

**GENERAL SERVICES ADMINISTRATION  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The internet address GSA Advantage! is: [www.gsaadvantage.gsa](http://www.gsaadvantage.gsa).

**GSA Multiple Award Schedule (MAS)  
Industrial Group: MAS**

**Contract Number: GS-00F-002CA**

For more information on ordering from Federal Supply Schedules, visit: <https://www.gsa.gov/buying-selling/purchasing-programs/gsa-schedules>

**Contract Period: 10 November 2014 – 09 November 2024**

**Price list current as of Modification #PS-0025**

**CONTRACTOR POINTS OF CONTACT:**

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**Business Size: Large, 500+ employees**

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# Table of Contents

- CUSTOMER INFORMATION..... 3
- CONTRACT CLAUSES ..... 6
- ORDERS EXCEEDING THE MAXIMUM ORDER THRESHOLD (MOT)..... 6
- BLANKET PURCHASE AGREEMENTS ..... 6
- CONTRACTOR TEAM ARRANGEMENTS ..... 6
- SUBCONTRACTING TO SMALL BUSINESS ..... 6
- SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS ..... 7
- DISASTER RECOVERY PURCHASING..... 11
- AREAS OF EXPERTISE ..... 11
- DIFFERENTIALS/ALLOWANCES..... 12
- OVERSEAS DIFFERENTIAL PAY ..... 12
- PRICE LIST for SINs: 512110, 541613, 541810, 541820, 541910..... 14
- LABOR CATEGORIES AND QUALIFICATIONS for SINs: 512110, 541613, 541810, 541820, 541910 16
- PRICE LIST for SINs: 541214, 541219, 541611, 541990RISK..... 24
- LABOR CATEGORIES AND QUALIFICATIONS for SINs: 541214, 541219, 541611, 541990RISK..... 25
- PRICE LIST for 541614, 541614SVC, 561210FS ..... 31
- LABOR CATEGORIES AND QUALIFICATIONS for 541614, 541614SVC, 561210FS ..... 33
- PRICE LIST for SINs: 541611, 611430..... 41
- LABOR CATEGORIES AND QUALIFICATIONS for SINs: 541611, 611430 ..... 43
- PRICE LIST for SINs: 541380, 541420, 541330ENG..... 57
- LABOR CATEGORIES AND QUALIFICATIONS for SINs: 541380, 541420, 541330ENG..... 61
- SERVICE CONTRACT ACT ..... 93

## CUSTOMER INFORMATION

**1a. Table of Awarded Special Item Numbers:**

SIN	Disaster Recovery	SIN Title
512110	512110 RC	Video/Film Production
541214	541214 RC	Payroll Services
541219	541219 RC	Budget and Financial Management Services
541380	541380 RC	Testing Laboratories
541420	541420 RC	Engineering System Design and Integration Services
541611	541611 RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541613	541613 RC	Marketing Consulting Services
541614	541614 RC	Deployment, Distribution and Transportation Logistics Services:
541810	541810 RC	Advertising Services
541820	541820 RC	Public Relations Services
541910	541910 RC	Marketing Research and Analysis
611430	611430 RC	Professional and Management Development Training
541330ENG	541330ENG RC	Engineering Services
541614SVC	541614SVC RC	Supply and Value Chain Management
541990RISK	541990RISK RC	Risk Assessment and Mitigation Services
561210FS	561210FS RC	Facilities Support Services
OLM	OLM RC	Order-Level Materials (OLM)

- 1b. Price list and rates:** See specific pricing tables for each SIN.
- 1c. Labor Category descriptions and qualifications:** See specific labor category descriptions pricing tables for each SIN.
- 2. Maximum Order:** \$1,000,000 (the Maximum Order Threshold is not a ceiling on order size).
- 3. Minimum Order:** \$ 100.00
- 4. Geographic Coverage:** SAIC worldwide locations.
- 5. Point(s) of Production:** SAIC worldwide locations.
- 6. Discount from List Prices or Statement of Net Price:** All prices herein are net.
- 7. Quantity Discounts:** None. Discounts may be negotiated at the task order level.
- 8. Prompt Payment Terms:** 0% net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9a. Government Commercial Credit Card At or Below Micro-Purchase Threshold:** Government commercial credit cards are acceptable for orders below the micro purchase threshold.
- 9b. Government Commercial Credit Card above Micro-Purchase Threshold:** SAIC accepts

government commercial credit cards in accordance with government commercial credit card program guidelines.

**10. Foreign Items:** None.

**11a. Time of Delivery:** Time of delivery is specified in negotiated delivery/task orders.

**11b. Expedited Delivery:** Not applicable.

**11c. Overnight and Two Day Delivery:** Not applicable. Time of delivery is specified in negotiated delivery/task orders.

**11d. Urgent Requirements:** Not applicable. Time of delivery is specified in negotiated delivery/task orders.

**12. F.O.B. Point(s):** Destination.

**13a. Ordering Address:**

Science Applications International Corporation (SAIC) 12010  
Sunset Hills Road  
Reston, VA 20190

ATTENTION: Timothy E. Bodnar, Jr. Phone: 301-401-3440

Fax: 703-676-8313

E-mail: [timothy.e.bodnar.jr@saic.com](mailto:timothy.e.bodnar.jr@saic.com)

**13b. Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. Payment Addresses:** Should Electronic Funds Transfer (EFT) payment be available, SAIC requests that the EFT remittance be specified as follows:

Science Applications International Corporation (SAIC) Bank:

Bank of America

Account #1291244241

ABA Routing Number: 122000030

Should EFT not be available, the remittance address is as follows:

Science Applications International Corporation (SAIC)

P. O. Box 742497 Atlanta,

GA 30374-2497

Reference Information for all Checks:

- The name of the customer making payment
- The contract number/delivery order number
- The invoice number
- If available, project number

**15. Warranty Provision:** Provision for any appropriate and applicable warranties shall be specifically identified in individual orders. Such warranties are subject to the negotiations between the ordering agencies and the contractor.

**16. Export Packaging Charges:** Not applicable.

**17. Terms and Conditions of Government Commercial Credit Card Acceptance:** SAIC accepts government commercial credit cards in accordance with government commercial credit card

18. **Terms and conditions of rental, maintenance, and repair:** Not applicable.
19. **Terms and conditions of installation:** Not applicable.
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** Not applicable.
- 20a. **Terms and conditions for any other services:** Not applicable.
21. **List of service and distribution points:** Not applicable.
22. **List of participating dealers:** Not applicable.
23. **Preventive maintenance:** Not applicable.
- 24a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not applicable.
- 24b. **Section 508 compliance:** If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following web site [www.Section508.gov/](http://www.Section508.gov/).
25. **Data Universal Number System (DUNS) number:** 078883327
26. **Notification regarding registration in System for Award Management (SAM) database:** SAIC is registered in the SAM database (formally known as CCR).

## **CONTRACT CLAUSES**

GSA multiple award schedule contracts are awarded in accordance with the provisions of Federal Acquisition Regulation Part 12 – Acquisition of Commercial Items. As much as possible, GSA multiple award schedule contracts include only those clauses required, either to implement provisions of law or executive orders applicable to the acquisition of commercial items or determined to be consistent with customary commercial practice. Ordering agencies may incorporate provisions in their task orders that are essential to their specific requirements (e.g., security, hazardous material handling, and key personnel) provided they do not conflict with the terms and conditions of the contract. These provisions, when required, must be included in the individual task order, and any costs necessary to comply with the provision(s) will be included in the task order proposal price estimate, unless otherwise prohibited by law.

## **ORDERS EXCEEDING THE MAXIMUM ORDER THRESHOLD (MOT)**

All GSA MAS contracts contain a price point called a maximum order threshold. This threshold is not a ceiling on an order size; rather, it is a point where the Contractor must honor any order exceeding that amount unless that order (or orders) is returned to the ordering office within 7 days after issuance.

## **BLANKET PURCHASE AGREEMENTS**

Ordering activities may establish blanket purchase agreements under any GSA schedule contract. A GSA schedule blanket purchase agreement simplifies the filling of recurring needs for supplies or services, while leveraging a customer's buying power by taking advantage of quantity discounts, thus saving administrative time and reducing paperwork.

Blanket purchase agreements are established in accordance with the procedures in Federal Acquisition Regulation Part 8.405-3. An ordering activity may request a price reduction based on the total estimated volume of the blanket purchase agreement, regardless of the size of individual orders. Blanket purchase agreements may be established with one or more schedule contractors at the discretion of the ordering activity. When establishing multiple blanket purchase agreements, the ordering activity must specify the procedures for placing orders under the blanket purchase agreements. A GSA schedule blanket purchase agreement should not exceed five years in length, but may do so to meet program requirements. A blanket purchase agreement may extend beyond the current term of its GSA schedule contract, so long as there are option periods in the GSA schedule contract that, if exercised, will cover the blanket purchase agreement's period of performance.

## **CONTRACTOR TEAM ARRANGEMENTS**

Contractor Team Arrangements are encouraged under the Federal Supply Schedules Program. Under a Contractor Team Arrangement (CTA), two or more GSA Schedule contractors work together, by complementing each other's capabilities, to offer a total solution to meet an ordering activity's requirement rather than ordering activity making separate buys for each part of a requirement. The CTA combines the supplies and/or services from the team members' separate GSA Schedule contracts. It permits contractors to compete for orders for which they may not independently qualify. A customer benefits from a CTA by buying a solution rather than making separate buys from various contractors. Contractor Team Arrangements provide a "win-win" situation for both GSA Schedule contractors and ordering activities.

## **SUBCONTRACTING TO SMALL BUSINESS**

Recognizing both the social and economic benefits, SAIC is committed to the maximum practicable use of small, HUBZone small, small disadvantaged and women-owned small business concerns as subcontractors.

## **SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS**

### **SIN: 512110 - Video/Film Production**

#### **SIN Description:**

Services include writing, directing, shooting, arranging for talent / animation, narration, music and sound effects, duplication, distribution, video scoring; and editing.

Videotape and film production services will be provided to inform the public and Government agencies about the latest products, services, and/or issues in various outputs such as: industry standard formats, accessibility and video streaming development. Filming in studios, on location, live shows or events may also be required.

NOTE: Any commissions received for media placement will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

### **SIN: 541214 - Payroll Services**

#### **SIN Description:**

Services include those that an agency identifies as recurring commercial activities such as billing, payroll processing that includes collecting information on hours worked, pay rates, deductions, and other payroll-related data using that information to generate paychecks, payroll reports, and tax filings. These establishments may use data processing and tabulating techniques as part of providing their services.

### **SIN: 541219 - Budget and Financial Management Services**

#### **SIN Description:**

Services include accounting, budgeting, and complementary financial services such as: transaction analysis, transaction processing, data analysis and summarization, technical assistance in devising new or revised accounting policies and procedures, classifying accounting transactions, special studies to improve accounting operations, assessment and improvement of budget formulation and execution processes, special reviews to resolve budget formulation or budget execution issues, and technical assistance to improve budget preparation or execution processes.

### **SIN: 541380 - Testing Laboratories**

#### **SIN Description:**

Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.

Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).

Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

### **SIN: 541420 - Engineering System Design and Integration Services**

#### **SIN Description:**

Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.

Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

An implementation guide for Space launch Integration Services (SLIS) can be found at [www.gsa.gov/psschedule](http://www.gsa.gov/psschedule) - click on "Professional Engineering Solutions".

**SIN: 541611 - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services**

**SIN Description:**

Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

**SIN: 541613 - Marketing Consulting Services**

**SIN Description:**

Services include providing operating advice and assistance on marketing issues, such as developing marketing objectives and policies, sales forecasting, marketing planning and strategy, and development of multi-media campaigns. Services relating to providing assistance with challenges, contests, and competitions, such as providing marketing and advertising support, assistance with conducting the challenge / contest / competition, facilitating events; and supporting the judging of events are included. The challenge / contest / competition may be to identify a solution to a particular problem or to accomplish a particular goal. Prizes or other incentives may be offered by customers to find innovative or cost-effective solutions to improving open government. Solutions may be ideas, designs, proofs of concept or finished products. SIN 541810ODC must be used in conjunction with the payment for prizes or other incentives.

**SIN: 541614 - Deployment, Distribution and Transportation Logistics Services**

**SIN Description:**

Services include the following: Deployment Logistics such as contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end industrial relocation/expansion services, and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment; Distribution and Transportation Logistics Services such as Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline.

**SIN: 541810 - Advertising Services**

**SIN Description:**

Services provided under this SIN will promote public awareness of an agency's mission and initiatives, enable public understanding of complex technical and social issues, disseminate information to industry and consumer advocacy groups and engage in recruitment campaigns.

Services include, but are not limited to the following components: advertising objective determination, message decision / creation, media selection, outdoor marketing and media services, broadcast media (radio, TV, internet and public service announcements), direct mail services, media planning, media placement services, advertising evaluation, related activities to advertising services.

