

SAIC Alliant 2 Unrestricted GWAC
GOVERNMENT SITE
Contract Number: 47QTCK18D0001

All Labor Category Types (Standard IT Service, Non-Standard IT Service, and Ancillary Service LCATs) shall always apply to T&M and L-H contract type Task Orders and to any T&M and L-H contract type CLINS in Task Orders with multiple contract types. Maximum Rates for Standard IT Services LCATs shall only apply to T&M and L-H contract type Task Orders and to any T&M and L-H contract type CLINS in Task Orders with multiple contract types. Maximum Rates will not apply to any other contract types, including Cost-Reimbursement and Fixed-price Task Orders or Cost-Reimbursement and Fixed-price CLINS. Maximum Rates for Time-and Material and Labor Hour Contract Types is further addressed in Section B.11.5.1.

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate
Business Intelligence Analyst													
101	Junior Business Intelligence Analyst	\$ 64.94	\$ 66.19	\$ 67.47	\$ 68.77	\$ 70.10	\$ 71.45	\$ 72.83	\$ 74.24	\$ 75.67	\$ 77.13	\$ 78.62	\$ 80.14
102	Journeyman Business Intelligence Analyst	\$ 80.68	\$ 82.24	\$ 83.82	\$ 85.44	\$ 87.09	\$ 88.77	\$ 90.49	\$ 92.23	\$ 94.01	\$ 95.83	\$ 97.68	\$ 99.56
103	Senior Business Intelligence Analyst	\$ 102.41	\$ 104.39	\$ 106.40	\$ 108.45	\$ 110.55	\$ 112.68	\$ 114.86	\$ 117.07	\$ 119.33	\$ 121.64	\$ 123.98	\$ 126.38
104	SME - Business Intelligence Analyst	\$ 133.34	\$ 135.91	\$ 138.54	\$ 141.21	\$ 143.94	\$ 146.71	\$ 149.55	\$ 152.43	\$ 155.37	\$ 158.37	\$ 161.43	\$ 164.54
Computer and Information Research Scientist													
111	Junior Computer and Information Research Scientist	\$ 79.92	\$ 81.46	\$ 83.03	\$ 84.64	\$ 86.27	\$ 87.94	\$ 89.63	\$ 91.36	\$ 93.13	\$ 94.92	\$ 96.76	\$ 98.62
112	Journeyman Computer and Information Research Scientist	\$ 106.08	\$ 108.13	\$ 110.21	\$ 112.34	\$ 114.51	\$ 116.72	\$ 118.97	\$ 121.27	\$ 123.61	\$ 125.99	\$ 128.43	\$ 130.90
113	Senior Computer and Information Research Scientist	\$ 132.64	\$ 135.20	\$ 137.81	\$ 140.47	\$ 143.18	\$ 145.94	\$ 148.76	\$ 151.63	\$ 154.56	\$ 157.54	\$ 160.58	\$ 163.68
114	SME - Computer and Information Research Scientist	\$ 158.49	\$ 161.55	\$ 164.67	\$ 167.84	\$ 171.08	\$ 174.39	\$ 177.75	\$ 181.18	\$ 184.68	\$ 188.24	\$ 191.88	\$ 195.58
Computer and Information Systems Manager													
121	Junior Computer and Information Systems Manager	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
122	Journeyman Computer and Information Systems Manager	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51
123	Senior Computer and Information Systems Manager	\$ 153.23	\$ 156.19	\$ 159.20	\$ 162.27	\$ 165.41	\$ 168.60	\$ 171.85	\$ 175.17	\$ 178.55	\$ 182.00	\$ 185.51	\$ 189.09
124	SME - Computer and Information Systems Manager	\$ 196.29	\$ 200.08	\$ 203.94	\$ 207.88	\$ 211.89	\$ 215.98	\$ 220.15	\$ 224.39	\$ 228.73	\$ 233.14	\$ 237.64	\$ 242.23
Computer Hardware Engineer													
131	Junior Computer Hardware Engineer	\$ 80.68	\$ 82.24	\$ 83.82	\$ 85.44	\$ 87.09	\$ 88.77	\$ 90.49	\$ 92.23	\$ 94.01	\$ 95.83	\$ 97.68	\$ 99.56
132	Journeyman Computer Hardware Engineer	\$ 102.41	\$ 104.39	\$ 106.40	\$ 108.45	\$ 110.55	\$ 112.68	\$ 114.86	\$ 117.07	\$ 119.33	\$ 121.64	\$ 123.98	\$ 126.38
133	Senior Computer Hardware Engineer	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51
134	SME - Computer Hardware Engineer	\$ 153.23	\$ 156.19	\$ 159.20	\$ 162.27	\$ 165.41	\$ 168.60	\$ 171.85	\$ 175.17	\$ 178.55	\$ 182.00	\$ 185.51	\$ 189.09
Computer Network Architect													
141	Junior Computer Network Architect	\$ 75.39	\$ 76.85	\$ 78.33	\$ 79.84	\$ 81.38	\$ 82.95	\$ 84.55	\$ 86.18	\$ 87.85	\$ 89.54	\$ 91.27	\$ 93.03
142	Journeyman Computer Network Architect	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
143	Senior Computer Network Architect	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51
144	SME - Computer Network Architect	\$ 153.23	\$ 156.19	\$ 159.20	\$ 162.27	\$ 165.41	\$ 168.60	\$ 171.85	\$ 175.17	\$ 178.55	\$ 182.00	\$ 185.51	\$ 189.09
Computer Network Support Specialist													
151	Junior Computer Network Support Specialist	\$ 50.51	\$ 51.48	\$ 52.48	\$ 53.49	\$ 54.52	\$ 55.58	\$ 56.65	\$ 57.74	\$ 58.86	\$ 59.99	\$ 61.15	\$ 62.33
152	Journeyman Computer Network Support Specialist	\$ 62.54	\$ 63.75	\$ 64.98	\$ 66.23	\$ 67.51	\$ 68.81	\$ 70.14	\$ 71.49	\$ 72.87	\$ 74.28	\$ 75.71	\$ 77.18
153	Senior Computer Network Support Specialist	\$ 91.42	\$ 93.18	\$ 94.98	\$ 96.82	\$ 98.68	\$ 100.59	\$ 102.53	\$ 104.51	\$ 106.53	\$ 108.58	\$ 110.68	\$ 112.81
154	SME - Computer Network Support Specialist	\$ 111.64	\$ 113.79	\$ 115.99	\$ 118.23	\$ 120.51	\$ 122.84	\$ 125.21	\$ 127.62	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77
Computer Operator													

