, production, furnishing, construction, alteration, repair, processing or assembling of vessels, aircraft, or other kinds of personal property IS included and solicited within the scope of PES.

6. Research and Development IAW FAR Part 35 which governs open-ended research with no specific deliverables, is not allowed under this schedule. However, research, analysis, and developmental work related to providing a solution to an engineering requirement are allowed under the PES schedule.

7. Surveying as it relates to real property is not solicited under this schedule.

NOTE: Please refer to the individual Schedule solicitation (number cited above) for additional requirements related to ALL SINs under this program. If any discrepancy exists, the requirements cited in the participating single schedule solicitation will take precedence.

Differentials/Allowances (is applicable to all SINs under this Schedule)

The rates included herein do not include Danger Pay or Hardship/Hazardous Duty Pay, War Hazards Compensation Act (WHCA) benefits, nor do they include Site Differentials, Cost of Living Allowance, Housing Allowance, or Relocation Costs. These costs shall be negotiated separately on a case-by-case basis with the ordering agencies.

Overseas Differential Pay (is applicable to all SINs under this Schedule)

The purpose of this provision is to describe how overseas differential pay will be handled on any task orders issued pursuant to Federal Supply Schedule contracts for services. Definition: Overseas differential pay includes many types of allowances, including Post (Cost of Living) Allowance, Post (Hardship) Differential, Living Quarter Allowance, Education Allowance, Foreign Per Diem, and Danger Pay Allowance. Contractor personnel may be required to perform services in areas designated by the Department of State as Danger Pay or Hardship Posts for a variety of reasons, including contingency operations, humanitarian or peacekeeping operations, military exercises and/or operations, or diplomatic missions.

The Department of State's Standardized Regulations (DSSR) provides the regulations governing allowances, differentials (i.e. Hardship Post and/or Danger Pay) and definitions for all designated areas for all U.S. Government civilian employees. The DSSR provides for additional compensation for service in foreign locations where conditions of environment differ so substantially from conditions of environment in the continental U.S. that additional compensation is warranted and necessary as a recruitment or retention incentive.

For U.S. Government civilian employees, hired in the United States, these are cumulative with a maximum of 35 percent each over the basic pay. (The cumulative maximum differential is 70 percent over basic pay, for an overall compensation of 170 percent of base pay.) Applicability to contract performance: In order to facilitate contractor performance in areas where these differentials may be appropriate, this provision allows the use of the State Departments regulations and allowances as a basis for establishing differential labor rates on task orders. Information on current rates is available at the U.S. Department of State, Office of Allowances web site (http://aoprals.state.gov/Web920/default.asp?menu_id=95).

If payment of a differential is determined appropriate by the task order contracting officer, that contracting officer may utilize any method to determine the labor rate (or additional price if pricing is based on other than labor rates) actually paid to the contractor. However, in no event shall the total price paid exceed the Schedule contract price plus the State Department compensation rate applicable to the locality in question.

Example: A task order is contemplated with performance in Kabul, Afghanistan. As of the date of the contractor's quotation, the State Department allowance for this location is 70%. The contract rate for the labor category in question is \$100.00 per hour. Therefore, the maximum allowable differential rate for that labor category would be \$170.00 per hour.

AIMS - SPECIFIC PRICE LIST

Ref.	Labor Category	Base Year 1 11/10/2014 11/09/2015	Option I 11/10/2015 11/09/2016	Option II 11/10/2016 11/09/2017	Option III 11/10/2017 11/09/2018	Option IV 11/10/2018 11/09/2019
1	Communications Consultant	\$108.43	\$110.06	\$111.71	\$113.38	\$115.08
2	Sr. Communications Consultant	\$199.02	\$202.01	\$205.04	\$208.11	\$211.23
3	Content/Production Consultant I	\$108.43	\$110.06	\$111.71	\$113.38	\$115.08
4	Content/Production Consultant II	\$135.69	\$137.73	\$139.79	\$141.89	\$144.02
5	Content/Production Consultant III	\$144.28	\$146.44	\$148.64	\$150.87	\$153.13
6	Sr. Content/Production Consultant	\$170.30	\$172.85	\$175.45	\$178.08	\$180.75
7	Creative Writer I	\$91.75	\$93.13	\$94.52	\$95.94	\$97.38
8	Creative Writer II	\$108.43	\$110.06	\$111.71	\$113.38	\$115.08
9	Creative Writer III	\$135.69	\$137.73	\$139.79	\$141.89	\$144.02
10	Graphic Designer/Illustrator	\$135.69	\$137.73	\$139.79	\$141.89	\$144.02
11	Sr. Graphic Designer Illustrator	\$170.30	\$172.85	\$175.45	\$178.08	\$180.75
12	Information Survey Specialist	\$113.85	\$115.56	\$117.29	\$119.05	\$120.84
13	Sr. Information Survey Specialist	\$168.89	\$171.42	\$173.99	\$176.60	\$179.25
14	Jr. Communication Specialist/Admin*	\$71.51	\$72.58	\$73.67	\$74.78	\$75.90
15	Marketing Consultant I	\$108.20	\$109.82	\$111.47	\$113.14	\$114.84
16	Marketing Consultant II	\$134.90	\$136.92	\$138.98	\$141.06	\$143.18
17	Marketing Consultant III	\$170.30	\$172.85	\$175.45	\$178.08	\$180.75
19	Multi-Media Designer*	\$76.74	\$77.89	\$79.06	\$80.25	\$81.45
18	Multi-Media Designer/Illustrator	\$108.43	\$110.06	\$111.71	\$113.38	\$115.08
20	Sr. Multi-Media Designer/Illustrator	\$135.69	\$137.73	\$139.79	\$141.89	\$144.02
21	Research Specialist/Production Coordinator	\$93.92	\$95.33	\$96.76	\$98.21	\$99.68
22	Sr. Marketing Consultant	\$242.36	\$246.00	\$249.69	\$253.43	\$257.23
23	Sr. Video Film Specialist	\$242.36	\$246.00	\$249.69	\$253.43	\$257.23
24	Trade Show/Exhibit Hall Coordinator	\$168.89	\$171.42	\$173.99	\$176.60	\$179.25

25	Video Film Specialist I	\$135.69	\$137.73	\$139.79	\$141.89	\$144.02
26	Video Film Specialist II	\$170.30	\$172.85	\$175.45	\$178.08	\$180.75
27	Video Film Specialist III	\$199.02	\$202.01	\$205.04	\$208.11	\$211.23
28	Writer/Technical Editor	\$135.69	\$137.73	\$139.79	\$141.89	\$144.02

*Category Covered under SCA Wage Determination

AIMS LABOR CATEGORIES AND QUALIFICATIONS

Labor Category Title	Description	Education	Years' Experience
Communications Consultant	Responsible for developing, coordinating, managing, and evaluating outreach and communications strategies, plans, and activities. Develop short and long term strategic communication plans for clients; implement communication plans including liaison with content production consultants, marketing consultants and production team. Review communication products for clarity, effectiveness, and alignment with image and messaging. Researches and analyzes new approaches and	Bachelor's degree or equivalent	5 years of relevant experience

	<p>techniques.</p>		
<p>Sr. Communication s Consultant</p>	<p>Defines, plans, and coordinates the communications plans, marketing research needs, and strategic direction for the client's marketing efforts. Works closely with clients to identify preferred media outlets and markets to support campaigns and develops/coordinates these efforts through mediums such as print, radio, TV, cable, Internet, interactive computer technology, and press releases. Conducts large projects and is responsible for meeting goals within time and cost constraints.</p>	<p>Bachelor's or equivalent</p>	<p>15 years of relevant experience</p>

Content/Product ion Consultant I	Researches, reviews and analyzes customer communication needs and strategies. Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/mar keting consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.	Bachelor's degree or equivalent	4 years of relevant experience
Content/Production Consultant II	Researches, reviews and analyzes customer communication needs and strategies. Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/marketin g consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.	Bachelor's degree or equivalent	6 years of relevant experience

Content/Production Consultant III	Researches, reviews and analyzes customer communication needs and strategies. Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.	Bachelor's degree or equivalent	8 years of relevant experience
Sr. Content/Production Consultant	Conducts large projects and is responsible for meeting goals within time and cost constraints. Coordinates with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to ensure the development of focused and relevant content for marketing and advertising products.	Masters' degree or equivalent	6 years of relevant experience
Creative Writer I	Work with team members and agency clients to create persuasive messages for all media types. Creates and edits messaging and copy that reflects the client's marketing strategy and objectives and must be able to write across all mediums. May have related experience in writing documents and scripts for media based projects such as multi-	Bachelor's degree or equivalent	2 years of relevant experience