NOTE: Any commissions received for advertising agencies will either

(a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

**SIN: 541820 - Public Relations Services**

**SIN Description:**

Services provided include providing customized media and public relation services such as the development



of media messages and strategies; providing recommendations of media sources for placement of campaigns; preparing media materials such as, background materials, press releases, speeches and presentations and press kits; executing media programs, conducting press conferences, scheduling broadcast and/or print interviews, media alerts and press clipping services related activities to public relations services.

NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers."

### **SIN: 541910 - Marketing Research and Analysis**

#### **SIN Description:**

Services include customizing strategic marketing plans, branding initiatives, creating public awareness of products, services, and issues; targeting market identification and analysis, establishing measurable marketing objectives; determining market trends and conditions, identifying and implementing appropriate strategies, conducting focus groups, telemarketing, individual interviews, preparing/distributing surveys, and compiling/analyzing results, establishing call centers (in relation to services provided under this schedule).

NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

### **SIN: 611430 - Professional and Management Development Training**

#### **SIN Description:**

Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers.

Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.

Examples include Training Services that are instructor led Training or Web Based Training of Education Courses, Course Development and Test Administration, Learning Management, and Internships;

Environmental Training Services in order to meet Federal mandates and Executive Orders; training of agency personnel to deal with media and media responses; Logistics Training Services related to system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities; Audit & Financial training services related to course development and instruction required to support audit, review, financial assessment and financial management activities.

Any firm offering Defense Acquisition Workforce Improvement Act (DAWIA) and Federal Acquisition Certification in Contracting (FAC-C) Training for Acquisition Workforce Personnel will include an identify only DAWIA and FAC-C courses that have been deemed DAU equivalent or approved by the Federal Acquisition Institute (FAI).

NOTE: In accordance with OMB Policy Letter 05-01, civilian agencies must follow the course equivalency determinations accepted by the Defense Acquisition University (DAU) to ensure that core training is comparable across the workforce and qualifies for certification. When procuring FAC-C and DAWIA training for the audience identified below, the task order level Contracting Officer shall confirm that the courses being acquired are listed on one of the following websites: <https://www.fai.gov/drupal/certification/verified-contracting-course-vendor-listing> OR <http://icatalog.dau.mil/appg.aspx> (click on commercial vendors).

Training Audience – Acquisition professionals interested in completing FAC-C or DAWIA

### **SIN: 541330ENG - Engineering Services**

#### **SIN Description:**

Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and

**SIN: 541614SVC - Supply and Value Chain Management**

**SIN Description:**

Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems.

**SIN: 541990RISK - Risk Assessment and Mitigation Services**

**SIN Description:**

Services include: breach mitigation and analysis/forensic services, the deployment of financial risk assessment and mitigation strategies and techniques; improvement of capabilities through the reduction, identification, and mitigation of risks; detailed risk statements, risk explanations and mitigation recommendations; design and development of new business applications, processes, and procedures in response to risk assessments; and ensuring compliance with governance and regulatory requirements. Under this SIN, firms can also assist the Ordering Agency with preventive measures in protecting Personally Identifiable Information (PII) and Protected Health Information (PHI) through the evaluation of threats and vulnerabilities to PII and PHI type of information; training of Government personnel on how to prevent data breaches and identity theft; vulnerability assessments; privacy impact and policy assessments; review and creation of privacy and safeguarding policies; prioritization of threats; maintenance and demonstration of compliance; and evaluation and analysis of internal controls critical to the detection and elimination of weaknesses to the protection of PII and PHI type of information."

**SIN: 561210FS - Facilities Support Services**

**SIN Description:**

Providing operating staff to perform a combination of support services within an agency's facilities that include planning, designing, managing, operating and maintaining reliable and efficient systems, equipment, facilities and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs.

Examples include providing a combination of services, such as complete turnkey operations, maintenance and support services, Base facilities operation support services (excluding computer operations), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management support., janitorial, maintenance, trash disposal, guard and security, mail routing, reception, laundry, and related services to support operations within facilities.

Activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

**SIN: OLM - Order-Level Materials (OLM)**

**SIN Description:**

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA.

Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

- Purchased under the authority of the FSS Program
- Unknown until an order is placed
- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)

- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not To Exceed (NTE) ceiling price

OLMs are not:

- ""Open Market Items.""
- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

OLM Pricing:

- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

### **DISASTER RECOVERY PURCHASING**

In accordance with Section 833 of the 2007 National Defense Authorization Act (Public Law 109-amended 40 U.S.C. 502, State and local governments can now use GSA Schedule contracts for products and services needed to help prevent, prepare for, and respond to a major disaster declared by the President under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5121 et seq.) or to facilitate recovery from terrorism or nuclear, biological, chemical, or radiological attack. State and local government entities includes any states of the United States, counties, municipalities, cities, towns, townships, tribal governments, public authorities (including public or Indian housing agencies under the United States Housing Act of 1937), school districts, colleges and other institutions of higher education, council of governments (incorporated or not), regional or interstate government entities, or any agency or instrumentality of the preceding entities (including any local educational agency or institution of higher education), and including legislative and judicial departments. It does not include contractors of State or local governments. State and local government entities are responsible for ensuring that the products or services purchased are used to prevent, prepare for, respond or facilitate recovery from a major disaster declared by the President.

### **AREAS OF EXPERTISE**

Related Areas of Expertise Offered by SAIC to Support our Customers through the GSA MAS are:

A-76 Study Support	Account Managing
Accounting and Finance Services	Accounting Systems
Acquisition Management	Activity Based Costing, Management, Budgeting, and Planning
Analysis of Alternatives	Asset Management and Database Design
Balanced Scorecards	Benchmarking
Budgeting and Reporting	Business Case Development
Business Support Systems	Clinger-Cohen Act, Government Performance Results Act (GPRA), and Government Paperwork Elimination Act (GPEA) Compliancy Audits and Reviews
Contract Management	Cost Benefit Analyses (CBA)
Cost Estimating	Customer Financing Systems
Customer Relationship Management	Data Mining and Warehousing
Distributed Enterprise Management	Document and Records Management
DoD Budget Process (PPBS)	Earned Value Management

Economic Analysis	Enterprise Architecture Design and Implementation
Enterprise Management Assessments	Financial Accounting
Financial Management Services	Financial Management System Application Development
Financial Management Training, Course Design, Curriculum Development, ISD, CBT, Instructional Development, Course Maintenance, Distance Learning, Training, Professional Development and Course Delivery to Support Financial Management Operations	Full Suite of ERP Services in PeopleSoft HRMS, Financial, Supply Chain, Manufacturing, and Enterprise Planning Applications, Software Selection, Planning, Implementation, Performance Analysis and Outsourcing
Full Lifecycle Support for Financial and Budget Systems	Financial Reporting and Analysis
Global Leasing and Finance of Equipment	Integration/Engineering
Investment Strategy Development	Issue Management
Knowledge Management	Life Cycle Management and Documentation
Logistics and Financial Systems Development	Long-range Financial Planning and Requirements Analysis
Management Information Systems	Operations and Programming for Financial Systems
Outsourcing	Performance Management and Metrics Development
Process Improvement and Reengineering Services	Program Management Services
Quantitative Analyses and Assessments	Risk Analysis and Management
Security Management	Special Programs
Special Study Support	Strategic Planning
Supply Chain Management Services	Total Cost of Ownership
Web-Based Management Applications	Work Measurement

### **DIFFERENTIALS/ALLOWANCES**

Applicable to all SINs under this MAS.

The rates included herein do not include Danger Pay or Hardship/Hazardous Duty Pay, War Hazards Compensation Act (WHCA) benefits, nor do they include Site Differentials, Cost of Living Allowance, Housing Allowance, or Relocation Costs. These costs shall be negotiated separately on a case-by-case basis with the ordering agencies.

### **OVERSEAS DIFFERENTIAL PAY**

Applicable to all SINs under this MAS.

The purpose of this provision is to describe how overseas differential pay will be handled on any task orders issued pursuant to Federal Supply Schedule contracts for services. Definition: Overseas differential pay includes many types of allowances, including Post (Cost of Living) Allowance, Post (Hardship) Differential, Living Quarter Allowance, Education Allowance, Foreign Per Diem, and Danger Pay Allowance. Contractor personnel may be required to perform services in areas designated by the Department of State as Danger Pay or Hardship Posts for a variety of reasons, including contingency operations, humanitarian or peacekeeping operations, military exercises and/or operations, or diplomatic missions.

The Department of State's Standardized Regulations (DSSR) provides the regulations governing allowances, differentials (i.e. Hardship Post and/or Danger Pay) and definitions for all designated areas for

all U.S. Government civilian employees. The DSSR provides for additional compensation for service in foreign locations where conditions of environment differ so substantially from conditions of environment in the continental U.S. that additional compensation is warranted and necessary as a recruitment or retention incentive.

For U.S. Government civilian employees, hired in the United States, these are cumulative with a maximum of 35 percent each over the basic pay. (The cumulative maximum differential is 70 percent over basic pay, for an overall compensation of 170 percent of base pay.) Applicability to contract performance: In order to facilitate contractor performance in areas where these differentials may be appropriate, this provision allows the use of the State Departments regulations and allowances as a basis for establishing differential labor rates on task orders.

Information on current rates is available at the U.S. Department of State, Office of Allowances web site ([http://aoprals.state.gov/Web920/default.asp?menu\\_id=95](http://aoprals.state.gov/Web920/default.asp?menu_id=95)).

If payment of a differential is determined appropriate by the task order contracting officer, that contracting officer may utilize any method to determine the labor rate (or additional price if pricing is based on other than labor rates) actually paid to the contractor. However, in no event shall the total price paid exceed the Schedule contract price plus the State Department compensation rate applicable to the locality in question.

Example: A task order is contemplated with performance in Kabul, Afghanistan. As of the date of the contractor's quotation, the State Department allowance for this location is 70%. The contract rate for the labor category in question is \$100.00 per hour. Therefore, the maximum allowable differential rate for that labor category would be \$170.00 per hour.

**PRICE LIST for SINs: 512110, 541613, 541810, 541820, 541910**

Labor Category	Contractor Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
	Year 6	Year 7	Year 8	Year 9	Year 10
Communications Consultant	\$ 105.31	\$ 107.42	\$ 109.57	\$ 111.76	\$ 113.99
Sr. Communications Consultant	\$ 191.65	\$ 195.49	\$ 199.40	\$ 203.38	\$ 207.45
Content/Production Consultant I	\$ 105.51	\$ 107.62	\$ 109.77	\$ 111.97	\$ 114.21
Content/Production Consultant II	\$ 131.29	\$ 133.92	\$ 136.60	\$ 139.33	\$ 142.12
Content/Production Consultant III	\$ 139.35	\$ 142.13	\$ 144.98	\$ 147.88	\$ 150.83
Sr. Content/Production Consultant	\$ 164.03	\$ 167.31	\$ 170.65	\$ 174.07	\$ 177.55
Creative Writer I	\$ 88.59	\$ 90.36	\$ 92.17	\$ 94.01	\$ 95.89
Creative Writer II	\$ 105.08	\$ 107.18	\$ 109.33	\$ 111.51	\$ 113.74
Creative Writer III	\$ 131.21	\$ 133.84	\$ 136.51	\$ 139.24	\$ 142.03
Graphic Designer/Illustrator	\$ 110.94	\$ 113.16	\$ 115.42	\$ 117.73	\$ 120.08
Sr. Graphic Designer/Illustrator	\$ 163.96	\$ 167.23	\$ 170.58	\$ 173.99	\$ 177.47
Information Survey Specialist	\$ 97.69	\$ 99.64	\$ 101.63	\$ 103.67	\$ 105.74
Sr. Information Survey Specialist	\$ 161.92	\$ 165.16	\$ 168.46	\$ 171.83	\$ 175.26
Jr. Communication Specialist/Admin*	\$ 69.41	\$ 70.80	\$ 72.21	\$ 73.66	\$ 75.13
Marketing Consultant I	\$ 98.20	\$ 100.17	\$ 102.17	\$ 104.21	\$ 106.30
Marketing Consultant II	\$ 130.62	\$ 133.23	\$ 135.89	\$ 138.61	\$ 141.38
Marketing Consultant III	\$ 164.25	\$ 167.53	\$ 170.89	\$ 174.30	\$ 177.79
Multi-Media Designer*	\$ 72.01	\$ 73.45	\$ 74.92	\$ 76.42	\$ 77.95
Multi-Media Designer/Illustrator	\$ 105.38	\$ 107.49	\$ 109.64	\$ 111.84	\$ 114.07
Sr. Multi-Media Designer/Illustrator	\$ 131.00	\$ 133.62	\$ 136.29	\$ 139.02	\$ 141.80
Research Specialist/Production Coordinator	\$ 90.16	\$ 91.96	\$ 93.80	\$ 95.68	\$ 97.59
Sr. Marketing Consultant	\$ 233.11	\$ 237.77	\$ 242.53	\$ 247.38	\$ 252.32
Sr. Video Film Specialist	\$ 175.57	\$ 179.08	\$ 182.66	\$ 186.32	\$ 190.04
Trade Show/Exhibit Hall Coordinator	\$ 162.56	\$ 165.81	\$ 169.13	\$ 172.51	\$ 175.96
Video Film Specialist I	\$ 98.20	\$ 100.17	\$ 102.17	\$ 104.21	\$ 106.30
Video Film Specialist II	\$ 134.83	\$ 137.52	\$ 140.27	\$ 143.08	\$ 145.94
Video Film Specialist III	\$ 196.08	\$ 200.01	\$ 204.01	\$ 208.09	\$ 212.25
Writer/Technical Editor	\$ 131.64	\$ 134.27	\$ 136.96	\$ 139.70	\$ 142.49