161	Junior Computer Operator	\$ 32.75	\$ 33.38	\$ 34.03	\$ 34.68	\$ 35.35	\$ 36.03	\$ 36.73	\$ 37.44	\$ 38.16	\$ 38.90	\$ 39.65	\$ 40.41
162	Journeyman Computer Operator	\$ 39.87	\$ 40.64	\$ 41.42	\$ 42.22	\$ 43.04	\$ 43.87	\$ 44.72	\$ 45.58	\$ 46.46	\$ 47.35	\$ 48.27	\$ 49.20
163	Senior Computer Operator	\$ 50.51	\$ 51.48	\$ 52.48	\$ 53.49	\$ 54.52	\$ 55.58	\$ 56.65	\$ 57.74	\$ 58.86	\$ 59.99	\$ 61.15	\$ 62.33
164	SME - Computer Operator	\$ 62.54	\$ 63.75	\$ 64.98	\$ 66.23	\$ 67.51	\$ 68.81	\$ 70.14	\$ 71.49	\$ 72.87	\$ 74.28	\$ 75.71	\$ 77.18
Computer Programmer													
171	Junior Computer Programmer	\$ 65.72	\$ 66.99	\$ 68.28	\$ 69.60	\$ 70.94	\$ 72.31	\$ 73.71	\$ 75.13	\$ 76.58	\$ 78.06	\$ 79.56	\$ 81.10
172	Journeyman Computer Programmer	\$ 84.90	\$ 86.54	\$ 88.21	\$ 89.91	\$ 91.65	\$ 93.42	\$ 95.22	\$ 97.06	\$ 98.93	\$ 100.84	\$ 102.78	\$ 104.77
173	Senior Computer Programmer	\$ 106.08	\$ 108.13	\$ 110.21	\$ 112.34	\$ 114.51	\$ 116.72	\$ 118.97	\$ 121.27	\$ 123.61	\$ 125.99	\$ 128.43	\$ 130.90
174	SME - Computer Programmer	\$ 132.64	\$ 135.20	\$ 137.81	\$ 140.47	\$ 143.18	\$ 145.94	\$ 148.76	\$ 151.63	\$ 154.56	\$ 157.54	\$ 160.58	\$ 163.68
Computer Systems Analyst													
181	Junior Computer Systems Analyst	\$ 64.94	\$ 66.19	\$ 67.47	\$ 68.77	\$ 70.10	\$ 71.45	\$ 72.83	\$ 74.24	\$ 75.67	\$ 77.13	\$ 78.62	\$ 80.14
182	Journeyman Computer Systems Analyst	\$ 91.54	\$ 93.31	\$ 95.11	\$ 96.94	\$ 98.81	\$ 100.72	\$ 102.67	\$ 104.65	\$ 106.67	\$ 108.72	\$ 110.82	\$ 112.96
183	Senior Computer Systems Analyst	\$ 102.41	\$ 104.39	\$ 106.40	\$ 108.45	\$ 110.55	\$ 112.68	\$ 114.86	\$ 117.07	\$ 119.33	\$ 121.64	\$ 123.98	\$ 126.38
184	SME - Computer Systems Analyst	\$ 133.34	\$ 135.91	\$ 138.54	\$ 141.21	\$ 143.94	\$ 146.71	\$ 149.55	\$ 152.43	\$ 155.37	\$ 158.37	\$ 161.43	\$ 164.54
Computer Systems Engineer/Architect													
191	Junior Computer Systems Engineer/Architect	\$ 80.68	\$ 82.24	\$ 83.82	\$ 85.44	\$ 87.09	\$ 88.77	\$ 90.49	\$ 92.23	\$ 94.01	\$ 95.83	\$ 97.68	\$ 99.56
192	Journeyman Computer Systems Engineer/Architect	\$ 102.41	\$ 104.39	\$ 106.40	\$ 108.45	\$ 110.55	\$ 112.68	\$ 114.86	\$ 117.07	\$ 119.33	\$ 121.64	\$ 123.98	\$ 126.38
193	Senior Computer Systems Engineer/Architect	\$ 133.34	\$ 135.91	\$ 138.54	\$ 141.21	\$ 143.94	\$ 146.71	\$ 149.55	\$ 152.43	\$ 155.37	\$ 158.37	\$ 161.43	\$ 164.54
194	SME - Computer Systems Engineer/Architect	\$ 166.50	\$ 169.71	\$ 172.99	\$ 176.33	\$ 179.73	\$ 183.20	\$ 186.74	\$ 190.34	\$ 194.01	\$ 197.76	\$ 201.57	\$ 205.46
Computer User Support Specialist													
201	Junior Computer User Support Specialist	\$ 39.87	\$ 40.64	\$ 41.42	\$ 42.22	\$ 43.04	\$ 43.87	\$ 44.72	\$ 45.58	\$ 46.46	\$ 47.35	\$ 48.27	\$ 49.20
202	Journeyman Computer User Support Specialist	\$ 50.51	\$ 51.48	\$ 52.48	\$ 53.49	\$ 54.52	\$ 55.58	\$ 56.65	\$ 57.74	\$ 58.86	\$ 59.99	\$ 61.15	\$ 62.33
203	Senior Computer User Support Specialist	\$ 62.54	\$ 63.75	\$ 64.98	\$ 66.23	\$ 67.51	\$ 68.81	\$ 70.14	\$ 71.49	\$ 72.87	\$ 74.28	\$ 75.71	\$ 77.18
204	SME - Computer User Support Specialist	\$ 86.74	\$ 88.41	\$ 90.12	\$ 91.86	\$ 93.63	\$ 95.44	\$ 97.28	\$ 99.16	\$ 101.07	\$ 103.02	\$ 105.01	\$ 107.04
Data Warehousing Specialist													
211	Junior Data Warehousing Specialist	\$ 62.58	\$ 63.79	\$ 65.02	\$ 66.27	\$ 67.55	\$ 68.86	\$ 70.19	\$ 71.54	\$ 72.92	\$ 74.33	\$ 75.76	\$ 77.22
212	Journeyman Data Warehousing Specialist	\$ 75.39	\$ 76.85	\$ 78.33	\$ 79.84	\$ 81.38	\$ 82.95	\$ 84.55	\$ 86.18	\$ 87.85	\$ 89.54	\$ 91.27	\$ 93.03
213	Senior Data Warehousing Specialist	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
214	SME - Data Warehousing Specialist	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51
Database Administrator													
221	Junior Database Administrator	\$ 65.62	\$ 66.89	\$ 68.18	\$ 69.49	\$ 70.83	\$ 72.20	\$ 73.60	\$ 75.02	\$ 76.46	\$ 77.94	\$ 79.44	\$ 80.98
222	Journeyman Database Administrator	\$ 75.39	\$ 76.85	\$ 78.33	\$ 79.84	\$ 81.38	\$ 82.95	\$ 84.55	\$ 86.18	\$ 87.85	\$ 89.54	\$ 91.27	\$ 93.03
223	Senior Database Administrator	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
224	SME - Database Administrator	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51
Database Architect													
231	Junior Database Architect	\$ 75.39	\$ 76.85	\$ 78.33	\$ 79.84	\$ 81.38	\$ 82.95	\$ 84.55	\$ 86.18	\$ 87.85	\$ 89.54	\$ 91.27	\$ 93.03
232	Journeyman Database Architect	\$ 86.74	\$ 88.41	\$ 90.12	\$ 91.86	\$ 93.63	\$ 95.44	\$ 97.28	\$ 99.16	\$ 101.07	\$ 103.02	\$ 105.01	\$ 107.04
233	Senior Database Architect	\$ 111.64	\$ 113.79	\$ 115.99	\$ 118.23	\$ 120.51	\$ 122.84	\$ 125.21	\$ 127.62	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77
234	SME - Database Architect	\$ 139.22	\$ 141.91	\$ 144.65	\$ 147.44	\$ 150.28	\$ 153.18	\$ 156.14	\$ 159.15	\$ 162.23	\$ 165.36	\$ 168.55	\$ 171.80
Document Management Specialist													
241	Junior Document Management Specialist	\$ 50.51	\$ 51.48	\$ 52.48	\$ 53.49	\$ 54.52	\$ 55.58	\$ 56.65	\$ 57.74	\$ 58.86	\$ 59.99	\$ 61.15	\$ 62.33
242	Journeyman Document Management Specialist	\$ 68.97	\$ 70.30	\$ 71.66	\$ 73.04	\$ 74.45	\$ 75.89	\$ 77.35	\$ 78.85	\$ 80.37	\$ 81.92	\$ 83.50	\$ 85.11
243	Senior Document Management Specialist	\$ 86.74	\$ 88.41	\$ 90.12	\$ 91.86	\$ 93.63	\$ 95.44	\$ 97.28	\$ 99.16	\$ 101.07	\$ 103.02	\$ 105.01	\$ 107.04
244	SME - Document Management Specialist	\$ 111.64	\$ 113.79	\$ 115.99	\$ 118.23	\$ 120.51	\$ 122.84	\$ 125.21	\$ 127.62	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77
Geographic Information Systems Technician													
251	Junior Geographic Information Systems Technician	\$ 46.70	\$ 47.60	\$ 48.52	\$ 49.46	\$ 50.41	\$ 51.38	\$ 52.38	\$ 53.39	\$ 54.42	\$ 55.47	\$ 56.54	\$ 57.63