	<p>media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.</p>		
<p>Creative Writer II</p>	<p>Work with team members and agency clients to create persuasive messages for all media types. Creates and edits messaging and copy that reflects the client’s marketing strategy and objectives and must be able to write across all mediums. May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.</p>	<p>Bachelor’s degree or equivalent</p>	<p>5 years of relevant experience</p>

Creative Writer III	Work with team members and agency clients to create persuasive messages for all media types. Creates and edits messaging and copy that reflects the client's marketing strategy and objectives and must be able to write across all mediums. May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.	Bachelor's degree or equivalent	8 years of relevant experience
Graphic Designer/Illustrator	Executes graphic/illustration projects and assists in coordination of all production scheduling. Interfaces with users to determine scope of project and best medium. Experienced in original graphic design and/or illustration as well as using stock photos and clip art. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.	HS or equivalent	6 years of relevant experience
Sr. Graphic Designer Illustrator	Executes graphic/illustration projects and assists in coordination of all production scheduling. Interfaces with users to determine scope of project and best medium. Experienced in original graphic design and/or illustration as well as using	HS or equivalent	10 years of relevant experience

	<p>stock photos and clip art. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.</p>		
Information Survey Specialist	<p>Works with marketing consultants to determine the needs of the client based on the client's required information, budget, and timeframe. Responsible for the planning, implementation, and analysis of surveys. Determines the appropriate survey(s) and gathers statistical data. Keeps current with the latest survey methods. Compiles and evaluates data and provides results/recommendations to marketing consultants and/or clients.</p>	BA/BS or equivalent	3 years of relevant experience
Sr. Information Survey Specialist	<p>Works with marketing consultants to determine the needs of the client based on the client's required information, budget, and timeframe. Responsible for the planning, implementation, and analysis of surveys. Determines the appropriate survey(s) and gathers statistical data. Keeps current with the latest survey methods. Compiles and evaluates data and provides results/recommendations to marketing consultants and/or clients.</p>	Bachelor's degree or equivalent	7 years of relevant experience

Jr. Communication Specialist/Admin	Provides support to the communications team under supervision of management level personnel. This includes, but is not limited to, research and writing, planning and support, meeting coordination, survey assistance, project administration, and other communications or administrative activities. May perform other duties as assigned.	HS or equivalent	5 years of relevant experience
Marketing Consultant I	Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments. Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan. Formulates and implements marketing policy and procedures. Develops long and short-range marketing operation plans. Identifies and analyzes customer needs and satisfaction. Evaluates effectiveness through attainment of goals and analysis of statistical data. Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.	Bachelor's degree or equivalent	2 years of relevant experience

Marketing Consultant II	<p>Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments. Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan. Formulates and implements marketing policy and procedures. Develops long and short-range marketing operation plans. Identifies and analyzes customer needs and satisfaction. Evaluates effectiveness through attainment of goals and analysis of statistical data. Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.</p>	Bachelor's degree or equivalent	6 years of relevant experience
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Marketing Consultant III	<p>Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments. Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan. Formulates and implements marketing policy and procedures. Develops long and short-range marketing operation plans. Identifies and analyzes customer needs and satisfaction. Evaluates effectiveness through attainment of goals and analysis of statistical data. Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.</p>	Bachelor's degree or equivalent	8 years of relevant experience
Multi-Media Designer	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means. Interfaces with users to determine scope of project and best medium. Experience with all multi-media devices. Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelor's degree or equivalent	2 years of relevant experience

Multi-Media Designer/Illustrator	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means. Interfaces with users to determine scope of project and best medium. Experience with all multi-media devices. Experienced in original illustration as well as using stock photos and clip art. Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelor's degree or equivalent	4 years of relevant experience
Sr. Multi-Media Designer/Illustrator	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means. Interfaces with users to determine scope of project and best medium. Experience with all multi-media devices. Experienced in original illustration as well as using stock photos and clip art. Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelor's degree or equivalent	6 years of relevant experience

Research Specialist/Production Coordinator	Performs research and analysis. Responsibilities include but are not limited to, collecting, sorting, analyzing and reporting on assigned topics. Controls and manages the flow of information between the various components of a marketing project to provide all the required components within the time frame needed. For media productions, ensures all timely provision of necessary equipment and materials; ensures that staff and crews are in place as required.	Bachelor's degree or equivalent	4 years of relevant experience
Sr. Marketing Consultant	Provides expert technical and managerial guidance and direction for marketing campaign strategies, including the identification, development and coordination of strategies to be utilized. Conducts large projects and is responsible for meeting goals within time and cost constraints.	Master's degree or equivalent	8 years of relevant experience
Sr. Video Film Specialist	Oversees the creative direction and conceptual design of projects to ensure successful market differentiation and penetration.	Master's degree or equivalent	8 years of relevant experience

Trade Show/Exhibit Hall Coordinator	Manages all show/exhibit logistics (booth space, booth property, registrations, booth duty schedule, associated special events, collateral, shipping, booth graphics, etc.) for trade shows/exhibits. Includes managing trade show and event budgets effectively; managing all aspects of preshow requirements including working with clients to determine location, décor, menu, themes etc. Provide overall onsite support as necessary; coordinating attendee list for all participants and registering all attendees. Provide after show support as required.	Bachelor's degree or equivalent	8 years of relevant experience
Video Film Specialist I	Responsibilities include planning/ producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction. Duties include creating storyboards, scriptwriting; editing, videography, animation and post production. Possesses specialized skills in video expertise using design software and pre-press production.	Bachelor's degree or equivalent	4 years of relevant experience
Video Film Specialist II	Responsibilities include planning/ producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction. Duties include creating storyboards, scriptwriting; editing, videography, animation and post	Bachelor's degree or equivalent	6 years of relevant experience

	production. Possesses specialized skills in video expertise using design software and pre-press production.		
Sr. Video Film Specialist	Responsibilities include planning/ producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction. Duties include creating storyboards, scriptwriting; editing, videography, animation and post production. Possesses specialized skills in video expertise using design software and pre-press production.	Master's degree or equivalent	6 years of relevant experience
Writer/Technical Editor	Gathers requirements from technical sources and formulates into documentation. Capable of understanding client's objectives and goals and converting them into written form. Has excellent command of writing skills and clear expression of ideas. Proofread drafts and final documents for typographical and grammatical errors. Layout final documents and ensure they conform to approved styles and formats. May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live	Bachelor's degree or equivalent	8 years of relevant experience

	<p>events, interactive training, speech writing, and web site productions.</p>		
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Substitution/Equivalency:

The following substitutions may be made for either education, or experience:

Substitution/Equivalency

GED or vocational degree = high school diploma

AS/AA degree = two (2) yrs relevant experience

BS/BA = four (4) yrs relevant experience

MS/MA = six (6) yrs relevant experience

PHD = eight (8) yrs relevant experience

Example: MS/MA degree = BS/BA + two (2) yrs of relevant experience, or six (6) yrs of relevant experience.

NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.