\*Category covered under SCA Wage Determination

	Government Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Communications Consultant	\$ 99.77	\$ 101.77	\$ 103.81	\$ 105.88	\$ 108.00
Sr. Communications Consultant	\$ 181.56	\$ 185.20	\$ 188.90	\$ 192.68	\$ 196.53
Content/Production Consultant I	\$ 99.96	\$ 101.96	\$ 104.00	\$ 106.08	\$ 108.20
Content/Production Consultant II	\$ 124.36	\$ 126.85	\$ 129.39	\$ 131.98	\$ 134.62
Content/Production Consultant III	\$ 132.01	\$ 134.65	\$ 137.34	\$ 140.09	\$ 142.89
Sr. Content/Production Consultant	\$ 155.37	\$ 158.48	\$ 161.65	\$ 164.88	\$ 168.18
Creative Writer I	\$ 83.91	\$ 85.58	\$ 87.29	\$ 89.04	\$ 90.82
Creative Writer II	\$ 99.53	\$ 101.52	\$ 103.55	\$ 105.62	\$ 107.74
Creative Writer III	\$ 124.30	\$ 126.78	\$ 129.32	\$ 131.90	\$ 134.54
Graphic Designer/Illustrator	\$ 105.09	\$ 107.19	\$ 109.34	\$ 111.52	\$ 113.75
Sr. Graphic Designer Illustrator	\$ 155.32	\$ 158.42	\$ 161.59	\$ 164.82	\$ 168.12
Information Survey Specialist	\$ 92.55	\$ 94.40	\$ 96.29	\$ 98.21	\$ 100.18
Sr. Information Survey Specialist	\$ 153.41	\$ 156.47	\$ 159.60	\$ 162.80	\$ 166.05
Jr. Communication Specialist/Admin*	\$ 64.96	\$ 66.26	\$ 67.58	\$ 68.94	\$ 70.31
Marketing Consultant I	\$ 93.03	\$ 94.89	\$ 96.79	\$ 98.73	\$ 100.70
Marketing Consultant II	\$ 123.72	\$ 126.20	\$ 128.72	\$ 131.30	\$ 133.92
Marketing Consultant III	\$ 155.59	\$ 158.70	\$ 161.87	\$ 165.11	\$ 168.41
Multi-Media Designer*	\$ 71.99	\$ 73.43	\$ 74.90	\$ 76.40	\$ 77.93
Multi-Media Designer/Illustrator	\$ 99.82	\$ 101.82	\$ 103.86	\$ 105.93	\$ 108.05
Sr. Multi-Media Designer/Illustrator	\$ 124.09	\$ 126.57	\$ 129.11	\$ 131.69	\$ 134.32
Research Specialist/Production Coordinator	\$ 85.40	\$ 87.11	\$ 88.85	\$ 90.63	\$ 92.44
Sr. Marketing Consultant	\$ 220.82	\$ 225.24	\$ 229.74	\$ 234.34	\$ 239.02
Sr. Video Film Specialist	\$ 166.34	\$ 169.66	\$ 173.06	\$ 176.52	\$ 180.05
Trade Show/Exhibit Hall Coordinator	\$ 154.00	\$ 157.08	\$ 160.22	\$ 163.42	\$ 166.69
Video Film Specialist I	\$ 93.03	\$ 94.89	\$ 96.79	\$ 98.73	\$ 100.70
Video Film Specialist II	\$ 127.71	\$ 130.26	\$ 132.87	\$ 135.53	\$ 138.24
Video Film Specialist III	\$ 185.74	\$ 189.45	\$ 193.24	\$ 197.10	\$ 201.05
Writer/Technical Editor	\$ 124.70	\$ 127.20	\$ 129.74	\$ 132.34	\$ 134.98

\*Category covered under SCA Wage Determination

Prices include an Industrial Funding Fee (IFF) of .75% and SAIC's DCMA-approved annual escalation factor of 2%; escalation for the option period(s) is subject to re-evaluation when/if the option(s) is exercised.

**LABOR CATEGORIES AND QUALIFICATIONS for SINs: 512110, 541613, 541810, 541820, 541910**

Labor Category Title	Labor Category Description	Minimum Education/Experience	Substitutions
Communications Consultant	<p>Responsible for developing, coordinating, managing, and evaluating outreach and communications strategies, plans, and activities.</p> <p>Develop short and long term strategic communication plans for clients; implement communication plans including liaison with content production consultants, marketing consultants and production team.</p> <p>Review communication products for clarity, effectiveness, and alignment with image and messaging.</p> <p>Researches and analyzes new approaches and techniques.</p>	Bachelors degree + 5 years of relevant experience.	<p>High School + 9 yrs relevant experience</p> <p>Associates + 7 yrs relevant experience</p> <p>Masters + 3 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
Sr. Communications Consultant	<p>Defines, plans, and coordinates the communications plans, marketing research needs, and strategic direction for the client's marketing efforts.</p> <p>Works closely with clients to identify preferred media outlets and markets to support campaigns and develops/coordinates these efforts through mediums such as print, radio, TV, cable, Internet, interactive computer technology, and press releases.</p> <p>Conducts large projects and is responsible for meeting goals within time and cost constraints.</p>	Bachelors degree + 15 years of relevant experience.	<p>High School + 19 yrs relevant experience</p> <p>Associates + 17 yrs relevant experience</p> <p>Masters + 13 yrs relevant experience</p> <p>PhD + 10 yrs relevant experience</p>
Content/Product ion Consultant I	<p>Researches, reviews and analyzes customer communication needs and strategies.</p> <p>Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.</p>	Bachelors degree + 4 years of relevant experience.	<p>High School + 8 yrs relevant experience</p> <p>Associates + 6 yrs relevant experience</p> <p>Masters + 2 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>



Content/Production Consultant II	<p>Researches, reviews and analyzes customer communication needs and strategies.</p> <p>Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.</p>	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
Content/Production Consultant III	<p>Researches, reviews and analyzes customer communication needs and strategies.</p> <p>Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.</p>	Bachelors degree + 8 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience
Sr. Content/Production Consultant	<p>Conducts large projects and is responsible for meeting goals within time and cost constraints.</p> <p>Coordinates with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to ensure the development of focused and relevant content for marketing and advertising products.</p>	Masters degree + 6 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Bachelors + 8 yrs relevant experience PhD + 3 yrs relevant experience
Creative Writer I	<p>Work with team members and agency clients to create persuasive messages for all media types.</p> <p>Creates and edits messaging and copy that reflects the client's marketing strategy and objectives and must be able to write across all mediums.</p> <p>May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.</p>	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

Creative Writer II	<p>Work with team members and agency clients to create persuasive messages for all media types.</p> <p>Creates and edits messaging and copy that reflects the client's marketing strategy and objectives and must be able to write across all mediums.</p> <p>May have related experience in writing documents and scripts for media based projects such as multi- media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.</p>	Bachelors degree + 5 years of relevant experience.	<p>High School + 9 yrs relevant experience</p> <p>Associates + 7 yrs relevant experience</p> <p>Masters + 3 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
Creative Writer III	<p>Work with team members and agency clients to create persuasive messages for all media types.</p> <p>Creates and edits messaging and copy that reflects the client's marketing strategy and objectives and must be able to write across all mediums.</p> <p>May have related experience in writing documents and scripts for media based projects such as multi- media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.</p>	Bachelors degree + 8 years of relevant experience.	<p>High School + 12 yrs relevant experience</p> <p>Associates + 10 yrs relevant experience</p> <p>Masters + 6 yrs relevant experience</p> <p>PhD + 3 yrs relevant experience</p>
Graphic Designer/Illustrator	<p>Executes graphic/illustration projects and assists in coordination of all production scheduling.</p> <p>Interfaces with users to determine scope of project and best medium.</p> <p>Experienced in original graphic design and/or illustration as well as using stock photos and clip art.</p> <p>Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.</p>	Bachelors degree + 2 years of relevant experience.	<p>High School + 6 yrs relevant experience</p> <p>Associates + 4 yrs relevant experience</p> <p>Masters + 0 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
Sr. Graphic Designer/Illustrator	<p>Executes graphic/illustration projects and assists in coordination of all production scheduling.</p> <p>Interfaces with users to determine scope of project and best medium.</p> <p>Experienced in original graphic design and/or illustration as well as using stock photos and clip art. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.</p>	Bachelors degree + 6 years of relevant experience.	<p>High School + 10 yrs relevant experience</p> <p>Associates + 8 yrs relevant experience</p> <p>Masters + 4 yrs relevant experience</p> <p>PhD + 1 yrs relevant experience</p>

Information Survey Specialist	<p>Works with marketing consultants to determine the needs of the client based on the client's required information, budget, and timeframe.</p> <p>Responsible for the planning, implementation, and analysis of surveys.</p> <p>Determines the appropriate survey(s) and gathers statistical data.</p> <p>Keeps current with the latest survey methods.</p> <p>Compiles and evaluates data and provides results/recommendations to marketing consultants and/or clients.</p>	Bachelors degree + 3 years of relevant experience.	<p>High School + 7 yrs relevant experience</p> <p>Associates + 5 yrs relevant experience</p> <p>Masters + 1 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
Sr. Information Survey Specialist	<p>Works with marketing consultants to determine the needs of the client based on the client's required information, budget, and timeframe.</p> <p>Responsible for the planning, implementation, and analysis of surveys.</p> <p>Determines the appropriate survey(s) and gathers statistical data.</p> <p>Keeps current with the latest survey methods.</p> <p>Compiles and evaluates data and provides results/recommendations to marketing consultants and/or clients.</p>	Bachelors degree + 7 years of relevant experience.	<p>High School + 11 yrs relevant experience</p> <p>Associates + 9 yrs relevant experience</p> <p>Masters + 5 yrs relevant experience</p> <p>PhD + 2 yrs relevant experience</p>
Jr. Communication Specialist/Admin	<p>Provides support to the communications team under supervision of management level personnel.</p> <p>This includes, but is not limited to, research and writing, planning and support, meeting coordination, survey assistance, project administration, and other communications or administrative activities.</p> <p>May perform other duties as assigned.</p>	High School + 5 years of relevant experience.	<p>Associates + 0 yrs relevant experience</p> <p>Bachelors + 0 yrs relevant experience</p> <p>Masters + 0 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
Marketing Consultant I	<p>Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments.</p> <p>Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan.</p> <p>Formulates and implements marketing policy and procedures.</p> <p>Develops long and short- range marketing operation plans.</p> <p>Identifies and analyzes customer needs and satisfaction.</p> <p>Evaluates effectiveness through</p>	Bachelors degree + 2 years of relevant experience.	<p>High School + 6 yrs relevant experience</p> <p>Associates + 4 yrs relevant experience</p> <p>Masters + 0 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>

	<p>attainment of goals and analysis of statistical data.</p> <p>Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.</p>		
Marketing Consultant II	<p>Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments.</p> <p>Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan.</p> <p>Formulates and implements marketing policy and procedures.</p> <p>Develops long and short- range marketing operation plans.</p> <p>Identifies and analyzes customer needs and satisfaction.</p> <p>Evaluates effectiveness through attainment of goals and analysis of statistical data.</p> <p>Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.</p>	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
Marketing Consultant III	<p>Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments.</p> <p>Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan.</p> <p>Formulates and implements marketing policy and procedures.</p> <p>Develops long and short- range marketing operation plans.</p> <p>Identifies and analyzes customer needs and satisfaction.</p> <p>Evaluates effectiveness through</p>	Bachelors degree + 8 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience

	<p>attainment of goals and analysis of statistical data.</p> <p>Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.</p>		
Multi-Media Designer	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means.</p> <p>Interfaces with users to determine scope of project and best medium.</p> <p>Experience with all multi- media devices.</p> <p>Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Multi-Media Designer/Illustrator	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means.</p> <p>Interfaces with users to determine scope of project and best medium.</p> <p>Experience with all multi- media devices.</p> <p>Experienced in original illustration as well as using stock photos and clip art.</p> <p>Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelors degree + 4 years of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience
Sr. Multi-Media Designer/Illustrator	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means.</p> <p>Interfaces with users to determine scope of project and best medium.</p> <p>Experience with all multi- media devices.</p> <p>Experienced in original illustration as well as using stock photos and clip art.</p> <p>Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience

Research Specialist/Production Coordinator	<p>Performs research and analysis. Responsibilities include but are not limited to, collecting, sorting, analyzing and reporting on assigned topics. Controls and manages the flow of information between the various components of a marketing project to provide all the required components within the time frame needed.</p> <p>For media productions, ensures all timely provision of necessary equipment and materials; ensures that staff and crews are in place as required.</p>	Bachelors degree + 4 years of relevant experience.	<p>High School + 8 yrs relevant experience</p> <p>Associates + 6 yrs relevant experience</p> <p>Masters + 2 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
Sr. Marketing Consultant	<p>Provides expert technical and managerial guidance and direction for marketing campaign strategies, including the identification, development and coordination of strategies to be utilized. Conducts large projects and is responsible for meeting goals within time and cost constraints.</p>	Masters degree + 8 years of relevant experience.	<p>High School + 14 yrs relevant experience</p> <p>Associates + 12 yrs relevant experience</p> <p>Bachelors + 10 yrs relevant experience</p> <p>PhD + 5 yrs relevant experience</p>
Sr. Video Film Specialist	<p>Oversees the creative direction and conceptual design of projects to ensure successful market differentiation and penetration.</p>	Masters degree + 8 years of relevant experience.	<p>High School + 14 yrs relevant experience</p> <p>Associates + 12 yrs relevant experience</p> <p>Bachelors + 10 yrs relevant experience</p> <p>PhD + 5 yrs relevant experience</p>
Trade Show/Exhibit Hall Coordinator	<p>Manages all show/exhibit logistics (booth space, booth property, registrations, booth duty schedule, associated special events, collateral, shipping, booth graphics, etc.) for trade shows/exhibits. Includes managing trade show and event budgets effectively; managing all aspects of preshow requirements including working with clients to determine location, décor, menu, themes etc. Provide overall onsite support as necessary; coordinating attendee list for all participants and registering all attendees.</p> <p>Provide after show support as required.</p>	Bachelors degree + 8 years of relevant experience.	<p>High School + 12 yrs relevant experience</p> <p>Associates + 10 yrs relevant experience</p> <p>Masters + 6 yrs relevant experience</p> <p>PhD + 3 yrs relevant experience</p>
Video Film Specialist I	<p>Responsibilities include planning/producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction.</p> <p>Duties include creating storyboards, scriptwriting; editing, videography, animation and post production.</p>	Bachelors degree + 4 years of relevant experience.	<p>High School + 8 yrs relevant experience</p> <p>Associates + 6 yrs relevant experience</p> <p>Masters + 2 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>

	Possesses specialized skills in video expertise using design software and pre-press production.		
Video Film Specialist II	Responsibilities include planning/producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction. Duties include creating storyboards, scriptwriting; editing, videography, animation and post production. Possesses specialized skills in video expertise using design software and pre-press production.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
Video Film Specialist III	Responsibilities include planning/producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction. Duties include creating storyboards, scriptwriting; editing, videography, animation and post production. Possesses specialized skills in video expertise using design software and pre-press production.	Masters degree + 6 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Bachelors + 8 yrs relevant experience PhD + 3 yrs relevant experience
Writer/Technical Editor	Gathers requirements from technical sources and formulates into documentation. Capable of understanding client's objectives and goals and converting them into written form. Has excellent command of writing skills and clear expression of ideas. Proofread drafts and final documents for typographical and grammatical errors. Layout final documents and ensure they conform to approved styles and formats. May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.	Bachelors degree + 8 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience
NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.			

**PRICE LIST for SINs: 541214, 541219, 541611, 541990RISK**

	Contractor Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Task Manager	\$ 165.25	\$ 168.55	\$ 171.92	\$ 175.36	\$ 178.87
Senior Financial Analyst	\$ 114.35	\$ 116.63	\$ 118.97	\$ 121.35	\$ 123.77
Senior Systems Analyst	\$ 133.73	\$ 136.41	\$ 139.13	\$ 141.92	\$ 144.76
Senior Program Analyst	\$ 113.23	\$ 115.50	\$ 117.81	\$ 120.17	\$ 122.57
Sr. BPR/ABC/ABM* Analyst	\$ 164.89	\$ 168.19	\$ 171.55	\$ 174.98	\$ 178.48
BPR/ABC/ABM Analyst	\$ 113.48	\$ 115.75	\$ 118.07	\$ 120.43	\$ 122.84
Financial Analyst	\$ 91.64	\$ 93.48	\$ 95.35	\$ 97.25	\$ 99.20
Systems Analyst	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46
Program Analyst	\$ 91.74	\$ 93.58	\$ 95.45	\$ 97.36	\$ 99.30
Jr. Analyst	\$ 63.74	\$ 65.02	\$ 66.32	\$ 67.64	\$ 69.00
Admin/Program Control Support*	\$ 44.97	\$ 45.87	\$ 46.79	\$ 47.72	\$ 48.68

\*Category covered under SCA Wage Determination

	Government Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Task Manager	\$ 156.53	\$ 159.66	\$ 162.85	\$ 166.11	\$ 169.43
Senior Financial Analyst	\$ 108.31	\$ 110.48	\$ 112.69	\$ 114.94	\$ 117.24
Senior Systems Analyst	\$ 126.68	\$ 129.22	\$ 131.80	\$ 134.44	\$ 137.12
Senior Program Analyst	\$ 107.25	\$ 109.40	\$ 111.59	\$ 113.82	\$ 116.09
Sr. BPR/ABC/ABM* Analyst	\$ 156.19	\$ 159.31	\$ 162.50	\$ 165.75	\$ 169.06
BPR/ABC/ABM Analyst	\$ 107.51	\$ 109.67	\$ 111.86	\$ 114.10	\$ 116.38
Financial Analyst	\$ 86.81	\$ 88.54	\$ 90.31	\$ 92.12	\$ 93.96
Systems Analyst	\$ 88.78	\$ 90.56	\$ 92.37	\$ 94.22	\$ 96.10
Program Analyst	\$ 86.91	\$ 88.65	\$ 90.42	\$ 92.23	\$ 94.08
Jr. Analyst	\$ 60.39	\$ 61.60	\$ 62.83	\$ 64.09	\$ 65.37
Admin/Program Control Support*	\$ 42.08	\$ 42.92	\$ 43.78	\$ 44.66	\$ 45.55

\*Category covered under SCA Wage Determination

Prices include an Industrial Funding Fee (IFF) of .75% and SAIC's DCMA-approved annual escalation factor of 2%; escalation for the option period(s) is subject to re-evaluation when/if the option(s) is exercised.



**LABOR CATEGORIES AND QUALIFICATIONS for SINs: 541214, 541219, 541611,  
541990RISK**

<b>Labor Category Title</b>	<b>Labor Category Description</b>	<b>Minimum Education/Experience</b>	<b>Substitutions</b>
<b>Task Manager</b>	<p>Manages task or project operations. Ensures schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Coordinates the resolution of problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of services. Provides users with computer output. Supervises staff operations.</p>	Bachelors degree + 10 years of relevant experience.	High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience
<b>Senior Financial Analyst</b>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	Bachelors degree + 10 years of relevant experience.	High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience

<p><b>Senior Systems Analyst</b></p>	<p>Performs a variety of projects or tasks, either independently or under supervision, which are broad in nature and are concerned with the planning, analysis and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of analysts through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Plans and performs project/task related research, development, and other assignments in conformance with task performance specifications and requirements. Supervises team of analysts through project completion. Responsible for major projects of higher complexity and importance than those normally assigned to lower level analysts. Coordinates the activities of analysts and Jr. Analysts assigned to specific projects. May perform other duties as assigned.</p>	<p>Bachelors degree + 12 years of relevant experience</p>	<p>High School + 16 yrs relevant experience Associates + 14 yrs relevant experience Masters + 10 yrs relevant experience PhD + 7 yrs relevant experience</p>
<p><b>Senior Program Analyst</b></p>	<p>Includes all labor efforts identified as programmatic and analytical in nature, including but not limited to program analysis and documentation, project control, finance and accounting, project planning and scheduling, risk analysis, technology planning, process improvement, workload analysis, or cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Supervise and/or performs complex evaluations of existing program options, acquisition strategies, management procedures, processes, techniques, models, and/or systems related to program issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to analysts, Jr. analysts and administrative staff.</p>	<p>Bachelors degree + 10 years of relevant experience.</p>	<p>High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience</p>

<p><b>Sr. BPR/ABC/ABM Analyst*</b></p>	<p>Directs the performance of a variety of BPR/ABC or process improvement related projects which may be organized by technology, program or client. Oversees or reviews project approach, products, plan, the technology development and/or application, marketing, and resource allocation within program client base. Provides senior technical advisory capabilities to a related project team.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>May be responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items or perform senior technical advisory services to a project team.</p> <p>Operates within client guidance, contractual limitations, and Company business and policy directives.</p> <p>Ensures that all program technical approaches are compliant with company and customer requirements.</p> <p>Manages program consisting of multiple projects including project identification, design, development and delivery.</p> <p>Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</p> <p>Confers with project manager to provide technical advice and to assist with problem resolution.</p> <p>May perform other duties as assigned.</p>	<p>Bachelors degree + 10 years of relevant experience.</p>	<p>High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience</p>
<p><b>BPR/ABC/ABM Analyst</b></p>	<p>Includes all labor efforts identified as BPR/ABC/ABM related in nature, including but not limited to process improvement, program planning, cost estimating, schedule analysis, decision management analysis, business case development, performance management, program and management reporting.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams</p>	<p>Bachelors degree + 5 years of relevant experience.</p>	<p>High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience</p>

	to assist in analyzing problems. Provides daily supervision and direction to administrative staff.		
<b>Financial Analyst</b>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	Bachelors degree or equivalent + 5 years of relevant experience.	High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience
<b>Systems Analyst</b>	<p>Under supervision performs a variety of projects or tasks which are broad in nature and are concerned with the analysis and implementation. Performs with some latitude for unreviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Performs project/task related research, development, and other assignments in conformance with task performance specifications and requirements. Responsible for major projects of higher complexity and importance than those normally assigned to lower level analysts. Coordinates the activities of Jr. Analysts assigned to specific projects. May perform other duties as assigned.</p>	Bachelors degree + 5 years of relevant experience.	High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience

<p><b>Program Analyst</b></p>	<p>Under supervision, performs all labor efforts identified as programmatic and analytical in nature, including but not limited to program analysis and documentation, project control, finance and accounting, project planning and scheduling, risk analysis, technology planning, process improvement, workload analysis, or cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>  Performs complex evaluations of existing program options, acquisition strategies, management procedures, processes, techniques, models, and/or systems related to program issues which would require a report and recommend solutions.  Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems.</p>	<p>Bachelors degree + 5 years of relevant experience.</p>	<p>High School + 9 yrs relevant experience  Associates + 7 yrs relevant experience  Masters + 3 yrs relevant experience  PhD + 0 yrs relevant experience</p>
<p><b>Jr. Analyst</b></p>	<p>Under supervision, assists in defining and executing activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of a management plan.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>  Performs planning, performance management, capacity planning, testing and validation, benchmarking, directed analytical tasking, data collection, data base development.  Related analysis, development and staffing of project/task documents.  Supports project analysts as required.  May perform other duties as assigned.</p>	<p>Bachelors degree + 2 years of relevant experience.</p>	<p>High School + 6 yrs relevant experience  Associates + 4 yrs relevant experience  Masters + 0 yrs relevant experience  PhD + 0 yrs relevant experience</p>

<b>Admin/Program Control Support</b>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records, data input, etc.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>  Specializes in coordinating and planning office administration and support. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc. required in changing office environments.  May perform other duties as assigned.</p>	Bachelors degree + 1 year relevant experience.	High School + 5 yrs relevant experience Associates + 3 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</b>			