252	Journeyman Geographic Information Systems Technician	\$ 59.49	\$ 60.64	\$ 61.81	\$ 63.00	\$ 64.22	\$ 65.46	\$ 66.72	\$ 68.01	\$ 69.32	\$ 70.66	\$ 72.02	\$ 73.41
253	Senior Geographic Information Systems Technician	\$ 72.11	\$ 73.50	\$ 74.92	\$ 76.37	\$ 77.84	\$ 79.34	\$ 80.87	\$ 82.43	\$ 84.03	\$ 85.65	\$ 87.30	\$ 88.99
254	SME - Geographic Information Systems Technician	\$ 84.27	\$ 85.90	\$ 87.55	\$ 89.24	\$ 90.97	\$ 92.72	\$ 94.51	\$ 96.34	\$ 98.19	\$ 100.09	\$ 102.02	\$ 103.99
Geospatial Information Scientist and Technologist													
261	Junior Geospatial Information Scientist and Technologist	\$ 46.70	\$ 47.60	\$ 48.52	\$ 49.46	\$ 50.41	\$ 51.38	\$ 52.38	\$ 53.39	\$ 54.42	\$ 55.47	\$ 56.54	\$ 57.63
262	Journeyman Geospatial Information Scientist and Technologist	\$ 60.71	\$ 61.88	\$ 63.08	\$ 64.29	\$ 65.53	\$ 66.80	\$ 68.09	\$ 69.40	\$ 70.74	\$ 72.11	\$ 73.50	\$ 74.92
263	Senior Geospatial Information Scientist and Technologist	\$ 84.27	\$ 85.90	\$ 87.55	\$ 89.24	\$ 90.97	\$ 92.72	\$ 94.51	\$ 96.34	\$ 98.19	\$ 100.09	\$ 102.02	\$ 103.99
264	SME - Geospatial Information Scientist and Technologist	\$ 103.29	\$ 105.28	\$ 107.32	\$ 109.39	\$ 111.50	\$ 113.65	\$ 115.84	\$ 118.08	\$ 120.36	\$ 122.68	\$ 125.05	\$ 127.46
Information Security Analyst													
271	Junior Information Security Analyst	\$ 79.05	\$ 80.58	\$ 82.13	\$ 83.72	\$ 85.33	\$ 86.98	\$ 88.66	\$ 90.37	\$ 92.11	\$ 93.89	\$ 95.70	\$ 97.55
272	Journeyman Information Security Analyst	\$ 104.91	\$ 106.93	\$ 109.00	\$ 111.10	\$ 113.25	\$ 115.43	\$ 117.66	\$ 119.93	\$ 122.25	\$ 124.60	\$ 127.01	\$ 129.46
273	Senior Information Security Analyst	\$ 128.34	\$ 130.82	\$ 133.34	\$ 135.92	\$ 138.54	\$ 141.21	\$ 143.94	\$ 146.72	\$ 149.55	\$ 152.43	\$ 155.38	\$ 158.37
274	SME - Information Security Analyst	\$ 154.91	\$ 157.90	\$ 160.95	\$ 164.05	\$ 167.22	\$ 170.45	\$ 173.74	\$ 177.09	\$ 180.51	\$ 183.99	\$ 187.54	\$ 191.16
Information Technology Project Manager													
281	Junior Information Technology Project Manager	\$ 78.54	\$ 80.06	\$ 81.60	\$ 83.18	\$ 84.78	\$ 86.42	\$ 88.09	\$ 89.79	\$ 91.52	\$ 93.28	\$ 95.08	\$ 96.92
282	Journeyman Information Technology Project Manager	\$ 100.49	\$ 102.43	\$ 104.41	\$ 106.42	\$ 108.48	\$ 110.57	\$ 112.70	\$ 114.88	\$ 117.10	\$ 119.36	\$ 121.66	\$ 124.01
283	Senior Information Technology Project Manager	\$ 128.55	\$ 131.03	\$ 133.56	\$ 136.14	\$ 138.77	\$ 141.44	\$ 144.17	\$ 146.96	\$ 149.79	\$ 152.68	\$ 155.63	\$ 158.63
284	SME - Information Technology Project Manager	\$ 156.23	\$ 159.25	\$ 162.32	\$ 165.45	\$ 168.64	\$ 171.90	\$ 175.22	\$ 178.60	\$ 182.05	\$ 185.56	\$ 189.14	\$ 192.79
Management Analyst													
291	Junior Management Analyst	\$ 78.54	\$ 80.06	\$ 81.60	\$ 83.18	\$ 84.78	\$ 86.42	\$ 88.09	\$ 89.79	\$ 91.52	\$ 93.28	\$ 95.08	\$ 96.92
292	Journeyman Management Analyst	\$ 100.49	\$ 102.43	\$ 104.41	\$ 106.42	\$ 108.48	\$ 110.57	\$ 112.70	\$ 114.88	\$ 117.10	\$ 119.36	\$ 121.66	\$ 124.01
293	Senior Management Analyst	\$ 128.55	\$ 131.03	\$ 133.56	\$ 136.14	\$ 138.77	\$ 141.44	\$ 144.17	\$ 146.96	\$ 149.79	\$ 152.68	\$ 155.63	\$ 158.63
294	SME - Management Analyst	\$ 156.23	\$ 159.25	\$ 162.32	\$ 165.45	\$ 168.64	\$ 171.90	\$ 175.22	\$ 178.60	\$ 182.05	\$ 185.56	\$ 189.14	\$ 192.79
Network and Computer Systems Administrator													
301	Junior Network and Computer Systems Administrator	\$ 62.58	\$ 63.79	\$ 65.02	\$ 66.27	\$ 67.55	\$ 68.86	\$ 70.19	\$ 71.54	\$ 72.92	\$ 74.33	\$ 75.76	\$ 77.22
302	Journeyman Network and Computer Systems Administrator	\$ 75.39	\$ 76.85	\$ 78.33	\$ 79.84	\$ 81.38	\$ 82.95	\$ 84.55	\$ 86.18	\$ 87.85	\$ 89.54	\$ 91.27	\$ 93.03
303	Senior Network and Computer Systems Administrator	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
304	SME - Network and Computer Systems Administrator	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51
Software Developer, Applications													
311	Junior Software Developer, Applications	\$ 75.39	\$ 76.85	\$ 78.33	\$ 79.84	\$ 81.38	\$ 82.95	\$ 84.55	\$ 86.18	\$ 87.85	\$ 89.54	\$ 91.27	\$ 93.03
312	Journeyman Software Developer, Applications	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
313	Senior Software Developer, Applications	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51
314	SME - Software Developer, Applications	\$ 153.23	\$ 156.19	\$ 159.20	\$ 162.27	\$ 165.41	\$ 168.60	\$ 171.85	\$ 175.17	\$ 178.55	\$ 182.00	\$ 185.51	\$ 189.09
Software Developer, Systems Software													
321	Junior Software Developer, Systems Software	\$ 84.90	\$ 86.54	\$ 88.21	\$ 89.91	\$ 91.65	\$ 93.42	\$ 95.22	\$ 97.06	\$ 98.93	\$ 100.84	\$ 102.78	\$ 104.77
322	Journeyman Software Developer, Systems Software	\$ 106.08	\$ 108.13	\$ 110.21	\$ 112.34	\$ 114.51	\$ 116.72	\$ 118.97	\$ 121.27	\$ 123.61	\$ 125.99	\$ 128.43	\$ 130.90
323	Senior Software Developer, Systems Software	\$ 132.64	\$ 135.20	\$ 137.81	\$ 140.47	\$ 143.18	\$ 145.94	\$ 148.76	\$ 151.63	\$ 154.56	\$ 157.54	\$ 160.58	\$ 163.68
324	SME - Software Developer, Systems Software	\$ 158.49	\$ 161.55	\$ 164.67	\$ 167.84	\$ 171.08	\$ 174.39	\$ 177.75	\$ 181.18	\$ 184.68	\$ 188.24	\$ 191.88	\$ 195.58
Software Quality Assurance Engineer and Tester													
331	Junior Software Quality Assurance Engineer and Tester	\$ 50.51	\$ 51.48	\$ 52.48	\$ 53.49	\$ 54.52	\$ 55.58	\$ 56.65	\$ 57.74	\$ 58.86	\$ 59.99	\$ 61.15	\$ 62.33
332	Journeyman Software Quality Assurance Engineer and Tester	\$ 65.72	\$ 66.99	\$ 68.28	\$ 69.60	\$ 70.94	\$ 72.31	\$ 73.71	\$ 75.13	\$ 76.58	\$ 78.06	\$ 79.56	\$ 81.10
333	Senior Software Quality Assurance Engineer and Tester	\$ 84.90	\$ 86.54	\$ 88.21	\$ 89.91	\$ 91.65	\$ 93.42	\$ 95.22	\$ 97.06	\$ 98.93	\$ 100.84	\$ 102.78	\$ 104.77
334	SME - Software Quality Assurance Engineer and Tester	\$ 106.08	\$ 108.13	\$ 110.21	\$ 112.34	\$ 114.51	\$ 116.72	\$ 118.97	\$ 121.27	\$ 123.61	\$ 125.99	\$ 128.43	\$ 130.90

Technical Writer													
341	Junior Technical Writer	\$ 54.61	\$ 55.66	\$ 56.74	\$ 57.83	\$ 58.95	\$ 60.09	\$ 61.25	\$ 62.43	\$ 63.63	\$ 64.86	\$ 66.11	\$ 67.39
342	Journeyman Technical Writer	\$ 67.21	\$ 68.51	\$ 69.83	\$ 71.18	\$ 72.55	\$ 73.95	\$ 75.38	\$ 76.83	\$ 78.32	\$ 79.83	\$ 81.37	\$ 82.94
343	Senior Technical Writer	\$ 86.54	\$ 88.21	\$ 89.91	\$ 91.65	\$ 93.42	\$ 95.22	\$ 97.06	\$ 98.93	\$ 100.84	\$ 102.79	\$ 104.77	\$ 106.79
344	SME - Technical Writer	\$ 106.58	\$ 108.64	\$ 110.73	\$ 112.87	\$ 115.05	\$ 117.27	\$ 119.53	\$ 121.84	\$ 124.19	\$ 126.59	\$ 129.03	\$ 131.52
Telecommunications Engineering Specialist													
351	Junior Telecommunications Engineering Specialist	\$ 62.58	\$ 63.79	\$ 65.02	\$ 66.27	\$ 67.55	\$ 68.86	\$ 70.19	\$ 71.54	\$ 72.92	\$ 74.33	\$ 75.76	\$ 77.22
352	Journeyman Telecommunications Engineering Specialist	\$ 86.74	\$ 88.41	\$ 90.12	\$ 91.86	\$ 93.63	\$ 95.44	\$ 97.28	\$ 99.16	\$ 101.07	\$ 103.02	\$ 105.01	\$ 107.04
353	Senior Telecommunications Engineering Specialist	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
354	SME - Telecommunications Engineering Specialist	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51
Telecommunications Equipment Installer and Repairer													
361	Junior Telecommunications Equipment Installer and Repairer	\$ 39.87	\$ 40.64	\$ 41.42	\$ 42.22	\$ 43.04	\$ 43.87	\$ 44.72	\$ 45.58	\$ 46.46	\$ 47.35	\$ 48.27	\$ 49.20
362	Journeyman Telecommunications Equipment Installer and Repairer	\$ 50.51	\$ 51.48	\$ 52.48	\$ 53.49	\$ 54.52	\$ 55.58	\$ 56.65	\$ 57.74	\$ 58.86	\$ 59.99	\$ 61.15	\$ 62.33
363	Senior Telecommunications Equipment Installer and Repairer	\$ 62.54	\$ 63.75	\$ 64.98	\$ 66.23	\$ 67.51	\$ 68.81	\$ 70.14	\$ 71.49	\$ 72.87	\$ 74.28	\$ 75.71	\$ 77.18
364	SME - Telecommunications Equipment Installer and Repairer	\$ 76.14	\$ 77.61	\$ 79.11	\$ 80.63	\$ 82.19	\$ 83.78	\$ 85.39	\$ 87.04	\$ 88.72	\$ 90.43	\$ 92.18	\$ 93.96
Training and Development Specialist													
371	Junior Training and Development Specialist	\$ 51.94	\$ 52.94	\$ 53.96	\$ 55.01	\$ 56.07	\$ 57.15	\$ 58.25	\$ 59.38	\$ 60.52	\$ 61.69	\$ 62.88	\$ 64.10
372	Journeyman Training and Development Specialist	\$ 68.44	\$ 69.76	\$ 71.11	\$ 72.48	\$ 73.88	\$ 75.30	\$ 76.76	\$ 78.24	\$ 79.75	\$ 81.29	\$ 82.86	\$ 84.46
373	Senior Training and Development Specialist	\$ 83.03	\$ 84.63	\$ 86.27	\$ 87.93	\$ 89.63	\$ 91.36	\$ 93.12	\$ 94.92	\$ 96.75	\$ 98.62	\$ 100.52	\$ 102.46
374	SME - Training and Development Specialist	\$ 97.15	\$ 99.02	\$ 100.94	\$ 102.88	\$ 104.87	\$ 106.89	\$ 108.96	\$ 111.06	\$ 113.20	\$ 115.39	\$ 117.62	\$ 119.89
Video Game Designer													
381	Junior Video Game Designer	\$ 54.61	\$ 55.66	\$ 56.74	\$ 57.83	\$ 58.95	\$ 60.09	\$ 61.25	\$ 62.43	\$ 63.63	\$ 64.86	\$ 66.11	\$ 67.39
382	Journeyman Video Game Designer	\$ 67.21	\$ 68.51	\$ 69.83	\$ 71.18	\$ 72.55	\$ 73.95	\$ 75.38	\$ 76.83	\$ 78.32	\$ 79.83	\$ 81.37	\$ 82.94
383	Senior Video Game Designer	\$ 86.54	\$ 88.21	\$ 89.91	\$ 91.65	\$ 93.42	\$ 95.22	\$ 97.06	\$ 98.93	\$ 100.84	\$ 102.79	\$ 104.77	\$ 106.79
384	SME - Video Game Designer	\$ 106.58	\$ 108.64	\$ 110.73	\$ 112.87	\$ 115.05	\$ 117.27	\$ 119.53	\$ 121.84	\$ 124.19	\$ 126.59	\$ 129.03	\$ 131.52
Web Administrator													
391	Junior Web Administrator	\$ 60.43	\$ 61.60	\$ 62.79	\$ 64.00	\$ 65.23	\$ 66.49	\$ 67.77	\$ 69.08	\$ 70.42	\$ 71.77	\$ 73.16	\$ 74.57
392	Journeyman Web Administrator	\$ 73.42	\$ 74.84	\$ 76.28	\$ 77.75	\$ 79.25	\$ 80.78	\$ 82.34	\$ 83.93	\$ 85.55	\$ 87.20	\$ 88.89	\$ 90.60
393	Senior Web Administrator	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
394	SME - Web Administrator	\$ 111.64	\$ 113.79	\$ 115.99	\$ 118.23	\$ 120.51	\$ 122.84	\$ 125.21	\$ 127.62	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77
Web Developer													
401	Junior Web Developer	\$ 62.58	\$ 63.79	\$ 65.02	\$ 66.27	\$ 67.55	\$ 68.86	\$ 70.19	\$ 71.54	\$ 72.92	\$ 74.33	\$ 75.76	\$ 77.22
402	Journeyman Web Developer	\$ 75.39	\$ 76.85	\$ 78.33	\$ 79.84	\$ 81.38	\$ 82.95	\$ 84.55	\$ 86.18	\$ 87.85	\$ 89.54	\$ 91.27	\$ 93.03
403	Senior Web Developer	\$ 98.08	\$ 99.97	\$ 101.90	\$ 103.87	\$ 105.87	\$ 107.92	\$ 110.00	\$ 112.12	\$ 114.29	\$ 116.49	\$ 118.74	\$ 121.03
404	SME - Web Developer	\$ 125.21	\$ 127.63	\$ 130.09	\$ 132.60	\$ 135.16	\$ 137.77	\$ 140.43	\$ 143.14	\$ 145.90	\$ 148.72	\$ 151.59	\$ 154.51

Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
\$ 81.68	\$ 83.26	\$ 84.87
\$ 101.48	\$ 103.44	\$ 105.44
\$ 128.82	\$ 131.30	\$ 133.84
\$ 167.72	\$ 170.96	\$ 174.26
\$ 100.53	\$ 102.47	\$ 104.44
\$ 133.43	\$ 136.01	\$ 138.63
\$ 166.84	\$ 170.06	\$ 173.34
\$ 199.35	\$ 203.20	\$ 207.12
\$ 123.37	\$ 125.75	\$ 128.18
\$ 157.49	\$ 160.53	\$ 163.63
\$ 192.74	\$ 196.46	\$ 200.25
\$ 246.90	\$ 251.67	\$ 256.52
\$ 101.48	\$ 103.44	\$ 105.44
\$ 128.82	\$ 131.30	\$ 133.84
\$ 157.49	\$ 160.53	\$ 163.63
\$ 192.74	\$ 196.46	\$ 200.25
\$ 94.83	\$ 96.66	\$ 98.52
\$ 123.37	\$ 125.75	\$ 128.18
\$ 157.49	\$ 160.53	\$ 163.63
\$ 192.74	\$ 196.46	\$ 200.25
\$ 63.53	\$ 64.76	\$ 66.01
\$ 78.67	\$ 80.18	\$ 81.73
\$ 114.99	\$ 117.21	\$ 119.47
\$ 140.42	\$ 143.14	\$ 145.90

\$ 41.19	\$ 41.99	\$ 42.80
\$ 50.15	\$ 51.12	\$ 52.10
\$ 63.53	\$ 64.76	\$ 66.01
\$ 78.67	\$ 80.18	\$ 81.73
\$ 82.67	\$ 84.26	\$ 85.89
\$ 106.79	\$ 108.85	\$ 110.95
\$ 133.43	\$ 136.01	\$ 138.63
\$ 166.84	\$ 170.06	\$ 173.34
\$ 81.68	\$ 83.26	\$ 84.87
\$ 115.14	\$ 117.36	\$ 119.63
\$ 128.82	\$ 131.30	\$ 133.84
\$ 167.72	\$ 170.96	\$ 174.26
\$ 101.48	\$ 103.44	\$ 105.44
\$ 128.82	\$ 131.30	\$ 133.84
\$ 167.72	\$ 170.96	\$ 174.26
\$ 209.43	\$ 213.47	\$ 217.59
\$ 50.15	\$ 51.12	\$ 52.10
\$ 63.53	\$ 64.76	\$ 66.01
\$ 78.67	\$ 80.18	\$ 81.73
\$ 109.10	\$ 111.21	\$ 113.36
\$ 78.72	\$ 80.23	\$ 81.78
\$ 94.83	\$ 96.66	\$ 98.52
\$ 123.37	\$ 125.75	\$ 128.18
\$ 157.49	\$ 160.53	\$ 163.63
\$ 82.54	\$ 84.13	\$ 85.76
\$ 94.83	\$ 96.66	\$ 98.52
\$ 123.37	\$ 125.75	\$ 128.18
\$ 157.49	\$ 160.53	\$ 163.63
\$ 94.83	\$ 96.66	\$ 98.52
\$ 109.10	\$ 111.21	\$ 113.36
\$ 140.42	\$ 143.14	\$ 145.90
\$ 175.12	\$ 178.50	\$ 181.94
\$ 63.53	\$ 64.76	\$ 66.01
\$ 86.75	\$ 88.43	\$ 90.13
\$ 109.10	\$ 111.21	\$ 113.36
\$ 140.42	\$ 143.14	\$ 145.90
\$ 58.74	\$ 59.87	\$ 61.03

\$ 74.83	\$ 76.27	\$ 77.74
\$ 90.70	\$ 92.45	\$ 94.24
\$ 106.00	\$ 108.04	\$ 110.13
\$ 58.74	\$ 59.87	\$ 61.03
\$ 76.36	\$ 77.84	\$ 79.34
\$ 106.00	\$ 108.04	\$ 110.13
\$ 129.92	\$ 132.43	\$ 134.99
\$ 99.43	\$ 101.35	\$ 103.31
\$ 131.96	\$ 134.51	\$ 137.10
\$ 161.43	\$ 164.55	\$ 167.72
\$ 194.85	\$ 198.61	\$ 202.45
\$ 98.79	\$ 100.70	\$ 102.64
\$ 126.40	\$ 128.84	\$ 131.33
\$ 161.69	\$ 164.82	\$ 168.00
\$ 196.51	\$ 200.30	\$ 204.17
\$ 98.79	\$ 100.70	\$ 102.64
\$ 126.40	\$ 128.84	\$ 131.33
\$ 161.69	\$ 164.82	\$ 168.00
\$ 196.51	\$ 200.30	\$ 204.17
\$ 78.72	\$ 80.23	\$ 81.78
\$ 94.83	\$ 96.66	\$ 98.52
\$ 123.37	\$ 125.75	\$ 128.18
\$ 157.49	\$ 160.53	\$ 163.63
\$ 94.83	\$ 96.66	\$ 98.52
\$ 123.37	\$ 125.75	\$ 128.18
\$ 157.49	\$ 160.53	\$ 163.63
\$ 192.74	\$ 196.46	\$ 200.25
\$ 106.79	\$ 108.85	\$ 110.95
\$ 133.43	\$ 136.01	\$ 138.63
\$ 166.84	\$ 170.06	\$ 173.34
\$ 199.35	\$ 203.20	\$ 207.12
\$ 63.53	\$ 64.76	\$ 66.01
\$ 82.67	\$ 84.26	\$ 85.89
\$ 106.79	\$ 108.85	\$ 110.95
\$ 133.43	\$ 136.01	\$ 138.63

\$	68.69	\$	70.02	\$	71.37
\$	84.54	\$	86.17	\$	87.83
\$	108.85	\$	110.95	\$	113.10
\$	134.06	\$	136.65	\$	139.28
\$	78.72	\$	80.23	\$	81.78
\$	109.10	\$	111.21	\$	113.36
\$	123.37	\$	125.75	\$	128.18
\$	157.49	\$	160.53	\$	163.63
\$	50.15	\$	51.12	\$	52.10
\$	63.53	\$	64.76	\$	66.01
\$	78.67	\$	80.18	\$	81.73
\$	95.77	\$	97.62	\$	99.50
\$	65.33	\$	66.59	\$	67.88
\$	86.09	\$	87.75	\$	89.44
\$	104.44	\$	106.45	\$	108.51
\$	122.20	\$	124.56	\$	126.96
\$	68.69	\$	70.02	\$	71.37
\$	84.54	\$	86.17	\$	87.83
\$	108.85	\$	110.95	\$	113.10
\$	134.06	\$	136.65	\$	139.28
\$	76.01	\$	77.48	\$	78.97
\$	92.35	\$	94.13	\$	95.95
\$	123.37	\$	125.75	\$	128.18
\$	140.42	\$	143.14	\$	145.90
\$	78.72	\$	80.23	\$	81.78
\$	94.83	\$	96.66	\$	98.52
\$	123.37	\$	125.75	\$	128.18
\$	157.49	\$	160.53	\$	163.63

SAIC Alliant 2 Unrestricted GWAC
CONTRACTOR SITE
Contract Number: 47QTCK18D0001

All Labor Category Types (Standard IT Service, Non-Standard IT Service, and Ancillary Service LCATs) shall always apply to T&M and L-H contract type Task Orders and to any T&M and L-H contract type CLINS in Task Orders with multiple contract types. Maximum Rates for Standard IT Services LCATs shall only apply to T&M and L-H contract type Task Orders and to any T&M and L-H contract type CLINS in Task Orders with multiple contract types. Maximum Rates will not apply to any other contract types, including Cost-Reimbursement and Fixed-price Task Orders or Cost-Reimbursement and Fixed-price CLINS. Maximum Rates for Time-and Material and Labor Hour Contract Types is further addressed in Section B.11.5.1.