FABS - SPECIFIC PRICE LIST

Ref.	Labor Category	Base Year 1 11/10/2014 11/09/2015	Option I 11/10/2015 11/09/2016	Option II 11/10/2016 11/09/2017	Option III 11/10/2017 11/09/2018	Option IV 11/10/2018 11/09/2019
1	Task Manager	\$172.40	\$174.99	\$177.61	\$180.27	\$182.98
2	Senior Financial Analyst	\$118.15	\$119.92	\$121.72	\$123.55	\$125.40
3	Senior Systems Analyst	\$138.32	\$140.39	\$142.50	\$144.64	\$146.81
4	Senior Program Analyst	\$118.15	\$119.92	\$121.72	\$123.55	\$125.40
5	Sr. BPR/ABC/ABM*Analyst	\$170.40	\$172.96	\$175.55	\$178.18	\$180.86
6	BPR/ABC/ABM Analyst	\$118.15	\$119.92	\$121.72	\$123.55	\$125.40
7	Financial Analyst	\$94.90	\$96.32	\$97.77	\$99.23	\$100.72
8	Systems Analyst	\$94.90	\$96.32	\$97.77	\$99.23	\$100.72
9	Program Analyst	\$94.90	\$96.32	\$97.77	\$99.23	\$100.72
10	Jr. Analyst	\$65.40	\$66.38	\$67.38	\$68.39	\$69.41
11	Admin/Program Control Support*	\$48.72	\$49.45	\$50.19	\$50.95	\$51.71

*Category covered under SCA Wage Determination

FABS LABOR CATEGORIES AND QUALIFICATIONS

Labor Category Title	Description	Education	Years' Experience
Task Manager	<p>Manages task or project operations. Ensures schedules are met. Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>Coordinates the resolution of problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of services. Provides users with computer output. Supervises staff operations.</p>	Bachelor's degree or equivalent	10 years of relevant experience
Senior Financial Analyst	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	Bachelor's degree or equivalent	10 years of relevant experience

Senior Systems Analyst	<p>Performs a variety of projects or tasks, either independently or under supervision, which are broad in nature and are concerned with the planning, analysis and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of analysts through project completion. PRINCIPAL DUTIES AND RESPONSIBILITIES 1. Plans and performs project/task related research, development, and other assignments in conformance with task performance specifications and requirements. 2. Supervises team of analysts through project completion. 3. Responsible for major projects of higher complexity and importance than those normally assigned to lower level analysts. 4. Coordinates the activities of analysts and Jr. Analysts assigned to specific projects. 5. May perform other duties as assigned.</p>	Bachelor's degree or equivalent	12 years of relevant experience
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<p>Senior Program Analyst</p>	<p>Includes all labor efforts identified as programmatic and analytical in nature, including but not limited to program analysis and documentation, project control, finance and accounting, project planning and scheduling, risk analysis, technology planning, process improvement, workload analysis, or cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES Supervise and/or performs complex evaluations of existing program options, acquisition strategies, management procedures, processes, techniques, models, and/or systems related to program issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to analysts, Jr. analysts and administrative staff.</p>	<p>Bachelor's degree or equivalent</p>	<p>10 years of relevant experience</p>
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<p>Sr. BPR/ABC/ABM* Analyst</p>	<p>Directs the performance of a variety of BPR/ABC or process improvement related projects which may be organized by technology, program or client. Oversees or reviews project approach, products, plan, the technology development and/or application, marketing, and resource allocation within program client base. Provides senior technical advisory capabilities to a related project team. PRINCIPAL DUTIES AND RESPONSIBILITIES 1. May be responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items or perform senior technical advisory services to a project team. 2. Operates within client guidance, contractual limitations, and Company business and policy directives. 3. Ensures that all program technical approaches are compliant with company and customer requirements. 4. Manages program consisting of multiple projects including project identification, design, development and delivery. 5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. 6. Confers with project manager to provide technical advice and to assist with problem resolution. 7. May perform other duties as assigned.</p>	<p>Bachelor's degree or equivalent</p>	<p>10 years of relevant experience</p>
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<p>BPR/ABC/ABM Analyst</p>	<p>Includes all labor efforts identified as BPR/ABC/ABM related in nature, including but not limited to process improvement, program planning, cost estimating, schedule analysis, decision management analysis, business case development, performance management, program and management reporting. PRINCIPAL DUTIES AND RESPONSIBILITIES Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	<p>Bachelor's degree or equivalent</p>	<p>5 years of relevant experience</p>
<p>Financial Analyst</p>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating PRINCIPAL DUTIES AND RESPONSIBILITIES Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and</p>	<p>Bachelor's degree or equivalent</p>	<p>5 years of relevant experience</p>

	<p>direction to administrative staff.</p>		
<p>Systems Analyst</p>	<p>Under supervision performs a variety of projects or tasks which are broad in nature and are concerned with the analysis and implementation. Performs with some latitude for unreviewed actions and decisions. PRINCIPAL DUTIES AND RESPONSIBILITIES 1. Performs project/task related research, development, and other assignments in conformance with task performance specifications and requirements. 2. Responsible for major projects of higher complexity and importance than those normally assigned to lower level analysts. 3. Coordinates the activities of Jr. Analysts assigned to specific projects. 4. May perform other duties as assigned.</p>	<p>Bachelor's degree or equivalent</p>	<p>5 years of relevant experience</p>

Program Analyst	<p>Under supervision, performs all labor efforts identified as programmatic and analytical in nature, including but not limited to program analysis and documentation, project control, finance and accounting, project planning and scheduling, risk analysis, technology planning, process improvement, workload analysis, or cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES Performs complex evaluations of existing program options, acquisition strategies, management procedures, processes, techniques, models, and/or systems related to program issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems.</p>	Bachelor's degree or equivalent	5 years of relevant experience
Jr. Analyst	<p>Under supervision, assists in defining and executing activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of a management plan.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> 1. Performs planning, performance management, capacity planning, testing and validation, benchmarking, directed analytical tasking, data collection, data base development. 2. Related analysis, development and staffing of project/task documents. 3. Supports project analysts as required. 4. May perform other duties as 	Bachelor's degree or equivalent	2 years of relevant experience

	<p>assigned.</p>		
<p>Admin/Program Control Support</p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records, data input, etc. PRINCIPAL DUTIES AND RESPONSIBILITIES 1. Specializes in coordinating and planning office administration and support. 2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc. required in changing office environments. 3. May perform other duties as assigned.</p>	<p>Bachelor's degree or equivalent</p>	<p>1 year relevant experience</p>

Substitution/Equivalency:

The following substitutions may be made for either education, or experience:

Substitution/Equivalency

GED or vocational degree = high school diploma

AS/AA degree = two (2) yrs relevant experience

BS/BA = four (4) yrs relevant experience

MS/MA = six (6) yrs relevant experience

PHD = eight (8) yrs relevant experience

Example: MS/MA degree = BS/BA + two (2) yrs of relevant experience, or six (6) yrs of relevant experience.

LOGWORLD - SPECIFIC PRICE LIST

Ref.	Labor Category	Base Year 1 11/10/2014 11/09/2015	Option I 11/10/2015 11/09/2016	Option II 11/10/2016 11/09/2017	Option III 11/10/2017 11/09/2018	Option IV 11/10/2018 11/09/2019
1	Business Specialist I	\$74.95	\$76.07	\$77.22	\$78.37	\$79.55
2	Business Specialist II	\$87.93	\$89.25	\$90.59	\$91.95	\$93.33
3	Business Specialist III	\$94.90	\$96.32	\$97.77	\$99.23	\$100.72
4	Information Engineer I	\$93.92	\$95.33	\$96.76	\$98.21	\$99.68
5	Information Engineer II	\$113.85	\$115.56	\$117.29	\$119.05	\$120.84
6	Information Engineer III	\$138.32	\$140.39	\$142.50	\$144.64	\$146.81
7	Systems Analyst I*	\$65.35	\$66.33	\$67.33	\$68.34	\$69.36
8	Systems Analyst II*	\$76.74	\$77.89	\$79.06	\$80.25	\$81.45
9	Systems Analyst III*	\$108.43	\$110.06	\$111.71	\$113.38	\$115.08
10	Logistics Technician I*	\$56.02	\$56.86	\$57.71	\$58.58	\$59.46
11	Logistics Technician II*	\$65.47	\$66.45	\$67.45	\$68.46	\$69.49
12	Logistics Technician III*	\$68.05	\$69.07	\$70.11	\$71.16	\$72.23
13	Logistics Technician IV*	\$75.73	\$76.87	\$78.02	\$79.19	\$80.38
14	Logistics Technician V*	\$91.49	\$92.86	\$94.26	\$95.67	\$97.10
15	Logistics Technician VI*	\$107.81	\$109.43	\$111.07	\$112.73	\$114.43
16	Logistics Technician VII	\$115.24	\$116.97	\$118.72	\$120.50	\$122.31
17	Logistics Technician VIII	\$137.41	\$139.47	\$141.56	\$143.69	\$145.84
18	Business Analyst I	\$65.47	\$66.45	\$67.45	\$68.46	\$69.49
19	Business Analyst II	\$99.67	\$101.17	\$102.68	\$104.22	\$105.79
20	Business Analyst III	\$122.61	\$124.45	\$126.32	\$128.21	\$130.13
21	Business Analyst IV	\$137.41	\$139.47	\$141.56	\$143.69	\$145.84
22	Procurement Specialist I*	\$71.51	\$72.58	\$73.67	\$74.78	\$75.90
23	Procurement Specialist II	\$75.28	\$76.41	\$77.56	\$78.72	\$79.90
24	Procurement Specialist III	\$108.20	\$109.82	\$111.47	\$113.14	\$114.84
25	Procurement Specialist IV	\$134.90	\$136.92	\$138.98	\$141.06	\$143.18
26	Quality Assurance Specialist I*	\$65.35	\$66.33	\$67.33	\$68.34	\$69.36
27	Quality Assurance Specialist II*	\$76.74	\$77.89	\$79.06	\$80.25	\$81.45
28	Quality Assurance Specialist III*	\$91.75	\$93.13	\$94.52	\$95.94	\$97.38
29	Field Service Engineer I*	\$60.20	\$61.10	\$62.02	\$62.95	\$63.89
30	Field Service Engineer II*	\$65.35	\$66.33	\$67.33	\$68.34	\$69.36
31	Field Service Engineer III*	\$72.33	\$73.41	\$74.52	\$75.63	\$76.77