**PRICE LIST for 541614, 541614SVC, 561210FS**

Labor Category	Contractor Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
	Year 6	Year 7	Year 8	Year 9	Year 10
Business Specialist I	\$ 73.17	\$ 74.63	\$ 76.12	\$ 77.65	\$ 79.20
Business Specialist II	\$ 81.46	\$ 83.09	\$ 84.75	\$ 86.45	\$ 88.18
Business Specialist III	\$ 92.23	\$ 94.08	\$ 95.96	\$ 97.88	\$ 99.83
Information Engineer I	\$ 91.29	\$ 93.11	\$ 94.98	\$ 96.87	\$ 98.81
Information Engineer II	\$ 110.20	\$ 112.40	\$ 114.65	\$ 116.94	\$ 119.28
Information Engineer III	\$ 124.95	\$ 127.45	\$ 129.99	\$ 132.59	\$ 135.25
Systems Analyst I*	\$ 64.39	\$ 65.68	\$ 66.99	\$ 68.33	\$ 69.70
Systems Analyst II*	\$ 75.36	\$ 76.86	\$ 78.40	\$ 79.97	\$ 81.57
Systems Analyst III*	\$ 102.65	\$ 104.71	\$ 106.80	\$ 108.94	\$ 111.11
Logistics Technician I	\$ 48.57	\$ 49.54	\$ 50.53	\$ 51.54	\$ 52.57
Logistics Technician II	\$ 58.95	\$ 60.13	\$ 61.34	\$ 62.56	\$ 63.81
Logistics Technician III	\$ 64.36	\$ 65.65	\$ 66.97	\$ 68.30	\$ 69.67
Logistics Technician IV	\$ 74.45	\$ 75.94	\$ 77.46	\$ 79.01	\$ 80.59
Logistics Technician V	\$ 89.55	\$ 91.34	\$ 93.17	\$ 95.03	\$ 96.93
Logistics Technician VI	\$ 105.03	\$ 107.13	\$ 109.27	\$ 111.46	\$ 113.69
Logistics Technician VII	\$ 111.75	\$ 113.98	\$ 116.26	\$ 118.59	\$ 120.96
Logistics Technician VIII	\$ 133.00	\$ 135.66	\$ 138.37	\$ 141.14	\$ 143.97
Business Analyst I	\$ 64.76	\$ 66.05	\$ 67.37	\$ 68.72	\$ 70.09
Business Analyst II	\$ 95.65	\$ 97.56	\$ 99.51	\$ 101.50	\$ 103.53
Business Analyst III	\$ 118.66	\$ 121.04	\$ 123.46	\$ 125.93	\$ 128.45
Business Analyst IV	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15
Procurement Specialist I*	\$ 50.60	\$ 51.61	\$ 52.64	\$ 53.69	\$ 54.77
Procurement Specialist II	\$ 73.76	\$ 75.24	\$ 76.74	\$ 78.28	\$ 79.84
Procurement Specialist III	\$ 105.06	\$ 107.17	\$ 109.31	\$ 111.50	\$ 113.73
Procurement Specialist IV	\$ 130.59	\$ 133.20	\$ 135.87	\$ 138.58	\$ 141.35
Quality Assurance Specialist I*	\$ 64.98	\$ 66.28	\$ 67.60	\$ 68.96	\$ 70.34
Quality Assurance Specialist II*	\$ 76.25	\$ 77.77	\$ 79.33	\$ 80.91	\$ 82.53
Quality Assurance Specialist III*	\$ 90.32	\$ 92.12	\$ 93.97	\$ 95.85	\$ 97.76
Field Service Engineer I*	\$ 66.63	\$ 67.96	\$ 69.32	\$ 70.70	\$ 72.12
Field Service Engineer II*	\$ 70.43	\$ 71.83	\$ 73.27	\$ 74.74	\$ 76.23
Field Service Engineer III*	\$ 81.76	\$ 83.39	\$ 85.06	\$ 86.76	\$ 88.49

\*Category covered under SCA Wage Determination

Labor Category	Government Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
	Year 6	Year 7	Year 8	Year 9	Year 10
Business Specialist I	\$ 69.30	\$ 70.68	\$ 72.10	\$ 73.54	\$ 75.01
Business Specialist II	\$ 77.17	\$ 78.72	\$ 80.29	\$ 81.90	\$ 83.53
Business Specialist III	\$ 87.36	\$ 89.11	\$ 90.89	\$ 92.71	\$ 94.56
Information Engineer I	\$ 86.47	\$ 88.20	\$ 89.96	\$ 91.76	\$ 93.59
Information Engineer II	\$ 104.39	\$ 106.48	\$ 108.61	\$ 110.78	\$ 113.00
Information Engineer III	\$ 118.35	\$ 120.72	\$ 123.13	\$ 125.59	\$ 128.11
Systems Analyst I*	\$ 61.33	\$ 62.56	\$ 63.81	\$ 65.09	\$ 66.39
Systems Analyst II*	\$ 71.76	\$ 73.20	\$ 74.66	\$ 76.15	\$ 77.68
Systems Analyst III*	\$ 97.75	\$ 99.70	\$ 101.70	\$ 103.73	\$ 105.80
Logistics Technician I	\$ 46.27	\$ 47.19	\$ 48.14	\$ 49.10	\$ 50.08
Logistics Technician II	\$ 56.13	\$ 57.26	\$ 58.40	\$ 59.57	\$ 60.76
Logistics Technician III	\$ 61.29	\$ 62.52	\$ 63.77	\$ 65.05	\$ 66.35
Logistics Technician IV	\$ 70.90	\$ 72.32	\$ 73.76	\$ 75.24	\$ 76.74
Logistics Technician V	\$ 85.26	\$ 86.97	\$ 88.71	\$ 90.48	\$ 92.29
Logistics Technician VI	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24
Logistics Technician VII	\$ 105.86	\$ 107.97	\$ 110.13	\$ 112.34	\$ 114.58
Logistics Technician VIII	\$ 125.99	\$ 128.51	\$ 131.08	\$ 133.71	\$ 136.38
Business Analyst I	\$ 61.36	\$ 62.59	\$ 63.84	\$ 65.12	\$ 66.42
Business Analyst II	\$ 90.61	\$ 92.42	\$ 94.27	\$ 96.15	\$ 98.08
Business Analyst III	\$ 112.41	\$ 114.66	\$ 116.95	\$ 119.29	\$ 121.68
Business Analyst IV	\$ 126.14	\$ 128.66	\$ 131.23	\$ 133.86	\$ 136.54
Procurement Specialist I*	\$ 48.18	\$ 49.14	\$ 50.13	\$ 51.13	\$ 52.15
Procurement Specialist II	\$ 70.23	\$ 71.63	\$ 73.07	\$ 74.53	\$ 76.02
Procurement Specialist III	\$ 99.52	\$ 101.51	\$ 103.54	\$ 105.61	\$ 107.73
Procurement Specialist IV	\$ 123.71	\$ 126.19	\$ 128.71	\$ 131.29	\$ 133.91
Quality Assurance Specialist I*	\$ 61.88	\$ 63.11	\$ 64.38	\$ 65.66	\$ 66.98
Quality Assurance Specialist II*	\$ 72.61	\$ 74.07	\$ 75.55	\$ 77.06	\$ 78.60
Quality Assurance Specialist III*	\$ 86.00	\$ 87.72	\$ 89.47	\$ 91.26	\$ 93.09
Field Service Engineer I*	\$ 63.45	\$ 64.72	\$ 66.01	\$ 67.33	\$ 68.68
Field Service Engineer II*	\$ 67.04	\$ 68.38	\$ 69.74	\$ 71.14	\$ 72.56
Field Service Engineer III*	\$ 77.86	\$ 79.42	\$ 81.01	\$ 82.63	\$ 84.28

\*Category covered under SCA Wage Determination

Prices include an Industrial Funding Fee (IFF) of .75% and SAIC's DCMA-approved annual escalation factor of 2%; escalation for the option period(s) is subject to re-evaluation when/if the option(s) is exercised.



**LABOR CATEGORIES AND QUALIFICATIONS for 541614, 541614SVC, 561210FS**

Labor Category Title	Labor Category Description	Minimum Education/Experience	Substitutions
Business Specialist I	General knowledge in the area of business and finance. Assists and participates in all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Business Specialist II	Detailed knowledge in the area of business and finance. Performs all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Business Specialist III	High level of knowledge in the area of business and finance. Performs with some latitude all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
Information Engineer I	Assists in performing information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Information Engineer II	Assists and participates in performing information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and	Bachelors degree + 4 years of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience

	IE tools and methods, systems planning, business information planning, and business analysis.		
Information Engineer III	Performs information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
Systems Analyst I	Performs systems analysis of computer and communications or network systems. Supports the installation of basic computer operating systems, network, and application software, and computer/ network hardware. Provides hotline support to customers and performs basic troubleshooting.	Bachelors degree + 0 years of relevant experience.	High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Systems Analyst II	Performs systems analysis of computer and communications or network systems. Supports the installation of basic computer operating systems, network, and application software, and computer/ network hardware. Provides hotline support to customers and performs basic and non- routine troubleshooting.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Systems Analyst III	High level of technical knowledge of systems analysis of computer and communications or network systems. Supports the installation of complex computer operating systems, network, and application software, and computer/ network hardware. Provides hotline support to customers and possesses high degree of basic and non-routine troubleshooting skills.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
Logistics Technician I	Entry level knowledge of basic logistics functions. Assists in performing routine logistics duties which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Works under close supervision.	High School + 0 years of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

	Receives detailed instructions on all work.		
Logistics Technician II	Familiarity with basic logistics functions. Performs support tasks in a variety of routine logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Works under supervision. Receives general instruction on routine work, detailed instruction on new assignments.	High School + 2 years of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Logistics Technician III	General knowledge of basic logistics functions. Assists in performing a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Works under supervision. Receives no instruction on routine work, general instruction on new assignments.	High School + 4 years of relevant experience.	Associates + 2 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Logistics Technician IV	Detailed knowledge of basic logistics functions. Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment.	High School + 6 years of relevant experience.	Associates + 4 yrs relevant experience Bachelors + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Logistics Technician V	Detailed knowledge of and experienced in performing basic logistics functions. Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment.	Bachelors degree + 4 years of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience
Logistics Technician VI	Highly competent and experienced with basic logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. May provide instruction on routine tasks to junior level logistics technicians.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience

Logistics Technician VII	Highly competent and experienced with complex logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides instruction and guidance to junior level logistics technicians	Bachelors degree + 8 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience
Logistics Technician VIII	Extremely competent and experienced with complex logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides instruction and guidance to junior level logistics technicians. May supervise others.	Bachelors degree + 10 years of relevant experience.	High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience
Business Analyst I	Familiar with a variety of routine logistics tasks. Assists others with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Work under close supervision. Normally receives detailed instructions on all work.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Business Analyst II	Experienced in performing a variety of routine logistics tasks. Participates in the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Works under supervision. Receives general instruction on routine work, detailed instruction on new assignments.	Bachelors degree + 4 years of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience
Business Analyst III	Accomplished in the performance of a variety of moderately complex logistics tasks concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Works under minimal supervision. Receives no instruction on routine work, general instruction on new assignments.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience

Business Analyst IV	Highly accomplished in the performance of a variety of complex logistics tasks concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. May provide guidance and instructions to junior staff.	Bachelors degree + 8 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience
Procurement Specialist I	Entry level knowledge of buying goods and services. Provides support to higher level staff in processing requests for purchase of parts or repair of materiel. Assists in locating sources of supplies and requesting quotes from vendors. Work is closely managed. Normally receives detailed instructions on all work.	High school diploma + 0 years of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Procurement Specialist II	General experience in buying goods and services. Assists in processing requests for purchase of parts or repair of materiel. Participates in locating sources of supplies, and processing requests quotes from vendors. Prepares purchase order documents, tracks status, and expedites orders according to customer requirements. Work is closely managed. Normally receives detailed instructions on all work.	High School + 2 years of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Procurement Specialist III	Varied experienced in buying goods and services. Receives requests for purchase of parts or repair of materiel. Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source. Issues purchase orders, tracks status, and expedites orders according to customer requirements. Receives general instruction on routine work, detailed instruction on new assignments.	Bachelors degree + 4 years of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience

Procurement Specialist IV	<p>Highly diverse experience in buying goods and services.</p> <p>Provide guidance and instruction to junior staff in processing requests for purchase of parts or repair of materiel.</p> <p>Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source.</p> <p>Issues purchase orders, tracks status, and expedites orders according to customer requirements.</p> <p>Communications with customers are in person, electronically, or by telephone.</p> <p>Automated and Internet-based systems are used for most functions. Operates with latitude.</p>	<p>Bachelors degree + 6 years of relevant experience.</p>	<p>High School + 10 yrs relevant experience          Associates + 8 yrs relevant experience          Masters + 4 yrs relevant experience          PhD + 1 yrs relevant experience</p>
Quality Assurance Specialist I	<p>General knowledge in the area of quality assurance.</p> <p>Experienced in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements.</p> <p>Reports independently of line management for functions being audited or where inspections are performed.</p>	<p>Bachelors degree + 2 years of relevant experience.</p>	<p>High School + 6 yrs relevant experience          Associates + 4 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>
Quality Assurance Specialist II	<p>High level of technical competence in the area of quality assurance.</p> <p>Provides guidance and instruction to others in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements.</p> <p>Reports independently of line management for functions being audited or where inspections are performed.</p>	<p>Bachelors degree + 4 years of relevant experience.</p>	<p>High School + 8 yrs relevant experience          Associates + 6 yrs relevant experience          Masters + 2 yrs relevant experience          PhD + 0 yrs relevant experience</p>
Quality Assurance Specialist III	<p>High level of technical competence in the area of quality assurance.</p> <p>Provides guidance and instruction to others in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements.</p> <p>Reports independently of line management for functions being audited or where inspections are performed.</p>	<p>Bachelors degree + 6 years of relevant experience.</p>	<p>High School + 10 yrs relevant experience          Associates + 8 yrs relevant experience          Masters + 4 yrs relevant experience          PhD + 1 yrs relevant experience</p>