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate
Business Intelligence Analyst												
101	Junior Business Intelligence Analyst	\$ 76.49	\$ 77.97	\$ 79.47	\$ 81.00	\$ 82.57	\$ 84.16	\$ 85.79	\$ 87.44	\$ 89.13	\$ 90.85	\$ 92.60
102	Journeyman Business Intelligence Analyst	\$ 95.04	\$ 96.87	\$ 98.74	\$ 100.65	\$ 102.59	\$ 104.57	\$ 106.59	\$ 108.65	\$ 110.74	\$ 112.88	\$ 115.06
103	Senior Business Intelligence Analyst	\$ 120.63	\$ 122.96	\$ 125.33	\$ 127.75	\$ 130.22	\$ 132.73	\$ 135.29	\$ 137.90	\$ 140.56	\$ 143.28	\$ 146.04
104	SME - Business Intelligence Analyst	\$ 157.06	\$ 160.09	\$ 163.18	\$ 166.33	\$ 169.54	\$ 172.81	\$ 176.15	\$ 179.55	\$ 183.01	\$ 186.55	\$ 190.15
Computer and Information Research Scientist												
111	Junior Computer and Information Research Scientist	\$ 89.96	\$ 91.70	\$ 93.47	\$ 95.27	\$ 97.11	\$ 98.98	\$ 100.89	\$ 102.84	\$ 104.83	\$ 106.85	\$ 108.91
112	Journeyman Computer and Information Research Scientist	\$ 119.39	\$ 121.69	\$ 124.04	\$ 126.44	\$ 128.88	\$ 131.36	\$ 133.90	\$ 136.48	\$ 139.12	\$ 141.80	\$ 144.54
113	Senior Computer and Information Research Scientist	\$ 149.31	\$ 152.19	\$ 155.13	\$ 158.12	\$ 161.17	\$ 164.29	\$ 167.46	\$ 170.69	\$ 173.98	\$ 177.34	\$ 180.76
114	SME - Computer and Information Research Scientist	\$ 178.40	\$ 181.84	\$ 185.35	\$ 188.93	\$ 192.58	\$ 196.29	\$ 200.08	\$ 203.94	\$ 207.88	\$ 211.89	\$ 215.98
Computer and Information Systems Manager												
121	Junior Computer and Information Systems Manager	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
122	Journeyman Computer and Information Systems Manager	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63
123	Senior Computer and Information Systems Manager	\$ 172.48	\$ 175.81	\$ 179.20	\$ 182.66	\$ 186.19	\$ 189.78	\$ 193.44	\$ 197.18	\$ 200.98	\$ 204.86	\$ 208.81
124	SME - Computer and Information Systems Manager	\$ 220.93	\$ 225.19	\$ 229.54	\$ 233.97	\$ 238.49	\$ 243.09	\$ 247.78	\$ 252.56	\$ 257.44	\$ 262.41	\$ 267.47
Computer Hardware Engineer												
131	Junior Computer Hardware Engineer	\$ 95.04	\$ 96.87	\$ 98.74	\$ 100.65	\$ 102.59	\$ 104.57	\$ 106.59	\$ 108.65	\$ 110.74	\$ 112.88	\$ 115.06
132	Journeyman Computer Hardware Engineer	\$ 120.63	\$ 122.96	\$ 125.33	\$ 127.75	\$ 130.22	\$ 132.73	\$ 135.29	\$ 137.90	\$ 140.56	\$ 143.28	\$ 146.04
133	Senior Computer Hardware Engineer	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63
134	SME - Computer Hardware Engineer	\$ 172.48	\$ 175.81	\$ 179.20	\$ 182.66	\$ 186.19	\$ 189.78	\$ 193.44	\$ 197.18	\$ 200.98	\$ 204.86	\$ 208.81
Computer Network Architect												
141	Junior Computer Network Architect	\$ 84.85	\$ 86.49	\$ 88.16	\$ 89.86	\$ 91.59	\$ 93.36	\$ 95.16	\$ 97.00	\$ 98.87	\$ 100.78	\$ 102.72
142	Journeyman Computer Network Architect	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
143	Senior Computer Network Architect	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63
144	SME - Computer Network Architect	\$ 172.48	\$ 175.81	\$ 179.20	\$ 182.66	\$ 186.19	\$ 189.78	\$ 193.44	\$ 197.18	\$ 200.98	\$ 204.86	\$ 208.81
Computer Network Support Specialist												
151	Junior Computer Network Support Specialist	\$ 56.86	\$ 57.96	\$ 59.08	\$ 60.22	\$ 61.38	\$ 62.56	\$ 63.77	\$ 65.00	\$ 66.26	\$ 67.53	\$ 68.84
152	Journeyman Computer Network Support Specialist	\$ 70.41	\$ 71.77	\$ 73.15	\$ 74.57	\$ 76.01	\$ 77.47	\$ 78.97	\$ 80.49	\$ 82.04	\$ 83.63	\$ 85.24
153	Senior Computer Network Support Specialist	\$ 102.90	\$ 104.89	\$ 106.91	\$ 108.97	\$ 111.08	\$ 113.22	\$ 115.41	\$ 117.63	\$ 119.90	\$ 122.22	\$ 124.58
154	SME - Computer Network Support Specialist	\$ 125.67	\$ 128.10	\$ 130.57	\$ 133.09	\$ 135.66	\$ 138.27	\$ 140.94	\$ 143.66	\$ 146.44	\$ 149.26	\$ 152.14
Computer Operator												
161	Junior Computer Operator	\$ 36.86	\$ 37.57	\$ 38.30	\$ 39.04	\$ 39.79	\$ 40.56	\$ 41.34	\$ 42.14	\$ 42.95	\$ 43.78	\$ 44.62
162	Journeyman Computer Operator	\$ 44.86	\$ 45.73	\$ 46.61	\$ 47.51	\$ 48.42	\$ 49.36	\$ 50.31	\$ 51.28	\$ 52.27	\$ 53.28	\$ 54.31
163	Senior Computer Operator	\$ 56.86	\$ 57.96	\$ 59.08	\$ 60.22	\$ 61.38	\$ 62.56	\$ 63.77	\$ 65.00	\$ 66.26	\$ 67.53	\$ 68.84