*Category covered under SCA Wage Determination

LOGWORLD LABOR CATEGORIES AND QUALIFICATIONS

Labor Category Title	Description	Education	Years' Experience
Business Specialist I	General knowledge in the area of business and finance. Assists and participates in all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	High school diploma or equivalent	6 years of relevant experience
Business Specialist II	Detailed knowledge in the area of business and finance. Performs all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	Bachelor's degree or equivalent	2 years of relevant experience
Business Specialist III	High level of knowledge in the area of business and finance. Performs with some latitude all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	Bachelor's degree or equivalent	6 years of relevant experience

Information Engineer I	Assists in performing information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.	Bachelor's degree or equivalent	2 years of relevant experience
Information Engineer II	Assists and participates in performing information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.	Bachelor's degree or equivalent	4 years of relevant experience
Information Engineer III	Performs information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.	Bachelor's degree or equivalent	6 years of relevant experience

Systems Analyst I	Performs systems analysis of computer and communications or network systems. Supports the installation of basic computer operating systems, network, and application software, and computer/network hardware. Provides hotline support to customers and performs basic troubleshooting.	Bachelor's degree or equivalent	0 years
Systems Analyst II	Performs systems analysis of computer and communications or network systems. Supports the installation of basic computer operating systems, network, and application software, and computer/network hardware. Provides hotline support to customers and performs basic and non-routine troubleshooting.	Bachelor's degree or equivalent	2 years of relevant experience
Systems Analyst III	High level of technical knowledge of systems analysis of computer and communications or network systems. Supports the installation of complex computer operating systems, network, and application software, and computer/network hardware. Provides hotline support to customers and possesses high degree of basic and non-routine troubleshooting skills.	Bachelor's degree or equivalent	6 years of relevant experience
Logistics Technician I	Entry level knowledge of basic logistics functions. Assists in performing routine logistics duties which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Works under close supervision. Receives detailed	High school diploma or equivalent	0 years

	instructions on all work.		
Logistics Technician II	Familiarity with basic logistics functions. Performs support tasks in a variety of routine logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Works under supervision. Receives general instruction on routine work, detailed instruction on new assignments.	High school diploma or equivalent	2 years of general experience
Logistics Technician III	General knowledge of basic logistics functions. Assists in performing a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Works under supervision. Receives no instruction on routine work, general instruction on new assignments.	High school diploma or equivalent	4 years of general experience
Logistics Technician IV	Detailed knowledge of basic logistics functions. Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment.	High school diploma or equivalent	6 years of relevant experience

Logistics Technician V	Detailed knowledge of and experienced in performing basic logistics functions. Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment.	Bachelor's degree or equivalent	4 years of relevant experience
Logistics Technician VI	Highly competent and experienced with basic logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. May provide instruction on routine tasks to junior level logistics technicians.	Bachelor's degree or equivalent	6 years of relevant experience
Logistics Technician VII	Highly competent and experienced with complex logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides instruction and guidance to junior level logistics technicians	Bachelor's degree or equivalent	8 years of relevant experience
Logistics Technician VIII	Extremely competent and experienced with complex logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides instruction and guidance to	Bachelor's degree or equivalent	10 years of relevant experience

	junior level logistics technicians. May supervise others.		
Business Analyst I	Familiar with a variety of routine logistics tasks. Assists others with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Work under close supervision. Normally receives detailed instructions on all work.	Bachelor's degree or equivalent	2 years of relevant experience
Business Analyst II	Experienced in performing a variety of routine logistics tasks. Participates in the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Works under supervision. Receives general instruction on routine work, detailed instruction on new assignments.	Bachelor's degree or equivalent	4 years of relevant experience
Business Analyst III	Accomplished in the performance of a variety of moderately complex logistics tasks concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Works under minimal supervision. Receives no instruction on routine work, general instruction on new assignments.	Bachelor's degree or equivalent	6 years of relevant experience

Business Analyst IV	Highly accomplished in the performance of a variety of complex logistics tasks concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. May provide guidance and instructions to junior staff.	Bachelor's degree or equivalent	8 years of relevant experience
Procurement Specialist I	Entry level knowledge of buying goods and services. Provides support to higher level staff in processing requests for purchase of parts or repair of materiel. Assists in locating sources of supplies and requesting quotes from vendors. Work is closely managed. Normally receives detailed instructions on all work.	High school diploma or equivalent	0 years
Procurement Specialist II	General experience in buying goods and services. Assists in processing requests for purchase of parts or repair of materiel. Participates in locating sources of supplies, and processing requests quotes from vendors. Prepares purchase order documents, tracks status, and expedites orders according to customer requirements. Work is closely managed. Normally receives detailed instructions on all work.	High school diploma or equivalent	2 years of relevant experience

<p>Procurement Specialist III</p>	<p>Varied experienced in buying goods and services. Receives requests for purchase of parts or repair of materiel. Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source. Issues purchase orders, tracks status, and expedites orders according to customer requirements. Receives general instruction on routine work, detailed instruction on new assignments.</p>	<p>Bachelor's degree or equivalent</p>	<p>4 years of relevant experience</p>
<p>Procurement Specialist IV</p>	<p>Highly diverse experience in buying goods and services. Provide guidance and instruction to junior staff in processing requests for purchase of parts or repair of materiel. Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source. Issues purchase orders, tracks status, and expedites orders according to customer requirements. Communications with customers are in person, electronically, or by telephone. Automated and Internet-based systems are used for most functions. Operates with latitude.</p>	<p>Bachelor's degree or equivalent</p>	<p>6 years of relevant experience</p>
<p>Quality Assurance Specialist I</p>	<p>General knowledge in the area of quality assurance. Experienced in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where</p>	<p>High school diploma or equivalent</p>	<p>6 years of relevant experience</p>

	inspections are performed.		
Quality Assurance Specialist II	High level of technical competence in the area of quality assurance. Provides guidance and instruction to others in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed.	Bachelor's degree or equivalent	4 years of relevant experience
Quality Assurance Specialist III	High level of technical competence in the area of quality assurance. Provides guidance and instruction to others in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed.	Bachelor's degree or equivalent	6 years of relevant experience

<p>Field Service Engineer I</p>	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on-site installation and testing of equipment to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. May make technical presentations and has a strong knowledge of products. Trains customer personnel in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing. (It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>	<p>Bachelor's degree or equivalent</p>	<p>2 years of relevant experience</p>
<p>Field Service Engineer II</p>	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on-site installation and testing of equipment to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. May make technical presentations and has a strong knowledge of products. Trains customer personnel in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible</p>	<p>Bachelor's degree or equivalent</p>	<p>4 years of relevant experience</p>

	<p>for customer's satisfaction with equipment and servicing. (It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>		
<p>Field Service Engineer III</p>	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on-site installation and testing of equipment to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. May make technical presentations and has a strong knowledge of products. Trains customer personnel in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing. (It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>	<p>Bachelor's degree or equivalent</p>	<p>6 years of relevant experience</p>

Substitution/Equivalency:

The following substitutions may be made for either education, or experience:

Substitution/Equivalency

GED or vocational degree = high school diploma

AS/AA degree = two (2) yrs relevant experience

BS/BA = four (4) yrs relevant experience

MS/MA = six (6) yrs relevant experience

PHD = eight (8) yrs relevant experience

Example: MS/MA degree = BS/BA + two (2) yrs of relevant experience, or six (6) yrs of relevant experience.

NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.