Field Service Engineer I	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on- site installation and testing of equipment to ensure proper working order.</p> <p>Isolates equipment start-up malfunctions and takes corrective action.</p> <p>May make technical presentations and has a strong knowledge of products.</p> <p>Trains customer personnel in equipment operation and maintenance responsibilities.</p> <p>Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing.</p> <p>(It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Field Service Engineer II	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on- site installation and testing of equipment to ensure proper working order.</p> <p>Isolates equipment start-up malfunctions and takes corrective action.</p> <p>May make technical presentations and has a strong knowledge of products.</p> <p>Trains customer personnel in equipment operation and maintenance responsibilities.</p> <p>Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing.</p> <p>(It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>	Bachelors degree + 4 years of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience

<p>Field Service Engineer III</p>	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on-site installation and testing of equipment to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. May make technical presentations and has a strong knowledge of products. Trains customer personnel in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing. (It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>	<p>Bachelors degree + 6 years of relevant experience.</p>	<p>High School + 10 yrs relevant experience          Associates + 8 yrs relevant experience          Masters + 4 yrs relevant experience          PhD + 1 yrs relevant experience</p>
<p>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</p>			



**PRICE LIST for SINs: 541611, 611430**

Labor Category	Contractor Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
	Year 6	Year 7	Year 8	Year 9	Year 10
Administrator I	\$ 46.93	\$ 47.87	\$ 48.83	\$ 49.81	\$ 50.80
Administrator II	\$ 53.40	\$ 54.46	\$ 55.55	\$ 56.66	\$ 57.80
Management Consultant I	\$ 83.56	\$ 85.23	\$ 86.93	\$ 88.67	\$ 90.44
Management Consultant II	\$ 90.95	\$ 92.77	\$ 94.63	\$ 96.52	\$ 98.45
Management Consultant III	\$ 106.29	\$ 108.41	\$ 110.58	\$ 112.79	\$ 115.05
Management Consultant IV	\$ 118.47	\$ 120.84	\$ 123.26	\$ 125.72	\$ 128.24
Sr. Management Consultant	\$ 144.98	\$ 147.88	\$ 150.84	\$ 153.85	\$ 156.93
Principal Management Consultant I	\$ 174.25	\$ 177.73	\$ 181.29	\$ 184.91	\$ 188.61
Principal Management Consultant II	\$ 211.45	\$ 215.68	\$ 219.99	\$ 224.39	\$ 228.88
Executive Management Consultant I	\$ 206.30	\$ 210.43	\$ 214.64	\$ 218.93	\$ 223.31
Executive Management Consultant II	\$ 213.96	\$ 218.24	\$ 222.61	\$ 227.06	\$ 231.60
Sr. Executive Management Consultant	\$ 240.71	\$ 245.53	\$ 250.44	\$ 255.44	\$ 260.55
Associate Management Consultant I	\$ 62.74	\$ 63.99	\$ 65.27	\$ 66.58	\$ 67.91
Associate Management Consultant II	\$ 94.81	\$ 96.71	\$ 98.65	\$ 100.62	\$ 102.63
Project Analyst I	\$ 71.90	\$ 73.34	\$ 74.80	\$ 76.30	\$ 77.82
Project Analyst II	\$ 113.58	\$ 115.85	\$ 118.17	\$ 120.53	\$ 122.94
Project Manager I	\$ 117.60	\$ 119.95	\$ 122.35	\$ 124.80	\$ 127.30
Project Manager II	\$ 129.02	\$ 131.60	\$ 134.23	\$ 136.91	\$ 139.65
Program Manager	\$ 169.08	\$ 172.46	\$ 175.91	\$ 179.43	\$ 183.02
Business Process Consultant	\$ 141.15	\$ 143.97	\$ 146.85	\$ 149.79	\$ 152.79
Policy Analyst I	\$ 87.55	\$ 89.30	\$ 91.09	\$ 92.91	\$ 94.77
Policy Analyst II	\$ 112.93	\$ 115.19	\$ 117.49	\$ 119.84	\$ 122.24
Policy Analyst III	\$ 156.94	\$ 160.08	\$ 163.29	\$ 166.55	\$ 169.88
Training Specialist I	\$ 83.91	\$ 85.59	\$ 87.30	\$ 89.05	\$ 90.83
Training Specialist II	\$ 95.77	\$ 97.69	\$ 99.64	\$ 101.63	\$ 103.66
Training Manager	\$ 102.40	\$ 104.45	\$ 106.54	\$ 108.67	\$ 110.85

Labor Category	Government Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
	Year 6	Year 7	Year 8	Year 9	Year 10
Administrator I	\$ 39.98	\$ 40.78	\$ 41.60	\$ 42.43	\$ 43.28
Administrator II	\$ 45.48	\$ 46.39	\$ 47.32	\$ 48.26	\$ 49.23
Management Consultant I	\$ 72.62	\$ 74.08	\$ 75.56	\$ 77.07	\$ 78.61
Management Consultant II	\$ 78.26	\$ 79.82	\$ 81.42	\$ 83.05	\$ 84.71
Management Consultant III	\$ 92.85	\$ 94.71	\$ 96.60	\$ 98.53	\$ 100.50
Management Consultant IV	\$ 102.50	\$ 104.55	\$ 106.64	\$ 108.77	\$ 110.95
Sr. Management Consultant	\$ 130.53	\$ 133.14	\$ 135.81	\$ 138.52	\$ 141.29
Principal Management Consultant I	\$ 159.68	\$ 162.88	\$ 166.13	\$ 169.46	\$ 172.84
Principal Management Consultant II	\$ 193.96	\$ 197.84	\$ 201.80	\$ 205.83	\$ 209.95
Executive Management Consultant I	\$ 204.61	\$ 208.70	\$ 212.88	\$ 217.14	\$ 221.48
Executive Management Consultant II	\$ 212.24	\$ 216.48	\$ 220.81	\$ 225.23	\$ 229.73
Sr. Executive Management Consultant	\$ 238.76	\$ 243.53	\$ 248.40	\$ 253.37	\$ 258.44
Associate Management Consultant I	\$ 58.43	\$ 59.60	\$ 60.79	\$ 62.01	\$ 63.25
Associate Management Consultant II	\$ 85.84	\$ 87.55	\$ 89.30	\$ 91.09	\$ 92.91
Project Analyst I	\$ 65.10	\$ 66.40	\$ 67.73	\$ 69.08	\$ 70.46
Project Analyst II	\$ 102.83	\$ 104.89	\$ 106.98	\$ 109.12	\$ 111.31
Project Manager I	\$ 106.48	\$ 108.61	\$ 110.78	\$ 112.99	\$ 115.25
Project Manager II	\$ 116.82	\$ 119.15	\$ 121.54	\$ 123.97	\$ 126.45
Program Manager	\$ 153.08	\$ 156.14	\$ 159.26	\$ 162.45	\$ 165.69
Business Process Consultant	\$ 127.80	\$ 130.35	\$ 132.96	\$ 135.62	\$ 138.33
Policy Analyst I	\$ 79.28	\$ 80.86	\$ 82.48	\$ 84.13	\$ 85.81
Policy Analyst II	\$ 102.23	\$ 104.27	\$ 106.36	\$ 108.49	\$ 110.66
Policy Analyst III	\$ 142.09	\$ 144.93	\$ 147.83	\$ 150.78	\$ 153.80
Training Specialist I	\$ 73.70	\$ 75.17	\$ 76.68	\$ 78.21	\$ 79.78
Training Specialist II	\$ 90.37	\$ 92.18	\$ 94.03	\$ 95.91	\$ 97.82
Training Manager	\$ 92.71	\$ 94.57	\$ 96.46	\$ 98.39	\$ 100.36

Prices include an Industrial Funding Fee (IFF) of .75% and SAIC's DCMA-approved annual escalation factor of 2%; escalation for the option period(s) is subject to re-evaluation when/if the option(s) is exercised.

**LABOR CATEGORIES AND QUALIFICATIONS for SINS: 541611, 611430**

Labor Category Title	Labor Category Description	Minimum Education/Experience	Substitutions
Administrator I	Provides administrative-type support to technical and management- level personnel. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, data input and other office administration functions. May perform other duties as assigned.	High School + 0 years of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Administrator II	Provides administrative-type support to technical and management- level personnel. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, data input and other office administration functions. May perform other duties as assigned.	High School + 2 years relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Management Consultant I	Assists in defining and executing technical, managerial, and/or administrative activities and services within a project.	Bachelors degree + 1 year relevant experience.	High School + 5 yrs relevant experience Associates + 3 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Management Consultant II	Performs a variety of technical, managerial, administrative, and/ or project support tasks which are broad in nature. Performs with some latitude for unreviewed actions and decisions.	Bachelors degree + 2 year relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs

			relevant experience
Management Consultant III	Performs a variety of technical, managerial, administrative, and/or project support tasks which are broad in nature. Performs with latitude for un-reviewed actions and decisions.	Bachelors degree + 3 year relevant experience.	High School + 7 yrs relevant experience Associates + 5 yrs relevant experience Masters + 1 yrs relevant experience PhD + 0 yrs relevant experience
Management Consultant IV	Provides management and technical expertise by conducting and/or participating in the strategic, tactical, and operational aspects of projects. Is responsible for meeting goals within time and budget constraints. Contributes to the design and execution of projects.	Masters degree + 3 years relevant experience.	High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Bachelors + 5 yrs relevant experience PhD + 0 yrs relevant experience
Sr. Management Consultant	Plans and designs projects. Develops or directs the development of findings, draws conclusions, and develops recommendations. Prepares and presents reports. Conducts large projects and is responsible for meeting goals within time and cost constraints.	Masters degree + 4 years relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Bachelors + 6 yrs relevant experience PhD + 2 yrs relevant experience
Principal Management Consultant I	Directs the performance of or provides technical expertise to a variety of related projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of contractual items.	Masters degree + 6 years relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Bachelors + 8 yrs relevant experience PhD + 3 yrs relevant experience

Principal Management Consultant II	Directs the performance of or provides technical expertise to a variety of related projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of contractual items.	Masters degree + 8 years relevant experience.	High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Bachelors + 10 yrs relevant experience PhD + 5 yrs relevant experience
Executive Management Consultant I	Provides expert technical and managerial guidance and direction for problem definition, analysis, requirements development, and implementation of complex projects and programs.	PhD + 8 years relevant experience.	High School + 17 yrs relevant experience Associates + 15 yrs relevant experience Bachelors + 13 yrs relevant experience Masters + 11 yrs relevant experience
Executive Management Consultant II	Provides expert technical and managerial guidance and direction for problem definition, analysis, requirements development, and implementation of complex projects and programs.	PhD + 10 years relevant experience.	High School + 19 yrs relevant experience Associates + 17 yrs relevant experience Bachelors + 15 yrs relevant experience Masters + 13 yrs relevant experience
Sr. Executive Management Consultant	Provides expert technical and managerial leadership.	PhD + 12 years relevant experience.	High School + 21 yrs relevant experience Associates + 19 yrs relevant experience Bachelors + 17 yrs relevant experience Masters + 15 yrs relevant experience

Associate Management Consultant I	<p>Participates in the planning, tracking analysis, and reporting on projects of varying type, size, complexity, and level of risk.</p> <p>Responsibilities may include: implementation of financial policies and procedures in support of projects; establishment and maintenance of cost/schedule baselines; development of WBS and related dictionaries, schedules or Resource Loaded Networks (RLN's) and budgets; implementation of Earned Value methodologies and performs related variance analyses; and preparation of written and verbal reports to management regarding cost schedule variances. Individuals in this family have significant interface with Project Managers, Senior Technical Personnel, as well as other organizations.</p> <p>Has the knowledge and experience to be able to handle unusual and seldom occurring job events.</p>	Bachelors degree+ 2 year relevant experience.	<p>High School + 6 yrs relevant experience</p> <p>Associates + 4 yrs relevant experience</p> <p>Masters + 0 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
Associate Management Consultant II	<p>Participates in the planning, tracking analysis, and reporting on projects of varying type, size, complexity, and level of risk.</p> <p>Responsibilities may include: implementation of financial policies and procedures in support of projects; establishment and maintenance of cost/schedule baselines; development of WBS and related dictionaries, schedules or Resource Loaded Networks (RLN's) and budgets; implementation of Earned Value methodologies and performs related variance analyses; and preparation of written and verbal reports to management regarding cost schedule variances. Individuals in this family have significant interface with Project Managers, Senior Technical Personnel, as well as other organizations.</p> <p>Work is accomplished without considerable direction.</p> <p>Exerts significant latitude in determining objectives of assignments. May determine methods and procedures on new assignments and may supervise or provide guidance to</p>	Bachelors degree + 8 year relevant experience.	<p>High School + 12 yrs relevant experience</p> <p>Associates + 10 yrs relevant experience</p> <p>Masters + 6 yrs relevant experience</p> <p>PhD + 3 yrs relevant experience</p>