164	SME - Computer Operator	\$ 70.41	\$ 71.77	\$ 73.15	\$ 74.57	\$ 76.01	\$ 77.47	\$ 78.97	\$ 80.49	\$ 82.04	\$ 83.63	\$ 85.24
Computer Programmer												
171	Junior Computer Programmer	\$ 73.99	\$ 75.42	\$ 76.87	\$ 78.36	\$ 79.87	\$ 81.41	\$ 82.98	\$ 84.58	\$ 86.22	\$ 87.88	\$ 89.58
172	Journeyman Computer Programmer	\$ 95.56	\$ 97.40	\$ 99.28	\$ 101.20	\$ 103.15	\$ 105.14	\$ 107.17	\$ 109.24	\$ 111.35	\$ 113.50	\$ 115.69
173	Senior Computer Programmer	\$ 119.39	\$ 121.69	\$ 124.04	\$ 126.44	\$ 128.88	\$ 131.36	\$ 133.90	\$ 136.48	\$ 139.12	\$ 141.80	\$ 144.54
174	SME - Computer Programmer	\$ 149.31	\$ 152.19	\$ 155.13	\$ 158.12	\$ 161.17	\$ 164.29	\$ 167.46	\$ 170.69	\$ 173.98	\$ 177.34	\$ 180.76
Computer Systems Analyst												
181	Junior Computer Systems Analyst	\$ 76.49	\$ 77.97	\$ 79.47	\$ 81.00	\$ 82.57	\$ 84.16	\$ 85.79	\$ 87.44	\$ 89.13	\$ 90.85	\$ 92.60
182	Journeyman Computer Systems Analyst	\$ 107.83	\$ 109.91	\$ 112.03	\$ 114.19	\$ 116.40	\$ 118.65	\$ 120.93	\$ 123.27	\$ 125.65	\$ 128.07	\$ 130.54
183	Senior Computer Systems Analyst	\$ 120.63	\$ 122.96	\$ 125.33	\$ 127.75	\$ 130.22	\$ 132.73	\$ 135.29	\$ 137.90	\$ 140.56	\$ 143.28	\$ 146.04
184	SME - Computer Systems Analyst	\$ 157.06	\$ 160.09	\$ 163.18	\$ 166.33	\$ 169.54	\$ 172.81	\$ 176.15	\$ 179.55	\$ 183.01	\$ 186.55	\$ 190.15
Computer Systems Engineer/Architect												
191	Junior Computer Systems Engineer/Architect	\$ 95.04	\$ 96.87	\$ 98.74	\$ 100.65	\$ 102.59	\$ 104.57	\$ 106.59	\$ 108.65	\$ 110.74	\$ 112.88	\$ 115.06
192	Journeyman Computer Systems Engineer/Architect	\$ 120.63	\$ 122.96	\$ 125.33	\$ 127.75	\$ 130.22	\$ 132.73	\$ 135.29	\$ 137.90	\$ 140.56	\$ 143.28	\$ 146.04
193	Senior Computer Systems Engineer/Architect	\$ 157.06	\$ 160.09	\$ 163.18	\$ 166.33	\$ 169.54	\$ 172.81	\$ 176.15	\$ 179.55	\$ 183.01	\$ 186.55	\$ 190.15
194	SME - Computer Systems Engineer/Architect	\$ 196.12	\$ 199.91	\$ 203.76	\$ 207.70	\$ 211.70	\$ 215.79	\$ 219.96	\$ 224.20	\$ 228.53	\$ 232.94	\$ 237.43
Computer User Support Specialist												
201	Junior Computer User Support Specialist	\$ 44.86	\$ 45.73	\$ 46.61	\$ 47.51	\$ 48.42	\$ 49.36	\$ 50.31	\$ 51.28	\$ 52.27	\$ 53.28	\$ 54.31
202	Journeyman Computer User Support Specialist	\$ 56.86	\$ 57.96	\$ 59.08	\$ 60.22	\$ 61.38	\$ 62.56	\$ 63.77	\$ 65.00	\$ 66.26	\$ 67.53	\$ 68.84
203	Senior Computer User Support Specialist	\$ 70.41	\$ 71.77	\$ 73.15	\$ 74.57	\$ 76.01	\$ 77.47	\$ 78.97	\$ 80.49	\$ 82.04	\$ 83.63	\$ 85.24
204	SME - Computer User Support Specialist	\$ 97.62	\$ 99.50	\$ 101.42	\$ 103.38	\$ 105.38	\$ 107.41	\$ 109.48	\$ 111.60	\$ 113.75	\$ 115.95	\$ 118.18
Data Warehousing Specialist												
211	Junior Data Warehousing Specialist	\$ 70.45	\$ 71.81	\$ 73.20	\$ 74.61	\$ 76.05	\$ 77.52	\$ 79.01	\$ 80.54	\$ 82.09	\$ 83.68	\$ 85.29
212	Journeyman Data Warehousing Specialist	\$ 84.85	\$ 86.49	\$ 88.16	\$ 89.86	\$ 91.59	\$ 93.36	\$ 95.16	\$ 97.00	\$ 98.87	\$ 100.78	\$ 102.72
213	Senior Data Warehousing Specialist	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
214	SME - Data Warehousing Specialist	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63
Database Administrator												
221	Junior Database Administrator	\$ 73.86	\$ 75.29	\$ 76.74	\$ 78.22	\$ 79.73	\$ 81.27	\$ 82.84	\$ 84.44	\$ 86.06	\$ 87.73	\$ 89.42
222	Journeyman Database Administrator	\$ 84.85	\$ 86.49	\$ 88.16	\$ 89.86	\$ 91.59	\$ 93.36	\$ 95.16	\$ 97.00	\$ 98.87	\$ 100.78	\$ 102.72
223	Senior Database Administrator	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
224	SME - Database Administrator	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63
Database Architect												
231	Junior Database Architect	\$ 84.85	\$ 86.49	\$ 88.16	\$ 89.86	\$ 91.59	\$ 93.36	\$ 95.16	\$ 97.00	\$ 98.87	\$ 100.78	\$ 102.72
232	Journeyman Database Architect	\$ 97.62	\$ 99.50	\$ 101.42	\$ 103.38	\$ 105.38	\$ 107.41	\$ 109.48	\$ 111.60	\$ 113.75	\$ 115.95	\$ 118.18
233	Senior Database Architect	\$ 125.67	\$ 128.10	\$ 130.57	\$ 133.09	\$ 135.66	\$ 138.27	\$ 140.94	\$ 143.66	\$ 146.44	\$ 149.26	\$ 152.14
234	SME - Database Architect	\$ 156.69	\$ 159.71	\$ 162.80	\$ 165.94	\$ 169.14	\$ 172.41	\$ 175.73	\$ 179.12	\$ 182.58	\$ 186.11	\$ 189.70
Document Management Specialist												
241	Junior Document Management Specialist	\$ 56.86	\$ 57.96	\$ 59.08	\$ 60.22	\$ 61.38	\$ 62.56	\$ 63.77	\$ 65.00	\$ 66.26	\$ 67.53	\$ 68.84
242	Journeyman Document Management Specialist	\$ 77.65	\$ 79.15	\$ 80.68	\$ 82.23	\$ 83.82	\$ 85.44	\$ 87.09	\$ 88.77	\$ 90.48	\$ 92.23	\$ 94.01
243	Senior Document Management Specialist	\$ 97.62	\$ 99.50	\$ 101.42	\$ 103.38	\$ 105.38	\$ 107.41	\$ 109.48	\$ 111.60	\$ 113.75	\$ 115.95	\$ 118.18
244	SME - Document Management Specialist	\$ 125.67	\$ 128.10	\$ 130.57	\$ 133.09	\$ 135.66	\$ 138.27	\$ 140.94	\$ 143.66	\$ 146.44	\$ 149.26	\$ 152.14
Geographic Information Systems Technician												
251	Junior Geographic Information Systems Technician	\$ 55.00	\$ 56.06	\$ 57.14	\$ 58.25	\$ 59.37	\$ 60.52	\$ 61.68	\$ 62.87	\$ 64.09	\$ 65.33	\$ 66.59
252	Journeyman Geographic Information Systems Technician	\$ 70.06	\$ 71.41	\$ 72.79	\$ 74.20	\$ 75.63	\$ 77.09	\$ 78.57	\$ 80.09	\$ 81.64	\$ 83.21	\$ 84.82
253	Senior Geographic Information Systems Technician	\$ 84.92	\$ 86.56	\$ 88.23	\$ 89.93	\$ 91.67	\$ 93.44	\$ 95.24	\$ 97.08	\$ 98.95	\$ 100.86	\$ 102.81
254	SME - Geographic Information Systems Technician	\$ 99.25	\$ 101.17	\$ 103.12	\$ 105.11	\$ 107.14	\$ 109.20	\$ 111.31	\$ 113.46	\$ 115.65	\$ 117.88	\$ 120.16
Geospatial Information Scientist and Technologist												
261	Junior Geospatial Information Scientist and Technologist	\$ 55.00	\$ 56.06	\$ 57.14	\$ 58.25	\$ 59.37	\$ 60.52	\$ 61.68	\$ 62.87	\$ 64.09	\$ 65.33	\$ 66.59