MOBIS-SPECIFIC PRICE LIST

MOBIS-Specific Labor Categories	Base Year 1 11/10/2014 11/09/2015	Base Year 2 11/10/2015 11/09/2016	Base Year 3 11/10/2016 11/09/2017	Base Year 4 11/10/2017 11/09/2018	Base Year 5 11/10/2018 11/09/2019
Administrator I	44.52	45.53	46.56	47.62	48.70
Administrator II	49.88	51.01	52.17	53.35	54.57
Management Consultant I	75.17	76.88	78.62	80.41	82.23
Management Consultant II	83.32	85.21	87.15	89.12	91.15
Management Consultant III	98.39	100.62	102.91	105.25	107.63
Management Consultant IV	107.38	109.82	112.31	114.86	117.47
Sr. Management Consultant	138.06	141.19	144.40	147.68	151.03
Principal Management Consultant I	170.56	174.43	178.39	182.44	186.58
Principal Management Consultant II	206.77	211.46	216.26	221.17	226.19
Executive Management Consultant I	241.03	246.50	252.10	257.82	263.67
Executive Management Consultant II	224.51	229.61	234.82	240.15	245.60
Sr. Executive Management Consultant	253.92	259.68	265.58	271.61	277.77
Associate Management Consultant I	56.33	57.61	58.92	60.25	61.62
Associate Management Consultant II	90.74	92.80	94.91	97.06	99.26
Project Analyst I	67.63	69.17	70.74	72.34	73.98
Project Analyst II	122.72	125.51	128.35	131.27	134.25
Project Manager I	111.47	114.00	116.59	119.23	121.94
Project Manager II	122.72	125.51	128.35	131.27	134.25
Program Manager	162.84	166.54	170.32	174.18	178.14
Business Process Consultant	134.43	137.48	140.60	143.79	147.06
Policy Analyst I	83.32	85.21	87.15	89.12	91.15
Policy Analyst II	109.17	111.65	114.18	116.77	119.43
Policy Analyst III	150.05	153.46	156.94	160.50	164.15
Training Specialist I	78.01	79.78	81.59	83.44	85.34
Training Specialist II	85.56	87.50	89.49	91.52	93.60
Training Manager	97.92	100.14	102.42	104.74	107.12

MOBIS LABOR CATEGORIES AND QUALIFICATIONS

Item No.	Proposed Labor Category	Education/Yrs of Experience	Proposed Labor Category Description
1	Administrator I	High school diploma or equivalent	Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, data input and other office administration functions. May perform other duties as assigned.
2	Administrator II	High school diploma and 2 years relevant experience or equivalent	Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, data input and other office administration functions. May perform other duties as assigned.
3	Management Consultant I	Bachelor's and 1 year relevant experience or equivalent	Assists in defining and executing technical, managerial, and/or administrative activities and services within a project.
4	Management Consultant II	Bachelor's and 2 years relevant experience or equivalent	Performs a variety of technical, managerial, administrative, and/or project support tasks which are broad in nature. Performs with some latitude for unreviewed actions and decisions.
5	Management Consultant III	Bachelor's and 3 years relevant experience or equivalent	Performs a variety of technical, managerial, administrative, and/or project support tasks which are broad in nature. Performs with latitude for un-reviewed actions and decisions.
6	Management Consultant IV	Master's and 3 years relevant experience or equivalent	Provides management and technical expertise by conducting and/or participating in the strategic, tactical, and operational aspects of projects. Is responsible for meeting goals within time and budget constraints. Contributes to the design and execution of projects.
7	Sr. Management Consultant	Master's and 4 years relevant experience or equivalent	Plans and designs projects. Develops or directs the development of findings, draws conclusions, and develops recommendations. Prepares and presents reports. Conducts large projects and is responsible for meeting goals within time and cost constraints.
8	Principal Management Consultant I	Master's and 6 years relevant experience or equivalent	Directs the performance of or provides technical expertise to a variety of related projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of contractual items.
9	Principal Management Consultant II	Master's and 8 years relevant experience or equivalent	Directs the performance of or provides technical expertise to a variety of related projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of contractual items.
10	Executive Management Consultant I	PhD and 8 years relevant experience or equivalent	Provides expert technical and managerial guidance and direction for problem definition, analysis, requirements development, and implementation of complex projects and programs.
11	Executive Management Consultant II	PhD and 10 years relevant experience or equivalent	Provides expert technical and managerial leadership and direct support for problem definition, analysis, requirements development, and implementation of complex projects and programs.
12	Sr. Executive Management Consultant	PhD and 12 years relevant experience or equivalent	Provides expert technical and managerial leadership.
13	Associate Management Consultant I	Bachelor's and 2 years relevant experience or equivalent	Participates in the planning, tracking analysis, and reporting on projects of varying type, size, complexity, and level of risk. Responsibilities may include: implementation of financial policies and procedures in support of projects; establishment and maintenance of cost/schedule baselines; development of WBS and related dictionaries, schedules or Resource Loaded Networks (RLN's) and budgets; implementation of Earned Value methodologies and performs related variance analyses; and preparation of written and verbal reports to management regarding cost schedule variances. Individuals in this family have significant interface with Project Managers, Senior Technical Personnel, as well as other organizations. Has the knowledge and experience to be able to handle unusual and seldom occurring job events.

Item No.	Proposed Labor Category	Education/Yrs of Experience	Proposed Labor Category Description
14	Associate Management Consultant II	Bachelor's and 8 years relevant experience or equivalent	Participates in the planning, tracking analysis, and reporting on projects of varying type, size, complexity, and level of risk. Responsibilities may include: implementation of financial policies and procedures in support of projects; establishment and maintenance of cost/schedule baselines; development of WBS and related dictionaries, schedules or Resource Loaded Networks (RLN's) and budgets; implementation of Earned Value methodologies and performs related variance analyses; and preparation of written and verbal reports to management regarding cost schedule variances. Individuals in this family have significant interface with Project Managers, Senior Technical Personnel, as well as other organizations. Work is accomplished without considerable direction. Exerts significant latitude in determining objectives of assignments. May determine methods and procedures on new assignments and may supervise or provide guidance to other personnel. Increase in complexity and scope of responsibility at higher levels.
15	Project Analyst I	Bachelor's and 2 years relevant experience or equivalent	Responsible for ensuring project requirements and responsibilities are being accomplished including working on the definition and implementation of project planning techniques to provide visibility on the contract. Responsibilities may include developing budgets and schedules to meet project requirements for an assigned portion, participating in and establishing and defining plan requirements, and monitoring and reporting performance against plans to ensure that contractual, cost and schedule objectives are met. Receives no specific instruction on routine work, specific instructions on new assignments.
16	Project Analyst II	Bachelor's and 6 years relevant experience or equivalent	Responsible for ensuring project requirements and responsibilities are being accomplished including working on the definition and implementation of project planning techniques to provide visibility on the contract. Responsibilities may include developing budgets and schedules to meet project requirements for an assigned portion, participating in and establishing and defining plan requirements, and monitoring and reporting performance against plans to ensure that contractual, cost and schedule objectives are met. Provides focus to subordinates directed by established policies and procedures. Interprets, implements and administers policies that typically affect individual employees of a sub-unit. May provide day-to-day technical direction and guidance to lower level personnel.
17	Project Manager I	Bachelor's and 5 years of direct project/program experience or equivalent	Responsible for managing the implementation of a specific project or projects. Plan, coordinate, and manage the actions taken by an organization to execute a specific task/objective. Integrate all functions and activities necessary to perform the project/program to meet customer requirements including planning, coordination, oversight and execution. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services. Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as customer interface. Small to moderate risk project with responsibility for managing many tasks or functions of a single project. Manages technical, cost, and schedule of assigned tasks or functions and has frequent interface with task leaders, subcontractors, support personnel and customer.
18	Project Manager II	Bachelor's and 8 years of direct project/program experience or equivalent	Responsible for managing the implementation of a specific project or projects. Plan, coordinate, and manage the actions taken by an organization to execute a specific task/objective. Integrate all functions and activities necessary to perform the project/program to meet customer requirements including planning, coordination, oversight and execution. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services. Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as customer interface. Small to moderate risk project with responsibility for managing many tasks or functions of a single project. Interfaces with task and functional leaders, subcontractors, support personnel, customer and upper management. Has financial management responsibility.
19	Program Manager	Bachelor's and 10 years of direct project/program experience or equivalent	Responsible for managing the implementation of specific government or commercial contracts. Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non-competitively. Integrate all functions and activities necessary to perform the project/program to meet the client or customer requirements. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services. Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as principal customer interface. Moderate to high-risk program (composed of either a single project or a coordinated effort of multiple related projects with a common technical or customer objective).