	<p>other personnel. Increase in complexity and scope of responsibility at higher levels.</p>		
Project Analyst I	<p>Responsible for ensuring project requirements and responsibilities are being accomplished including working on the definition and implementation of project planning techniques to provide visibility on the contract. Responsibilities may include developing budgets and schedules to meet project requirements for an assigned portion, participating in and establishing and defining plan requirements, and monitoring and reporting performance against plans to ensure that contractual, cost and schedule objectives are met. Receives no specific instruction on routine work, specific instructions on new assignments.</p>	Bachelors degree + 2 year relevant experience.	<p>High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
Project Analyst II	<p>Responsible for ensuring project requirements and responsibilities are being accomplished including working on the definition and implementation of project planning techniques to provide visibility on the contract. Responsibilities may include developing budgets and schedules to meet project requirements for an assigned portion, participating in and establishing and defining plan requirements, and monitoring and reporting performance against plans to ensure that contractual, cost and schedule objectives are met. Provides focus to subordinates directed by established policies and</p>	Bachelors degree + 6 year relevant experience.	<p>High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience</p>

	<p>procedures. Interprets, implements and administers policies that typically affect individual employees of a sub-unit. May provide day-to-day technical direction and guidance to lower level personnel.</p>		
Project Manager I	<p>Responsible for managing the implementation of a specific project or projects. Plan, coordinate, and manage the actions taken by an organization to execute a specific task/objective. Integrate all functions and activities necessary to perform the project/program to meet customer requirements including planning, coordination, oversight and execution. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services. Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as customer interface. Small to moderate risk project with responsibility for managing many tasks or functions of a single project. Manages technical, cost, and schedule of assigned tasks or functions and has frequent interface with task leaders, subcontractors, support personnel and customer.</p>	Bachelors degree + 5 years of direct project/program experience or equivalent.	High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience



Project Manager II	<p>Responsible for managing the implementation of a specific project or projects.</p> <p>Plan, coordinate, and manage the actions taken by an organization to execute a specific task/objective.</p> <p>Integrate all functions and activities necessary to perform the project/program to meet customer requirements including planning, coordination, oversight and execution.</p> <p>Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services.</p> <p>Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as customer interface.</p> <p>Small to moderate risk project with responsibility for managing many tasks or functions of a single project.</p> <p>Interfaces with task and functional leaders, subcontractors, support personnel, customer and upper management.</p> <p>Has financial management responsibility.</p>	Bachelors degree + 8 years of direct project/program experience or equivalent.	<p>High School + 12 yrs relevant experience</p> <p>Associates + 10 yrs relevant experience</p> <p>Masters + 6 yrs relevant experience</p> <p>PhD + 3 yrs relevant experience</p>
Program Manager	<p>Responsible for managing the implementation of specific government or commercial contracts.</p> <p>Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non-competitively.</p> <p>Integrate all functions and activities necessary to perform the project/program to meet the client or customer requirements.</p> <p>Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services.</p> <p>Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as principal customer interface.</p> <p>Moderate to high-risk program (composed of either a single project or a</p>	Bachelors degree + 10 years of direct project/program experience or equivalent.	<p>High School + 14 yrs relevant experience</p> <p>Associates + 12 yrs relevant experience</p> <p>Masters + 8 yrs relevant experience</p> <p>PhD + 5 yrs relevant experience</p>

	<p>coordinated effort of multiple related projects with a common technical or customer objective.</p>		
<p>Training Manager</p>	<p>Manages the implementation and operation of the training programs, practices and procedures for training personnel.  Responsible for staff development, supervision, and management. Designs and administers training programs to train all levels of personnel.  Responsible for the development, testing, and maintenance of training curriculum to instruct customer personnel on the utilization of customer products or services.  Responsible for reviewing course content, training materials and documentation.  Works on complex problems where analysis of situations or data may require an in-depth evaluation of various factors.  Exercises judgment within defined practices and policies in selecting methods, techniques and evaluation criteria for obtaining results.</p>	<p>Bachelors degree + 8 years relevant experience (including 3 years supervisory) or equivalent.</p>	<p>High School + 12 yrs relevant experience  Associates + 10 yrs relevant experience  Masters + 6 yrs relevant experience  PhD + 3 yrs relevant experience</p>

<p>Training Specialist I</p>	<p>Develops, directs, plans, delivers and evaluates training programs or activities to meet external customer or internal employee learning objectives. Provides direct instruction and training to customers on services, procedures, processes, techniques, tactics, products or skill development. Assignments may include needs analysis, custom course development, development of criteria for evaluating the effectiveness of course objectives, and evaluation and learning assessments. Collaborates with customer or internal functional organization to develop, enhance, and/or evaluate new or existing learning objectives and course content. May create course content, training materials, visual aids and documentation to support a variety of instructional formats such as lecture, lab exercises, field training, computer-based training (CBT), and/or web-based training (WBT). May develop exam materials and may be responsible for testing and qualitative evaluation of participant's attainment of learning objectives. Monitors and evaluates training programs, assesses results, and implements enhancements as needed. Trainers may also administer training programs to meet student needs, which may require post-training follow up to determine applicability of course material or training approaches. Works under limited direction. Normally receives no instruction on routine work, general instructions on new assignments.</p>	<p>Bachelors degree + 4 years relevant experience.</p>	<p>High School + 8 yrs relevant experience  Associates + 6 yrs relevant experience  Masters + 2 yrs relevant experience  PhD + 0 yrs relevant experience</p>
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<p>Training Specialist II</p>	<p>Develops, directs, plans, delivers and evaluates training programs or activities to meet external customer or internal employee learning objectives. Provides direct instruction and training to customers on services, procedures, processes, techniques, tactics, products or skill development. Assignments may include needs analysis, custom course development, development of criteria for evaluating the effectiveness of course objectives, and evaluation and learning assessments. Collaborates with customer or internal functional organization to develop, enhance, and/or evaluate new or existing learning objectives and course content. May create course content, training materials, visual aids and documentation to support a variety of instructional formats such as lecture, lab exercises, field training, computer-based training (CBT), and/or web-based training (WBT). May develop exam materials and may be responsible for testing and qualitative evaluation of participant's attainment of learning objectives. Monitors and evaluates training programs, assesses results, and implements enhancements as needed. Trainers may also administer training programs to meet student needs, which may require post-training follow up to determine applicability of course material or training approaches. Works under consultative direction toward predetermined long-range targets. Determines and pursues courses of action essential in obtaining desired outcomes. Acts independently to determine methods and procedures on new assignments.</p>	<p>Bachelors degree + 10 years relevant experience.</p>	<p>High School + 14 yrs relevant experience  Associates + 12 yrs relevant experience  Masters + 8 yrs relevant experience  PhD + 5 yrs relevant experience</p>
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<p>Business Process Consultant</p>	<p>Responsible for defining and developing business processes, policies, roles and responsibilities, and performance metrics.</p> <p>Conducts analysis of business processes: current state analysis, gap analysis, benchmarking, best practices identification, organizational assessment, and other related tasks.</p> <p>Takes project from original concept through final implementation.</p> <p>May coordinate with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls.</p> <p>Plans and implements process improvements, including: future state design, change management, and transition planning.</p> <p>Conduct client interviews.</p> <p>May deliver presentations and training courses including measurement, analysis, improvement, and control.</p> <p>May perform cost and benefit analysis.</p> <p>Interfaces with all areas of project including customer, computer services, and client services.</p> <p>Works on moderately complex tasks where analysis of client's data requires an evaluation of various factors.</p> <p>Exercises independent judgment within broadly defined practices and policies in selecting methods, techniques and evaluation criteria for obtaining results.</p>	<p>Bachelors degree + 5 years relevant experience.</p>	<p>High School + 9 yrs relevant experience  Associates + 7 yrs relevant experience  Masters + 3 yrs relevant experience  PhD + 0 yrs relevant experience</p>
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Policy Analyst I	<p>Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives.</p> <p>Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions.</p> <p>Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications.</p> <p>Works on problems of diverse scope where analysis of situation or data requires review of identifiable factors.</p> <p>Exercises judgment within defined procedure and policies to determine appropriate action. Acts as advisor to unit or sub- unit, becomes actively involved as required to meet schedules or resolve problems.</p>	Bachelors degree + 5 years relevant experience.	<p>High School + 9 yrs relevant experience</p> <p>Associates + 7 yrs relevant experience</p> <p>Masters + 3 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
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<p>Policy Analyst II</p>	<p>Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives.</p> <p>Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions.</p> <p>Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications.</p> <p>Works on complex problems where analysis of situation or data requires evaluation of identifiable factors.</p> <p>Exercises judgment within generally defined practices and policies in selecting methods and techniques for obtaining solutions.</p> <p>Acts as advisor to subordinate(s) to meet schedules and/or resolve technical problems.</p> <p>Develops and administers budgets, schedules, and performance requirements.</p>	<p>Bachelors degree + 8 years relevant experience.</p>	<p>High School + 12 yrs relevant experience          Associates + 10 yrs relevant experience          Masters + 6 yrs relevant experience          PhD + 3 yrs relevant experience</p>
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<p>Policy Analyst III</p>	<p>Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives.</p> <p>Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions.</p> <p>Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications.</p> <p>Works on extremely complex problems where analysis of situations or data requires an evaluation of intangible factors.</p> <p>Exercises judgment in developing methods, techniques and evaluation criteria for obtaining results.</p> <p>Ensures budgets and schedules meet corporate requirements.</p>	<p>Bachelors degree + 12 years relevant experience.</p>	<p>High School + 16 yrs relevant experience                  Associates + 14 yrs relevant experience                  Masters + 10 yrs relevant experience                  PhD + 7 yrs relevant experience</p>
<p>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</p>			



**PRICE LIST for SINS: 541380, 541420, 541330ENG**

Labor Category	Contractor Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
	Year 6	Year 7	Year 8	Year 9	Year 10
Manager I	\$ 140.15	\$ 142.95	\$ 145.81	\$ 148.73	\$ 151.70
Manager II	\$ 160.80	\$ 164.02	\$ 167.30	\$ 170.64	\$ 174.06
Manager III	\$ 182.32	\$ 185.97	\$ 189.69	\$ 193.48	\$ 197.35
Manager IV	\$ 210.30	\$ 214.50	\$ 218.79	\$ 223.17	\$ 227.63
Manager V	\$ 217.23	\$ 221.57	\$ 226.00	\$ 230.52	\$ 235.14
Manager VI	\$ 233.61	\$ 238.29	\$ 243.05	\$ 247.91	\$ 252.87
Manager VII	\$ 243.15	\$ 248.01	\$ 252.97	\$ 258.03	\$ 263.19
Project Manager I	\$ 110.29	\$ 112.50	\$ 114.75	\$ 117.04	\$ 119.38
Project Manager II	\$ 127.69	\$ 130.24	\$ 132.85	\$ 135.51	\$ 138.22
Project Manager III	\$ 139.21	\$ 142.00	\$ 144.84	\$ 147.74	\$ 150.69
Project Manager IV	\$ 145.85	\$ 148.77	\$ 151.74	\$ 154.78	\$ 157.87
Project Manager V	\$ 149.31	\$ 152.30	\$ 155.34	\$ 158.45	\$ 161.62
Project Manager VI	\$ 165.32	\$ 168.63	\$ 172.00	\$ 175.44	\$ 178.95
Project Manager VII	\$ 170.77	\$ 174.19	\$ 177.67	\$ 181.23	\$ 184.85
Project Manager VIII	\$ 180.02	\$ 183.62	\$ 187.29	\$ 191.04	\$ 194.86
Project Manager IX	\$ 245.16	\$ 250.07	\$ 255.07	\$ 260.17	\$ 265.37
Business Specialist I	\$ 85.75	\$ 87.47	\$ 89.21	\$ 91.00	\$ 92.82
Business Specialist II	\$ 89.76	\$ 91.56	\$ 93.39	\$ 95.25	\$ 97.16
Business Specialist III	\$ 101.64	\$ 103.67	\$ 105.75	\$ 107.86	\$ 110.02
Business Specialist IV	\$ 109.59	\$ 111.78	\$ 114.02	\$ 116.30	\$ 118.62
Business Specialist V	\$ 135.23	\$ 137.93	\$ 140.69	\$ 143.51	\$ 146.38
Business Specialist VI	\$ 174.28	\$ 177.77	\$ 181.32	\$ 184.95	\$ 188.65
Business Specialist VII	\$ 186.28	\$ 190.01	\$ 193.81	\$ 197.68	\$ 201.64
Admin Support I	\$ 38.26	\$ 39.02	\$ 39.80	\$ 40.60	\$ 41.41
Admin Support II	\$ 38.75	\$ 39.52	\$ 40.31	\$ 41.12	\$ 41.94
Admin Support III	\$ 42.34	\$ 43.18	\$ 44.05	\$ 44.93	\$ 45.83
Admin Support IV	\$ 43.44	\$ 44.31	\$ 45.20	\$ 46.10	\$ 47.02
Admin Support V	\$ 48.01	\$ 48.97	\$ 49.95	\$ 50.95	\$ 51.97
Admin Support VI	\$ 51.06	\$ 52.08	\$ 53.13	\$ 54.19	\$ 55.27
Admin Support VII	\$ 58.26	\$ 59.42	\$ 60.61	\$ 61.82	\$ 63.06
Admin Support VIII	\$ 67.29	\$ 68.63	\$ 70.00	\$ 71.40	\$ 72.83
Admin Support IX	\$ 81.68	\$ 83.31	\$ 84.98	\$ 86.68	\$ 88.41
Sr. Engineer/Analyst I	\$ 111.25	\$ 113.48	\$ 115.75	\$ 118.06	\$ 120.43
Sr. Engineer/Analyst II	\$ 118.24	\$ 120.60	\$ 123.01	\$ 125.47	\$ 127.98
Sr. Engineer/Analyst III	\$ 124.31	\$ 126.80	\$ 129.33	\$ 131.92	\$ 134.56
Sr. Engineer/Analyst IV	\$ 127.83	\$ 130.39	\$ 133.00	\$ 135.66	\$ 138.37
Sr. Engineer/Analyst V	\$ 134.53	\$ 137.22	\$ 139.96	\$ 142.76	\$ 145.62
Sr. Engineer/Analyst VI	\$ 141.12	\$ 143.94	\$ 146.82	\$ 149.76	\$ 152.76