262	Journeyman Geospatial Information Scientist and Technologist	\$ 71.52	\$ 72.90	\$ 74.31	\$ 75.74	\$ 77.20	\$ 78.69	\$ 80.21	\$ 81.76	\$ 83.34	\$ 84.95	\$ 86.59
263	Senior Geospatial Information Scientist and Technologist	\$ 99.25	\$ 101.17	\$ 103.12	\$ 105.11	\$ 107.14	\$ 109.20	\$ 111.31	\$ 113.46	\$ 115.65	\$ 117.88	\$ 120.16
264	SME - Geospatial Information Scientist and Technologist	\$ 121.66	\$ 124.01	\$ 126.40	\$ 128.84	\$ 131.33	\$ 133.86	\$ 136.45	\$ 139.08	\$ 141.76	\$ 144.50	\$ 147.29
Information Security Analyst												
271	Junior Information Security Analyst	\$ 88.98	\$ 90.70	\$ 92.45	\$ 94.23	\$ 96.05	\$ 97.90	\$ 99.79	\$ 101.72	\$ 103.68	\$ 105.68	\$ 107.72
272	Journeyman Information Security Analyst	\$ 118.09	\$ 120.37	\$ 122.69	\$ 125.06	\$ 127.47	\$ 129.93	\$ 132.44	\$ 135.00	\$ 137.60	\$ 140.26	\$ 142.97
273	Senior Information Security Analyst	\$ 144.46	\$ 147.25	\$ 150.09	\$ 152.99	\$ 155.94	\$ 158.95	\$ 162.02	\$ 165.14	\$ 168.33	\$ 171.58	\$ 174.89
274	SME - Information Security Analyst	\$ 174.37	\$ 177.74	\$ 181.17	\$ 184.66	\$ 188.23	\$ 191.86	\$ 195.56	\$ 199.34	\$ 203.18	\$ 207.10	\$ 211.10
Information Technology Project Manager												
281	Junior Information Technology Project Manager	\$ 92.52	\$ 94.31	\$ 96.13	\$ 97.98	\$ 99.87	\$ 101.80	\$ 103.76	\$ 105.77	\$ 107.81	\$ 109.89	\$ 112.01
282	Journeyman Information Technology Project Manager	\$ 118.37	\$ 120.65	\$ 122.98	\$ 125.36	\$ 127.78	\$ 130.24	\$ 132.76	\$ 135.32	\$ 137.93	\$ 140.59	\$ 143.31
283	Senior Information Technology Project Manager	\$ 151.43	\$ 154.35	\$ 157.33	\$ 160.37	\$ 163.46	\$ 166.62	\$ 169.83	\$ 173.11	\$ 176.45	\$ 179.86	\$ 183.33
284	SME - Information Technology Project Manager	\$ 184.03	\$ 187.58	\$ 191.20	\$ 194.89	\$ 198.65	\$ 202.49	\$ 206.40	\$ 210.38	\$ 214.44	\$ 218.58	\$ 222.80
Management Analyst												
291	Junior Management Analyst	\$ 92.52	\$ 94.31	\$ 96.13	\$ 97.98	\$ 99.87	\$ 101.80	\$ 103.76	\$ 105.77	\$ 107.81	\$ 109.89	\$ 112.01
292	Journeyman Management Analyst	\$ 118.37	\$ 120.65	\$ 122.98	\$ 125.36	\$ 127.78	\$ 130.24	\$ 132.76	\$ 135.32	\$ 137.93	\$ 140.59	\$ 143.31
293	Senior Management Analyst	\$ 151.43	\$ 154.35	\$ 157.33	\$ 160.37	\$ 163.46	\$ 166.62	\$ 169.83	\$ 173.11	\$ 176.45	\$ 179.86	\$ 183.33
294	SME - Management Analyst	\$ 184.03	\$ 187.58	\$ 191.20	\$ 194.89	\$ 198.65	\$ 202.49	\$ 206.40	\$ 210.38	\$ 214.44	\$ 218.58	\$ 222.80
Network and Computer Systems Administrator												
301	Junior Network and Computer Systems Administrator	\$ 70.45	\$ 71.81	\$ 73.20	\$ 74.61	\$ 76.05	\$ 77.52	\$ 79.01	\$ 80.54	\$ 82.09	\$ 83.68	\$ 85.29
302	Journeyman Network and Computer Systems Administrator	\$ 84.85	\$ 86.49	\$ 88.16	\$ 89.86	\$ 91.59	\$ 93.36	\$ 95.16	\$ 97.00	\$ 98.87	\$ 100.78	\$ 102.72
303	Senior Network and Computer Systems Administrator	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
304	SME - Network and Computer Systems Administrator	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63
Software Developer, Applications												
311	Junior Software Developer, Applications	\$ 84.85	\$ 86.49	\$ 88.16	\$ 89.86	\$ 91.59	\$ 93.36	\$ 95.16	\$ 97.00	\$ 98.87	\$ 100.78	\$ 102.72
312	Journeyman Software Developer, Applications	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
313	Senior Software Developer, Applications	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63
314	SME - Software Developer, Applications	\$ 172.48	\$ 175.81	\$ 179.20	\$ 182.66	\$ 186.19	\$ 189.78	\$ 193.44	\$ 197.18	\$ 200.98	\$ 204.86	\$ 208.81
Software Developer, Systems Software												
321	Junior Software Developer, Systems Software	\$ 95.56	\$ 97.40	\$ 99.28	\$ 101.20	\$ 103.15	\$ 105.14	\$ 107.17	\$ 109.24	\$ 111.35	\$ 113.50	\$ 115.69
322	Journeyman Software Developer, Systems Software	\$ 119.39	\$ 121.69	\$ 124.04	\$ 126.44	\$ 128.88	\$ 131.36	\$ 133.90	\$ 136.48	\$ 139.12	\$ 141.80	\$ 144.54
323	Senior Software Developer, Systems Software	\$ 149.31	\$ 152.19	\$ 155.13	\$ 158.12	\$ 161.17	\$ 164.29	\$ 167.46	\$ 170.69	\$ 173.98	\$ 177.34	\$ 180.76
324	SME - Software Developer, Systems Software	\$ 178.40	\$ 181.84	\$ 185.35	\$ 188.93	\$ 192.58	\$ 196.29	\$ 200.08	\$ 203.94	\$ 207.88	\$ 211.89	\$ 215.98
Software Quality Assurance Engineer and Tester												
331	Junior Software Quality Assurance Engineer and Tester	\$ 56.86	\$ 57.96	\$ 59.08	\$ 60.22	\$ 61.38	\$ 62.56	\$ 63.77	\$ 65.00	\$ 66.26	\$ 67.53	\$ 68.84
332	Journeyman Software Quality Assurance Engineer and Tester	\$ 73.99	\$ 75.42	\$ 76.87	\$ 78.36	\$ 79.87	\$ 81.41	\$ 82.98	\$ 84.58	\$ 86.22	\$ 87.88	\$ 89.58
333	Senior Software Quality Assurance Engineer and Tester	\$ 95.56	\$ 97.40	\$ 99.28	\$ 101.20	\$ 103.15	\$ 105.14	\$ 107.17	\$ 109.24	\$ 111.35	\$ 113.50	\$ 115.69
334	SME - Software Quality Assurance Engineer and Tester	\$ 119.39	\$ 121.69	\$ 124.04	\$ 126.44	\$ 128.88	\$ 131.36	\$ 133.90	\$ 136.48	\$ 139.12	\$ 141.80	\$ 144.54
Technical Writer												
341	Junior Technical Writer	\$ 61.49	\$ 62.68	\$ 63.89	\$ 65.12	\$ 66.38	\$ 67.66	\$ 68.96	\$ 70.29	\$ 71.65	\$ 73.03	\$ 74.44
342	Journeyman Technical Writer	\$ 75.65	\$ 77.11	\$ 78.60	\$ 80.12	\$ 81.66	\$ 83.24	\$ 84.84	\$ 86.48	\$ 88.15	\$ 89.85	\$ 91.59
343	Senior Technical Writer	\$ 97.41	\$ 99.29	\$ 101.21	\$ 103.16	\$ 105.15	\$ 107.18	\$ 109.25	\$ 111.36	\$ 113.51	\$ 115.70	\$ 117.93
344	SME - Technical Writer	\$ 119.97	\$ 122.29	\$ 124.65	\$ 127.05	\$ 129.50	\$ 132.00	\$ 134.55	\$ 137.15	\$ 139.79	\$ 142.49	\$ 145.24
Telecommunications Engineering Specialist												
351	Junior Telecommunications Engineering Specialist	\$ 70.45	\$ 71.81	\$ 73.20	\$ 74.61	\$ 76.05	\$ 77.52	\$ 79.01	\$ 80.54	\$ 82.09	\$ 83.68	\$ 85.29
352	Journeyman Telecommunications Engineering Specialist	\$ 97.62	\$ 99.50	\$ 101.42	\$ 103.38	\$ 105.38	\$ 107.41	\$ 109.48	\$ 111.60	\$ 113.75	\$ 115.95	\$ 118.18
353	Senior Telecommunications Engineering Specialist	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
354	SME - Telecommunications Engineering Specialist	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63

Telecommunications Equipment Installer and Repairer												
361	Junior Telecommunications Equipment Installer and Repairer	\$ 44.86	\$ 45.73	\$ 46.61	\$ 47.51	\$ 48.42	\$ 49.36	\$ 50.31	\$ 51.28	\$ 52.27	\$ 53.28	\$ 54.31
362	Journeyman Telecommunications Equipment Installer and Repairer	\$ 56.86	\$ 57.96	\$ 59.08	\$ 60.22	\$ 61.38	\$ 62.56	\$ 63.77	\$ 65.00	\$ 66.26	\$ 67.53	\$ 68.84
363	Senior Telecommunications Equipment Installer and Repairer	\$ 70.41	\$ 71.77	\$ 73.15	\$ 74.57	\$ 76.01	\$ 77.47	\$ 78.97	\$ 80.49	\$ 82.04	\$ 83.63	\$ 85.24
364	SME - Telecommunications Equipment Installer and Repairer	\$ 85.69	\$ 87.34	\$ 89.03	\$ 90.75	\$ 92.50	\$ 94.28	\$ 96.10	\$ 97.96	\$ 99.85	\$ 101.78	\$ 103.74
Training and Development Specialist												
371	Junior Training and Development Specialist	\$ 61.20	\$ 62.38	\$ 63.59	\$ 64.81	\$ 66.06	\$ 67.34	\$ 68.64	\$ 69.96	\$ 71.31	\$ 72.69	\$ 74.09
372	Journeyman Training and Development Specialist	\$ 80.63	\$ 82.19	\$ 83.77	\$ 85.39	\$ 87.04	\$ 88.72	\$ 90.43	\$ 92.17	\$ 93.95	\$ 95.77	\$ 97.62
373	Senior Training and Development Specialist	\$ 97.79	\$ 99.68	\$ 101.60	\$ 103.56	\$ 105.56	\$ 107.60	\$ 109.67	\$ 111.79	\$ 113.95	\$ 116.15	\$ 118.39
374	SME - Training and Development Specialist	\$ 114.43	\$ 116.64	\$ 118.89	\$ 121.18	\$ 123.52	\$ 125.91	\$ 128.34	\$ 130.81	\$ 133.34	\$ 135.91	\$ 138.54
Video Game Designer												
381	Junior Video Game Designer	\$ 61.49	\$ 62.68	\$ 63.89	\$ 65.12	\$ 66.38	\$ 67.66	\$ 68.96	\$ 70.29	\$ 71.65	\$ 73.03	\$ 74.44
382	Journeyman Video Game Designer	\$ 75.65	\$ 77.11	\$ 78.60	\$ 80.12	\$ 81.66	\$ 83.24	\$ 84.84	\$ 86.48	\$ 88.15	\$ 89.85	\$ 91.59
383	Senior Video Game Designer	\$ 97.41	\$ 99.29	\$ 101.21	\$ 103.16	\$ 105.15	\$ 107.18	\$ 109.25	\$ 111.36	\$ 113.51	\$ 115.70	\$ 117.93
384	SME - Video Game Designer	\$ 119.97	\$ 122.29	\$ 124.65	\$ 127.05	\$ 129.50	\$ 132.00	\$ 134.55	\$ 137.15	\$ 139.79	\$ 142.49	\$ 145.24
Web Administrator												
391	Junior Web Administrator	\$ 68.02	\$ 69.33	\$ 70.67	\$ 72.03	\$ 73.43	\$ 74.84	\$ 76.29	\$ 77.76	\$ 79.26	\$ 80.79	\$ 82.35
392	Journeyman Web Administrator	\$ 82.64	\$ 84.23	\$ 85.86	\$ 87.52	\$ 89.21	\$ 90.93	\$ 92.68	\$ 94.47	\$ 96.30	\$ 98.15	\$ 100.05
393	Senior Web Administrator	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
394	SME - Web Administrator	\$ 125.67	\$ 128.10	\$ 130.57	\$ 133.09	\$ 135.66	\$ 138.27	\$ 140.94	\$ 143.66	\$ 146.44	\$ 149.26	\$ 152.14
Web Developer												
401	Junior Web Developer	\$ 70.45	\$ 71.81	\$ 73.20	\$ 74.61	\$ 76.05	\$ 77.52	\$ 79.01	\$ 80.54	\$ 82.09	\$ 83.68	\$ 85.29
402	Journeyman Web Developer	\$ 84.85	\$ 86.49	\$ 88.16	\$ 89.86	\$ 91.59	\$ 93.36	\$ 95.16	\$ 97.00	\$ 98.87	\$ 100.78	\$ 102.72
403	Senior Web Developer	\$ 110.41	\$ 112.54	\$ 114.71	\$ 116.93	\$ 119.18	\$ 121.48	\$ 123.83	\$ 126.22	\$ 128.65	\$ 131.14	\$ 133.67
404	SME - Web Developer	\$ 140.94	\$ 143.66	\$ 146.43	\$ 149.26	\$ 152.14	\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23	\$ 167.40	\$ 170.63

Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
\$ 94.39	\$ 96.21	\$ 98.07	\$ 99.96
\$ 117.28	\$ 119.54	\$ 121.85	\$ 124.20
\$ 148.86	\$ 151.73	\$ 154.66	\$ 157.65
\$ 193.82	\$ 197.56	\$ 201.37	\$ 205.26
\$ 111.01	\$ 113.15	\$ 115.34	\$ 117.56
\$ 147.33	\$ 150.17	\$ 153.07	\$ 156.03
\$ 184.25	\$ 187.81	\$ 191.43	\$ 195.13
\$ 220.15	\$ 224.40	\$ 228.73	\$ 233.14
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19
\$ 212.84	\$ 216.95	\$ 221.14	\$ 225.41
\$ 272.63	\$ 277.89	\$ 283.26	\$ 288.72
\$ 117.28	\$ 119.54	\$ 121.85	\$ 124.20
\$ 148.86	\$ 151.73	\$ 154.66	\$ 157.65
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19
\$ 212.84	\$ 216.95	\$ 221.14	\$ 225.41
\$ 104.71	\$ 106.73	\$ 108.79	\$ 110.89
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19
\$ 212.84	\$ 216.95	\$ 221.14	\$ 225.41
\$ 70.17	\$ 71.52	\$ 72.90	\$ 74.31
\$ 86.89	\$ 88.56	\$ 90.27	\$ 92.02
\$ 126.98	\$ 129.43	\$ 131.93	\$ 134.48
\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23
\$ 45.49	\$ 46.36	\$ 47.26	\$ 48.17
\$ 55.36	\$ 56.43	\$ 57.52	\$ 58.63
\$ 70.17	\$ 71.52	\$ 72.90	\$ 74.31

\$ 86.89	\$ 88.56	\$ 90.27	\$ 92.02
\$ 91.31	\$ 93.07	\$ 94.86	\$ 96.69
\$ 117.92	\$ 120.20	\$ 122.52	\$ 124.88
\$ 147.33	\$ 150.17	\$ 153.07	\$ 156.03
\$ 184.25	\$ 187.81	\$ 191.43	\$ 195.13
\$ 94.39	\$ 96.21	\$ 98.07	\$ 99.96
\$ 133.06	\$ 135.63	\$ 138.25	\$ 140.92
\$ 148.86	\$ 151.73	\$ 154.66	\$ 157.65
\$ 193.82	\$ 197.56	\$ 201.37	\$ 205.26
\$ 117.28	\$ 119.54	\$ 121.85	\$ 124.20
\$ 148.86	\$ 151.73	\$ 154.66	\$ 157.65
\$ 193.82	\$ 197.56	\$ 201.37	\$ 205.26
\$ 242.02	\$ 246.69	\$ 251.45	\$ 256.30
\$ 55.36	\$ 56.43	\$ 57.52	\$ 58.63
\$ 70.17	\$ 71.52	\$ 72.90	\$ 74.31
\$ 86.89	\$ 88.56	\$ 90.27	\$ 92.02
\$ 120.47	\$ 122.79	\$ 125.16	\$ 127.58
\$ 86.94	\$ 88.61	\$ 90.32	\$ 92.07
\$ 104.71	\$ 106.73	\$ 108.79	\$ 110.89
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19
\$ 91.14	\$ 92.90	\$ 94.70	\$ 96.52
\$ 104.71	\$ 106.73	\$ 108.79	\$ 110.89
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19
\$ 104.71	\$ 106.73	\$ 108.79	\$ 110.89
\$ 120.47	\$ 122.79	\$ 125.16	\$ 127.58
\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23
\$ 193.36	\$ 197.09	\$ 200.89	\$ 204.77
\$ 70.17	\$ 71.52	\$ 72.90	\$ 74.31
\$ 95.82	\$ 97.67	\$ 99.56	\$ 101.48
\$ 120.47	\$ 122.79	\$ 125.16	\$ 127.58
\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23
\$ 67.87	\$ 69.18	\$ 70.52	\$ 71.88
\$ 86.46	\$ 88.12	\$ 89.82	\$ 91.56
\$ 104.79	\$ 106.82	\$ 108.88	\$ 110.98
\$ 122.48	\$ 124.84	\$ 127.25	\$ 129.71
\$ 67.87	\$ 69.18	\$ 70.52	\$ 71.88

\$ 88.26	\$ 89.96	\$ 91.70	\$ 93.47
\$ 122.48	\$ 124.84	\$ 127.25	\$ 129.71
\$ 150.13	\$ 153.03	\$ 155.98	\$ 158.99
\$ 109.80	\$ 111.92	\$ 114.08	\$ 116.28
\$ 145.73	\$ 148.54	\$ 151.40	\$ 154.33
\$ 178.27	\$ 181.71	\$ 185.21	\$ 188.79
\$ 215.18	\$ 219.33	\$ 223.56	\$ 227.88
\$ 114.17	\$ 116.38	\$ 118.62	\$ 120.91
\$ 146.07	\$ 148.89	\$ 151.76	\$ 154.69
\$ 186.87	\$ 190.47	\$ 194.15	\$ 197.90
\$ 227.10	\$ 231.48	\$ 235.95	\$ 240.50
\$ 114.17	\$ 116.38	\$ 118.62	\$ 120.91
\$ 146.07	\$ 148.89	\$ 151.76	\$ 154.69
\$ 186.87	\$ 190.47	\$ 194.15	\$ 197.90
\$ 227.10	\$ 231.48	\$ 235.95	\$ 240.50
\$ 86.94	\$ 88.61	\$ 90.32	\$ 92.07
\$ 104.71	\$ 106.73	\$ 108.79	\$ 110.89
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19
\$ 104.71	\$ 106.73	\$ 108.79	\$ 110.89
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19
\$ 212.84	\$ 216.95	\$ 221.14	\$ 225.41
\$ 117.92	\$ 120.20	\$ 122.52	\$ 124.88
\$ 147.33	\$ 150.17	\$ 153.07	\$ 156.03
\$ 184.25	\$ 187.81	\$ 191.43	\$ 195.13
\$ 220.15	\$ 224.40	\$ 228.73	\$ 233.14
\$ 70.17	\$ 71.52	\$ 72.90	\$ 74.31
\$ 91.31	\$ 93.07	\$ 94.86	\$ 96.69
\$ 117.92	\$ 120.20	\$ 122.52	\$ 124.88
\$ 147.33	\$ 150.17	\$ 153.07	\$ 156.03
\$ 75.88	\$ 77.34	\$ 78.84	\$ 80.36
\$ 93.35	\$ 95.16	\$ 96.99	\$ 98.86
\$ 120.21	\$ 122.53	\$ 124.89	\$ 127.30
\$ 148.05	\$ 150.90	\$ 153.82	\$ 156.78
\$ 86.94	\$ 88.61	\$ 90.32	\$ 92.07
\$ 120.47	\$ 122.79	\$ 125.16	\$ 127.58
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19

\$ 55.36	\$ 56.43	\$ 57.52	\$ 58.63
\$ 70.17	\$ 71.52	\$ 72.90	\$ 74.31
\$ 86.89	\$ 88.56	\$ 90.27	\$ 92.02
\$ 105.74	\$ 107.78	\$ 109.86	\$ 111.98
\$ 75.52	\$ 76.98	\$ 78.47	\$ 79.98
\$ 99.50	\$ 101.42	\$ 103.38	\$ 105.37
\$ 120.67	\$ 123.00	\$ 125.38	\$ 127.80
\$ 141.21	\$ 143.93	\$ 146.71	\$ 149.54
\$ 75.88	\$ 77.34	\$ 78.84	\$ 80.36
\$ 93.35	\$ 95.16	\$ 96.99	\$ 98.86
\$ 120.21	\$ 122.53	\$ 124.89	\$ 127.30
\$ 148.05	\$ 150.90	\$ 153.82	\$ 156.78
\$ 83.94	\$ 85.56	\$ 87.21	\$ 88.89
\$ 101.98	\$ 103.95	\$ 105.95	\$ 108.00
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 155.08	\$ 158.07	\$ 161.12	\$ 164.23
\$ 86.94	\$ 88.61	\$ 90.32	\$ 92.07
\$ 104.71	\$ 106.73	\$ 108.79	\$ 110.89
\$ 136.25	\$ 138.88	\$ 141.56	\$ 144.29
\$ 173.92	\$ 177.28	\$ 180.70	\$ 184.19