Item No.	Proposed Labor Category	Education/Yrs of Experience	Proposed Labor Category Description
20	Training Manager	Bachelor's and 8 years relevant experience (including 3 years supervisory) or equivalent	Manages the implementation and operation of the training programs, practices and procedures for training personnel. Responsible for staff development, supervision, and management. Designs and administers training programs to train all levels of personnel. Responsible for the development, testing, and maintenance of training curriculum to instruct customer personnel on the utilization of customer products or services. Responsible for reviewing course content, training materials and documentation. Works on complex problems where analysis of situations or data may require an in-depth evaluation of various factors. Exercises judgment within defined practices and policies in selecting methods, techniques and evaluation criteria for obtaining results.
21	Training Specialist I	Bachelor's and 4 years relevant experience or equivalent	Develops, directs, plans, delivers and evaluates training programs or activities to meet external customer or internal employee learning objectives. Provides direct instruction and training to customers on services, procedures, processes, techniques, tactics, products or skill development. Assignments may include needs analysis, custom course development, development of criteria for evaluating the effectiveness of course objectives, and evaluation and learning assessments. Collaborates with customer or internal functional organization to develop, enhance, and/or evaluate new or existing learning objectives and course content. May create course content, training materials, visual aids and documentation to support a variety of instructional formats such as lecture, lab exercises, field training, computer-based training (CBT), and/or web-based training (WBT). May develop exam materials and may be responsible for testing and qualitative evaluation of participant's attainment of learning objectives. Monitors and evaluates training programs, assesses results, and implements enhancements as needed. Trainers may also administer training programs to meet student needs, which may require post-training follow up to determine applicability of course material or training approaches. Works under limited direction. Normally receives no instruction on routine work, general instructions on new assignments.
22	Training Specialist II	Bachelor's and 10 years relevant experience or equivalent	Develops, directs, plans, delivers and evaluates training programs or activities to meet external customer or internal employee learning objectives. Provides direct instruction and training to customers on services, procedures, processes, techniques, tactics, products or skill development. Assignments may include needs analysis, custom course development, development of criteria for evaluating the effectiveness of course objectives, and evaluation and learning assessments. Collaborates with customer or internal functional organization to develop, enhance, and/or evaluate new or existing learning objectives and course content. May create course content, training materials, visual aids and documentation to support a variety of instructional formats such as lecture, lab exercises, field training, computer-based training (CBT), and/or web-based training (WBT). May develop exam materials and may be responsible for testing and qualitative evaluation of participant's attainment of learning objectives. Monitors and evaluates training programs, assesses results, and implements enhancements as needed. Trainers may also administer training programs to meet student needs, which may require post-training follow up to determine applicability of course material or training approaches. Works under consultative direction toward predetermined long-range targets. Determines and pursues courses of action essential in obtaining desired outcomes. Acts independently to determine methods and procedures on new assignments.
23	Business Process Consultant	Bachelor's and 5 years relevant experience or equivalent	Responsible for defining and developing business processes, policies, roles and responsibilities, and performance metrics. Conducts analysis of business processes: current state analysis, gap analysis, benchmarking, best practices identification, organizational assessment, and other related tasks. Takes project from original concept through final implementation. May coordinate with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls. Plans and implements process improvements, including: future state design, change management, and transition planning. Conduct client interviews. May deliver presentations and training courses including measurement, analysis, improvement, and control. May perform cost and benefit analysis. Interfaces with all areas of project including customer, computer services, and client services. Works on moderately complex tasks where analysis of client's data requires an evaluation of various factors. Exercises independent judgment within broadly defined practices and policies in selecting methods, techniques and evaluation criteria for obtaining results.

Item No.	Proposed Labor Category	Education/Yrs of Experience	Proposed Labor Category Description
24	Policy Analyst I	Bachelor's and 5 years relevant experience or equivalent	Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives. Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions. Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications. Works on problems of diverse scope where analysis of situation or data requires review of identifiable factors. Exercises judgment within defined procedure and policies to determine appropriate action. Acts as advisor to unit or sub-unit, becomes actively involved as required to meet schedules or resolve problems.
25	Policy Analyst II	Bachelor's and 8 years relevant experience or equivalent	Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives. Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions. Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications. Works on complex problems where analysis of situation or data requires evaluation of identifiable factors. Exercises judgment within generally defined practices and policies in selecting methods and techniques for obtaining solutions. Acts as advisor to subordinate(s) to meet schedules and/or resolve technical problems. Develops and administers budgets, schedules, and performance requirements.
26	Policy Analyst III	Bachelor's and 12 years relevant experience or equivalent	Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives. Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions. Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications. Works on extremely complex problems where analysis of situations or data requires an evaluation of intangible factors. Exercises judgment in developing methods, techniques and evaluation criteria for obtaining results. Ensures budgets and schedules meet corporate requirements.

Substitution/Equivalency:

The following substitutions may be made for either education, or experience:

- GED or vocational degree = high school diploma
- AS/AA degree = two (2) yrs relevant experience
- BS/BA = four (4) yrs relevant experience
- MS/MA = six (6) yrs relevant experience

Example: MS/MA degree = BS/BA + two (2) yrs of relevant experience, or six (6) yrs of relevant experience.

NOTE: Relevant Experience means the type of experience similar to the MOBIS labor category requirements for the specific labor category contemplated.

PES- SPECIFIC PRICE LIST

PES-Specific Labor Categories	Base Year 1 11/10/2014 11/09/2015	Base Year 2 11/10/2015 11/09/2016	Base Year 3 11/10/2016 11/09/2017	Base Year 4 11/10/2017 11/09/2018	Base Year 5 11/10/2018 11/09/2019
Manager I	\$135.91	\$137.95	\$140.02	\$142.12	\$144.25
Manager II	\$155.09	\$157.42	\$159.78	\$162.17	\$164.61
Manager III	\$175.95	\$178.59	\$181.27	\$183.99	\$186.75
Manager IV	\$202.48	\$205.52	\$208.60	\$211.73	\$214.90
Manager V	\$209.48	\$212.62	\$215.81	\$219.05	\$222.33
Manager VI	\$227.76	\$231.18	\$234.64	\$238.16	\$241.74
Manager VII	\$244.62	\$248.29	\$252.01	\$255.79	\$259.63
Project Manager I	\$113.48	\$115.18	\$116.91	\$118.66	\$120.44
Project Manager II	\$122.13	\$123.96	\$125.82	\$127.71	\$129.62
Project Manager III	\$133.65	\$135.65	\$137.69	\$139.75	\$141.85
Project Manager IV	\$142.30	\$144.43	\$146.60	\$148.80	\$151.03
Project Manager V	\$148.90	\$151.13	\$153.40	\$155.70	\$158.04
Project Manager VI	\$155.27	\$157.60	\$159.96	\$162.36	\$164.80
Project Manager VII	\$160.91	\$163.32	\$165.77	\$168.26	\$170.78
Project Manager VIII	\$173.04	\$175.64	\$178.27	\$180.94	\$183.66
Project Manager IX	\$236.12	\$239.66	\$243.26	\$246.91	\$250.61
Business Specialist I	\$100.19	\$101.69	\$103.22	\$104.77	\$106.34
Business Specialist II	\$112.32	\$114.00	\$115.71	\$117.45	\$119.21
Business Specialist III	\$119.25	\$121.04	\$122.85	\$124.70	\$126.57
Business Specialist IV	\$142.70	\$144.84	\$147.01	\$149.22	\$151.46
Business Specialist V	\$150.88	\$153.14	\$155.44	\$157.77	\$160.14
Business Specialist VI	\$160.91	\$163.32	\$165.77	\$168.26	\$170.78
Business Specialist VII	\$171.97	\$174.55	\$177.17	\$179.83	\$182.52
Admin Support I	\$35.40	\$35.93	\$36.47	\$37.02	\$37.57
Admin Support II	\$36.45	\$37.00	\$37.55	\$38.11	\$38.69
Admin Support III	\$38.01	\$38.58	\$39.16	\$39.75	\$40.34
Admin Support IV	\$39.00	\$39.59	\$40.18	\$40.78	\$41.39
Admin Support V	\$43.10	\$43.75	\$44.40	\$45.07	\$45.74
Admin Support VI	\$47.39	\$48.10	\$48.82	\$49.55	\$50.30
Admin Support VII	\$52.30	\$53.08	\$53.88	\$54.69	\$55.51
Admin Support VIII	\$63.20	\$64.15	\$65.11	\$66.09	\$67.08
Admin Support IX	\$75.89	\$77.03	\$78.18	\$79.36	\$80.55
Sr. Engineer/Analyst I	\$106.88	\$108.48	\$110.11	\$111.76	\$113.44
Sr. Engineer/Analyst II	\$114.55	\$116.27	\$118.01	\$119.78	\$121.58
Sr. Engineer/Analyst III	\$119.24	\$121.03	\$122.84	\$124.69	\$126.56
Sr. Engineer/Analyst IV	\$124.47	\$126.34	\$128.23	\$130.16	\$132.11

