401(k) 2019

General Information

- Vendor: Fidelity Investment
- Website: www.netbenefits.com
- Plan #: 00644
- Member Services: 1-800-354-7125
- Enrollment: At any time, does not require a life event to change
- Contribution Options: Pre-Tax, Roth, Catch-up, and/or After-tax
- Limits: $19,000 Regular, $6,000 Age 50+ Catch-up, and $25,800 After-tax
- Eligibility: Full time employees are eligible for an employer match at 50% up to 8% of eligible compensation. In order to receive the maximum 4% employer match, you must contribute 8%.
- Funding: Quarterly
- Vesting: 25% after 1 year of service, 50% after 2 years of service, and 100% after 3 years of service

Take Action

- Enroll:
  - www.netbenefits.com
  - On the right side of the screen you click on "Register"
  - This process will set up a login and password
  - If you have a prior Fidelity login, you use the same login
- Change Contribution Amount:
  - Look for the Quick Links drop down
  - Click on Contribution Amount
  - Click on Contribution Amount again and make your election
  - Once you make the election, click on "Change Contributions Amount" and follow the prompts until it shows complete
- Request a Loan:
  - Look for the Quick Links drop down
  - Click on Loans and Withdrawals
  - Click on Request a Loan and Withdrawals
  - Complete the request form and follow the prompts until it

Questions

- Customer Service: Fidelity @ 1-800-354-7125
- General benefits questions: Engility.Benefits@engility.com