PES-Specific Labor Categories	Base Year 1 11/10/2014 11/09/2015	Base Year 2 11/10/2015 11/09/2016	Base Year 3 11/10/2016 11/09/2017	Base Year 4 11/10/2017 11/09/2018	Base Year 5 11/10/2018 11/09/2019
Sr. Engineer/Analyst V	\$131.88	\$133.86	\$135.87	\$137.90	\$139.97
Sr. Engineer/Analyst VI	\$136.62	\$138.67	\$140.75	\$142.86	\$145.00
Sr. Engineer/Analyst VII	\$145.76	\$147.95	\$150.17	\$152.42	\$154.70
Sr. Engineer/Analyst VIII	\$155.04	\$157.37	\$159.73	\$162.12	\$164.55
Sr. Engineer/Analyst IX	\$170.46	\$173.02	\$175.61	\$178.25	\$180.92
Sr. Engineer/Analyst X	\$185.20	\$187.98	\$190.80	\$193.66	\$196.56
Sr. Engineer/Analyst XI	\$204.72	\$207.79	\$210.91	\$214.07	\$217.28
Engineer/Analyst I	\$81.44	\$82.66	\$83.90	\$85.16	\$86.44
Engineer/Analyst II	\$84.59	\$85.86	\$87.15	\$88.45	\$89.78
Engineer/Analyst III	\$87.33	\$88.64	\$89.97	\$91.32	\$92.69
Engineer/Analyst IV	\$95.78	\$97.22	\$98.67	\$100.16	\$101.66
Engineer/Analyst V	\$104.86	\$106.43	\$108.03	\$109.65	\$111.29
Jr. Engineer/Analyst I	\$62.66	\$63.60	\$64.55	\$65.52	\$66.51
Jr. Engineer/Analyst II	\$66.19	\$67.18	\$68.19	\$69.21	\$70.25
Jr. Engineer/Analyst III	\$67.53	\$68.54	\$69.57	\$70.61	\$71.67
Jr. Engineer/Analyst IV	\$80.31	\$81.51	\$82.74	\$83.98	\$85.24
Technician I	\$49.09	\$49.83	\$50.57	\$51.33	\$52.10
Technician II	\$51.61	\$52.38	\$53.17	\$53.97	\$54.78
Technician III	\$60.93	\$61.84	\$62.77	\$63.71	\$64.67
Technician IV	\$65.95	\$66.94	\$67.94	\$68.96	\$70.00
Technician V	\$74.31	\$75.42	\$76.56	\$77.70	\$78.87
Technician VI	\$75.89	\$77.03	\$78.18	\$79.36	\$80.55
Technician VII	\$88.03	\$89.35	\$90.69	\$92.05	\$93.43
Technical Specialist I	\$40.90	\$41.51	\$42.14	\$42.77	\$43.41
Technical Specialist II	\$49.09	\$49.83	\$50.57	\$51.33	\$52.10
Technical Specialist III	\$57.79	\$58.66	\$59.54	\$60.43	\$61.34
Technical Specialist IV	\$79.70	\$80.90	\$82.11	\$83.34	\$84.59
Sr. Scientist/SME I	\$191.51	\$194.38	\$197.30	\$200.26	\$203.26
Sr. Scientist/SME II	\$236.12	\$239.66	\$243.26	\$246.91	\$250.61
Sr. Scientist/SME III	\$264.55	\$268.52	\$272.55	\$276.63	\$280.78

Prices include an Industrial Funding Fee (IFF) of .75% and annual escalation of 1.5%; escalation for the option period(s) is subject to re-evaluation when/if the option(s) is exercised.

PES LABOR CATEGORIES AND QUALIFICATIONS

MANAGER

GENERAL SUMMARY

Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.
2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.
3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.
4. Manages program consisting of multiple projects including project identification, design, development, and delivery.
5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
6. Confers with project manager to provide technical advice and to assist with problem resolution.
7. May perform other duties as assigned.

JOB SPECIFICATIONS

Manager I - Bachelor's Degree or equivalent and 8 yrs of relevant experience
 Manager II - Bachelor's Degree or equivalent and 9 yrs of relevant experience
 Manager III - Bachelor's Degree or equivalent and 10 yrs of relevant experience
 Manager IV - Bachelor's Degree or equivalent and 11 yrs of relevant experience
 Manager V - Bachelor's Degree or equivalent and 12 yrs of relevant experience
 Manager VI - Master's Degree or equivalent and 10 yrs of relevant experience
 Manager VII - Master's Degree or equivalent and 12 yrs of relevant experience

PROJECT MANAGER

GENERAL SUMMARY

Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Coordinates the resolution of production-related problems.
2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.
3. Provides users with computer output. Supervises staff operations.

JOB SPECIFICATIONS

Project Manager I - Bachelor's Degree or equivalent and 4 yrs of relevant experience
 Project Manager II - Bachelor's Degree or equivalent and 5 yrs of relevant experience
 Project Manager III - Bachelor's Degree or equivalent and 6 yrs of relevant experience
 Project Manager IV - Bachelor's Degree or equivalent and 7 yrs of relevant experience
 Project Manager V - Bachelor's Degree or equivalent and 8 yrs of relevant experience
 Project Manager VI - Bachelor's Degree or equivalent and 9 yrs of relevant experience
 Project Manager VII - Master's Degree or equivalent and 8 yrs of relevant experience
 Project Manager VIII - Master's Degree or equivalent and 10 yrs of relevant experience
 Project Manager IX – Master's Degree or equivalent and 12 yrs of relevant experience

BUSINESS SPECIALIST

GENERAL SUMMARY

Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.
2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.

JOB SPECIFICATIONS

Bus. Specialist I - High School Diploma or equivalent and 2 yrs of relevant experience
 Bus. Specialist II - Bachelor's Degree or equivalent
 Bus. Specialist III - Bachelor's Degree or equivalent and 2 yrs of relevant experience
 Bus. Specialist IV - Bachelor's Degree or equivalent and 3 yrs of relevant experience
 Bus. Specialist V - Bachelor's Degree or equivalent and 4 yrs of relevant experience
 Bus. Specialist VI - Master's Degree or equivalent and 5 yrs of relevant experience
 Bus. Specialist VII - Master's Degree or equivalent and 7 yrs of relevant experience

ADMINISTRATIVE SUPPORT

GENERAL SUMMARY

Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Specializes in coordinating and planning office administration and support.

2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.
3. May perform other duties as assigned.

JOB SPECIFICATIONS

Admin Supp I - High School Diploma or equivalent
 Admin Supp II - High School Diploma or equivalent and 1 yr of relevant experience
 Admin Supp III - High School Diploma or equivalent and 2 yrs of relevant experience
 Admin Supp IV - High School Diploma or equivalent and 3 yrs of relevant experience
 Admin Supp V - Bachelor's Degree or equivalent
 Admin Supp VI - Bachelor's Degree or equivalent and 1 yr of relevant experience
 Admin Supp VII - Bachelor's Degree or equivalent and 2 yrs of relevant experience
 Admin Supp VIII - Bachelor's Degree or equivalent and 3 yrs of relevant experience
 Admin Supp IX - Bachelor's Degree or equivalent and 4 yrs of relevant experience

SR. ENGINEER / ANALYST

GENERAL SUMMARY

Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Supervises team of engineers through project completion.
3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.
4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.
5. May perform other duties as assigned.

JOB SPECIFICATIONS

Sr Eng/Anal I - Bachelor's Degree or equivalent and 9 yrs of relevant experience
 Sr Eng /Anal II - Bachelor's Degree or equivalent and 10 yrs of relevant experience
 Sr Eng/Anal III - Bachelor's Degree or equivalent and 11 yrs of relevant experience
 Sr Eng/Anal IV - Bachelor's Degree or equivalent and 12 yrs of relevant experience
 Sr Eng/Anal V - Bachelor's Degree or equivalent and 13 yrs of relevant experience
 Sr Eng/Anal VI - Bachelor's Degree or equivalent and 14 yrs of relevant experience
 Sr Eng/Anal VII - Bachelor's Degree or equivalent and 15 yrs of relevant experience
 Sr Eng/Anal VIII - Master's Degree or equivalent and 12 yrs of relevant experience
 Sr Eng/Anal IX - Master's Degree or equivalent and 13 yrs of relevant experience
 Sr Eng/Anal X - Master's Degree or equivalent and 14 yrs of relevant experience
 Sr Eng/Anal XI – Master's Degree or equivalent and 15 yrs of relevant experience

ENGINEER / ANALYST**GENERAL SUMMARY**

Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.
3. Coordinates the activities of technicians assigned to specific engineering projects.
4. May perform other duties as assigned.

JOB SPECIFICATIONS

Eng/Anal I - Bachelor's Degree or equivalent and 4 yrs of relevant experience
 Eng/Anal II - Bachelor's Degree or equivalent and 5 yrs of relevant experience
 Eng/Anal III - Bachelor's Degree or equivalent and 6 yrs of relevant experience
 Eng/Anal IV - Bachelor's Degree or equivalent and 7 yrs of relevant experience
 Eng/Anal V - Bachelor's Degree or equivalent and 8 yrs of relevant experience

JR. ENGINEER / ANALYST**GENERAL SUMMARY**

Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.
2. Development and staffing of an engineering management plan.
3. Supports project engineers, as required.
4. Analyzes and develops technical documentation detailing the integration and system performance.
5. May perform other duties as assigned.

JOB SPECIFICATIONS

Jr Eng/Anal I - Bachelor's Degree or equivalent
 Jr Eng/Anal II - Bachelor's Degree or equivalent and 1 yr of relevant experience
 Jr Eng/Anal III - Bachelor's Degree or equivalent and 2 yrs of relevant experience
 Jr Eng/Anal IV - Bachelor's Degree or equivalent and 3 yrs of relevant experience

TECHNICIAN**GENERAL SUMMARY**

Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Supports the planning and performance of engineering and customer specifications.
2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.
3. Works under the supervision of a senior engineer or project manager
4. May perform other duties as assigned.

JOB SPECIFICATIONS

Tech I - High School Diploma or equivalent

Tech II - High School Diploma or equivalent and 2 yrs of relevant experience

Tech III - Bachelor's Degree or equivalent

Tech IV - Bachelor's Degree or equivalent and 1 yr of relevant experience

Tech V - Bachelor's Degree or equivalent and 2 yrs of relevant experience

Tech VI - Bachelor's Degree or equivalent and 3 yrs of relevant experience

Tech VII - Bachelor's Degree or equivalent and 4 yrs of relevant experience

TECHNICAL SPECIALIST**GENERAL SUMMARY**

Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.

PRINCIPAL DUTIES AND RESPONSIBILITIES

Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.

JOB SPECIFICATIONS

Tech Specialist I - High School Diploma or equivalent

Tech Specialist II - High School Diploma or equivalent and 1 yr of relevant experience

Tech Specialist III - High School Diploma or equivalent and 2 yrs of relevant experience

Tech Specialist IV - High School Diploma or equivalent and 3 yrs of relevant experience

SENIOR SCIENTIST/SUBJECT MATTER EXPERT**GENERAL SUMMARY**

Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Supervises and guides a broad team of technical staff/engineers.
2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas.
3. Responsible for highly complex technical/engineering tasks.
4. Coordinates and guides the activities of technical staff assigned to specific tasks.
5. May perform other duties as required.

JOB SPECIFICATIONS

Senior Scientist/SME I – Master’s Degree or equivalent and 10 yrs of relevant experience with at least five years in the area of expertise

Senior Scientist/SME II – Master’s Degree or equivalent and 12 yrs of relevant experience with at least six years in the area of expertise

Senior Scientist/SME III – Master’s Degree or equivalent and 14 yrs of relevant experience with at least seven years in the area of expertise

Substitution/Equivalency:

The following substitutions may be made for either education, or experience:

GED or vocational degree = high school diploma
AS/AA degree = two (2) yrs relevant experience
BS/BA = four (4) yrs relevant experience
MS/MA = six (6) yrs relevant experience

Example: MS/MA degree = BS/BA + two (2) yrs of relevant experience, or six (6) yrs of relevant experience.

NOTE: Relevant Experience means the type of experience similar to the PES labor category requirements for the specific labor category contemplated.

SERVICE CONTRACT ACT

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

SCA MATRIX		
SCA Eligible Contract Labor Category Title	SCA Occupation Code - Title	WD (Wage Determination) #
SINs: C541-1, C541-2, C541-4A, C541-4B and C541-5		
Jr. Communication Specialist/Admin	01313 – Secretary III	05-2103
Multi-Media Designer	15080 – Graphic Artist	05-2103
SINs: C520-11, C520-13, C520-15, C520-17, C520-18, C520-19, C520-20 and C520-21		
Admin/Program Control Support	01112 – General Clerk	05-2103
SINs: C874-501, C874-503, C874-504 and C874-507		
Systems Analyst I	23182 – Electronics Technician Maintenance II	05-2103
Systems Analyst II	23182 – Electronics Technician Maintenance II	05-2103
Systems Analyst III	23183 - Electronics Technician Maintenance III	05-2103
Logistics Technician I	21130 – Shipping/Receiving Clerk	05-2103
Logistics Technician II	21130 – Shipping/Receiving Clerk	05-2103
Logistics Technician III	21130 – Shipping/Receiving Clerk	05-2103
Logistics Technician IV	21030 - Material Coordinator	05-2103
Logistics Technician V	21030 - Material Coordinator	05-2103
Logistics Technician VI	21030 - Material Coordinator	05-2103
Procurement Specialist I	01191 – Order Clerk I	05-2103
Procurement Specialist II	01192 – Order Clerk II	05-2103
Quality Assurance Specialist I	30210 – Laboratory Technician	05-2103
Quality Assurance Specialist II	30210 – Laboratory Technician	05-2103
Quality Assurance Specialist III	30210 – Laboratory Technician	05-2103
Field Service Engineer I	23181 – Electronics Technician Maintenance I	05-2103
Field Service Engineer II	23182 – Electronics Technician Maintenance II	05-2103
Field Service Engineer III	23182 – Electronics Technician Maintenance II	05-2103
SINs: C874-1, C874-4, C874-6 and C874-7		
Administrator I	01311 - Secretary I	05-2103
Administrator II	01312 - Secretary II	05-2103

SCA MATRIX		
SCA Eligible Contract Labor Category Title	SCA Occupation Code - Title	WD (Wage Determination) #
SINs: C871-1 through C871-7		
Business Specialist I	01270 - Production Control Clerk	05-2103
Business Specialist II	01270 - Production Control Clerk	05-2103
Business Specialist III	30462 - Technical Writer II	05-2103
Admin Support I	01051 - Data Entry Operator I	05-2103
Admin Support II	01051 - Data Entry Operator I	05-2103
Admin Support III	01052 - Data Entry Operator II	05-2103
Admin Support IV	01052 - Data Entry Operator II	05-2103
Admin Support V	01311 - Secretary I	05-2103
Admin Support VI	01311 - Secretary I	05-2103
Admin Support VII	01312 - Secretary II	05-2103
Admin Support VIII	01312 - Secretary II	05-2103
Admin Support IX	01020 - Administrative Assistant	05-2103
Jr Eng/Anal I	30082 - Engineering Technician II	05-2103
Jr Eng/Anal II	30083 - Engineering Technician III	05-2103
Jr Eng/Anal III	30084 - Engineering Technician IV	05-2103
Tech I	01113 - General Clerk III	05-2103
Tech II	30081 - Engineering Technician I	05-2103
Tech III	30081 - Engineering Technician I	05-2103
Tech IV	30082 - Engineering Technician II	05-2103
Tech V	30082 - Engineering Technician II	05-2103
Tech Specialist I	01070 - Document Preparation Clerk	05-2103
Tech Specialist II	01112 - General Clerk II	05-2103
Tech Specialist III	01113 - General Clerk III	05-2103
Tech Specialist IV	01113 - General Clerk III	05-2103

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.