GS-00F-002CA					SAIC
Sr. Engineer/Analyst VII	\$ 154.24	\$ 157.33	\$ 160.47	\$ 163.68	\$ 166.96
Sr. Engineer/Analyst VIII	\$ 159.56	\$ 162.75	\$ 166.00	\$ 169.32	\$ 172.71
Sr. Engineer/Analyst IX	\$ 173.48	\$ 176.94	\$ 180.48	\$ 184.09	\$ 187.78
Sr. Engineer/Analyst X	\$ 188.83	\$ 192.61	\$ 196.46	\$ 200.39	\$ 204.40
Sr. Engineer/Analyst XI	\$ 207.65	\$ 211.81	\$ 216.04	\$ 220.36	\$ 224.77
Engineer/Analyst I	\$ 85.01	\$ 86.71	\$ 88.45	\$ 90.22	\$ 92.02
Engineer/Analyst II	\$ 87.27	\$ 89.01	\$ 90.79	\$ 92.61	\$ 94.46
Engineer/Analyst III	\$ 91.00	\$ 92.82	\$ 94.68	\$ 96.57	\$ 98.50
Engineer/Analyst IV	\$ 98.21	\$ 100.17	\$ 102.18	\$ 104.22	\$ 106.31
Engineer/Analyst V	\$ 107.42	\$ 109.57	\$ 111.76	\$ 114.00	\$ 116.28
Jr. Engineer/Analyst I	\$ 64.64	\$ 65.94	\$ 67.26	\$ 68.60	\$ 69.97
Jr. Engineer/Analyst II	\$ 67.90	\$ 69.26	\$ 70.65	\$ 72.06	\$ 73.50
Jr. Engineer/Analyst III	\$ 69.37	\$ 70.76	\$ 72.18	\$ 73.62	\$ 75.09
Jr. Engineer/Analyst IV	\$ 84.06	\$ 85.74	\$ 87.45	\$ 89.20	\$ 90.99
Technician I	\$ 51.14	\$ 52.16	\$ 53.21	\$ 54.27	\$ 55.36
Technician II	\$ 53.55	\$ 54.62	\$ 55.72	\$ 56.83	\$ 57.97
Technician III	\$ 62.98	\$ 64.24	\$ 65.52	\$ 66.83	\$ 68.17
Technician IV	\$ 67.89	\$ 69.25	\$ 70.64	\$ 72.05	\$ 73.49
Technician V	\$ 76.41	\$ 77.94	\$ 79.50	\$ 81.09	\$ 82.71
Technician VI	\$ 80.19	\$ 81.79	\$ 83.43	\$ 85.10	\$ 86.80
Technician VII	\$ 92.29	\$ 94.14	\$ 96.02	\$ 97.94	\$ 99.90
Technical Specialist I	\$ 43.47	\$ 44.34	\$ 45.22	\$ 46.13	\$ 47.05
Technical Specialist II	\$ 51.09	\$ 52.11	\$ 53.15	\$ 54.21	\$ 55.30
Technical Specialist III	\$ 59.38	\$ 60.57	\$ 61.78	\$ 63.02	\$ 64.28
Technical Specialist IV	\$ 80.98	\$ 82.60	\$ 84.25	\$ 85.94	\$ 87.66
Sr. Scientist/SME I	\$ 196.49	\$ 200.42	\$ 204.43	\$ 208.52	\$ 212.69
Sr. Scientist/SME II	\$ 242.72	\$ 247.57	\$ 252.52	\$ 257.57	\$ 262.72
Sr. Scientist/SME III	\$ 265.70	\$ 271.01	\$ 276.43	\$ 281.96	\$ 287.60

Labor Category	Government Site Rates				
	PS-0025	11/10/2020	11/10/2021	11/10/2022	11/10/2023
	11/9/2020	11/9/2021	11/9/2022	11/9/2023	11/9/2024
	Year 6	Year 7	Year 8	Year 9	Year 10
Manager I	\$ 123.07	\$ 125.54	\$ 128.05	\$ 130.61	\$ 133.22
Manager II	\$ 141.20	\$ 144.03	\$ 146.91	\$ 149.85	\$ 152.84
Manager III	\$ 160.13	\$ 163.33	\$ 166.60	\$ 169.93	\$ 173.33
Manager IV	\$ 184.70	\$ 188.39	\$ 192.16	\$ 196.00	\$ 199.92
Manager V	\$ 190.77	\$ 194.59	\$ 198.48	\$ 202.45	\$ 206.50
Manager VI	\$ 207.32	\$ 211.46	\$ 215.69	\$ 220.01	\$ 224.41
Manager VII	\$ 211.78	\$ 216.02	\$ 220.34	\$ 224.74	\$ 229.24
Project Manager I	\$ 104.08	\$ 106.16	\$ 108.29	\$ 110.45	\$ 112.66
Project Manager II	\$ 110.99	\$ 113.21	\$ 115.47	\$ 117.78	\$ 120.14
Project Manager III	\$ 121.00	\$ 123.42	\$ 125.89	\$ 128.40	\$ 130.97
Project Manager IV	\$ 122.97	\$ 125.43	\$ 127.93	\$ 130.49	\$ 133.10
Project Manager V	\$ 125.88	\$ 128.39	\$ 130.96	\$ 133.58	\$ 136.25
Project Manager VI	\$ 145.18	\$ 148.08	\$ 151.05	\$ 154.07	\$ 157.15
Project Manager VII	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15	\$ 162.33
Project Manager VIII	\$ 158.08	\$ 161.24	\$ 164.47	\$ 167.76	\$ 171.11
Project Manager IX	\$ 215.30	\$ 219.61	\$ 224.00	\$ 228.48	\$ 233.05
Business Specialist I	\$ 72.66	\$ 74.12	\$ 75.60	\$ 77.11	\$ 78.65
Business Specialist II	\$ 76.08	\$ 77.60	\$ 79.15	\$ 80.73	\$ 82.35
Business Specialist III	\$ 86.14	\$ 87.86	\$ 89.62	\$ 91.41	\$ 93.24
Business Specialist IV	\$ 92.38	\$ 94.23	\$ 96.12	\$ 98.04	\$ 100.00
Business Specialist V	\$ 114.00	\$ 116.28	\$ 118.61	\$ 120.98	\$ 123.40
Business Specialist VI	\$ 146.94	\$ 149.87	\$ 152.87	\$ 155.93	\$ 159.05
Business Specialist VII	\$ 157.05	\$ 160.19	\$ 163.40	\$ 166.67	\$ 170.00
Admin Support I	\$ 32.75	\$ 33.41	\$ 34.08	\$ 34.76	\$ 35.45
Admin Support II	\$ 33.18	\$ 33.84	\$ 34.52	\$ 35.21	\$ 35.91
Admin Support III	\$ 37.60	\$ 38.35	\$ 39.12	\$ 39.90	\$ 40.70
Admin Support IV	\$ 40.98	\$ 41.80	\$ 42.63	\$ 43.48	\$ 44.35
Admin Support V	\$ 41.52	\$ 42.35	\$ 43.20	\$ 44.06	\$ 44.94
Admin Support VI	\$ 43.72	\$ 44.60	\$ 45.49	\$ 46.40	\$ 47.33
Admin Support VII	\$ 51.63	\$ 52.66	\$ 53.71	\$ 54.79	\$ 55.88
Admin Support VIII	\$ 57.62	\$ 58.77	\$ 59.95	\$ 61.15	\$ 62.37
Admin Support IX	\$ 69.94	\$ 71.34	\$ 72.76	\$ 74.22	\$ 75.70
Sr. Engineer/Analyst I	\$ 94.69	\$ 96.58	\$ 98.52	\$ 100.49	\$ 102.50
Sr. Engineer/Analyst II	\$ 99.56	\$ 101.55	\$ 103.58	\$ 105.65	\$ 107.77
Sr. Engineer/Analyst III	\$ 109.17	\$ 111.36	\$ 113.58	\$ 115.86	\$ 118.17
Sr. Engineer/Analyst IV	\$ 111.15	\$ 113.37	\$ 115.64	\$ 117.95	\$ 120.31
Sr. Engineer/Analyst V	\$ 116.98	\$ 119.32	\$ 121.71	\$ 124.14	\$ 126.63
Sr. Engineer/Analyst VI	\$ 122.71	\$ 125.17	\$ 127.67	\$ 130.22	\$ 132.83
Sr. Engineer/Analyst VII	\$ 136.87	\$ 139.61	\$ 142.40	\$ 145.25	\$ 148.16
Sr. Engineer/Analyst VIII	\$ 138.75	\$ 141.52	\$ 144.35	\$ 147.24	\$ 150.18

GS-00F-002CA					SAIC
Sr. Engineer/Analyst IX	\$ 150.85	\$ 153.86	\$ 156.94	\$ 160.08	\$ 163.28
Sr. Engineer/Analyst X	\$ 164.21	\$ 167.49	\$ 170.84	\$ 174.26	\$ 177.74
Sr. Engineer/Analyst XI	\$ 186.15	\$ 189.88	\$ 193.67	\$ 197.55	\$ 201.50
Engineer/Analyst I	\$ 75.40	\$ 76.91	\$ 78.44	\$ 80.01	\$ 81.61
Engineer/Analyst II	\$ 77.42	\$ 78.96	\$ 80.54	\$ 82.15	\$ 83.80
Engineer/Analyst III	\$ 80.73	\$ 82.35	\$ 83.99	\$ 85.67	\$ 87.39
Engineer/Analyst IV	\$ 88.63	\$ 90.40	\$ 92.21	\$ 94.05	\$ 95.93
Engineer/Analyst V	\$ 96.29	\$ 98.22	\$ 100.18	\$ 102.19	\$ 104.23
Jr. Engineer/Analyst I	\$ 57.07	\$ 58.21	\$ 59.37	\$ 60.56	\$ 61.77
Jr. Engineer/Analyst II	\$ 59.94	\$ 61.14	\$ 62.37	\$ 63.61	\$ 64.89
Jr. Engineer/Analyst III	\$ 61.25	\$ 62.48	\$ 63.73	\$ 65.00	\$ 66.30
Jr. Engineer/Analyst IV	\$ 73.82	\$ 75.29	\$ 76.80	\$ 78.34	\$ 79.90
Technician I	\$ 45.16	\$ 46.07	\$ 46.99	\$ 47.93	\$ 48.89
Technician II	\$ 47.28	\$ 48.23	\$ 49.19	\$ 50.17	\$ 51.18
Technician III	\$ 55.60	\$ 56.71	\$ 57.84	\$ 59.00	\$ 60.18
Technician IV	\$ 59.94	\$ 61.13	\$ 62.36	\$ 63.60	\$ 64.88
Technician V	\$ 67.45	\$ 68.80	\$ 70.18	\$ 71.58	\$ 73.01
Technician VI	\$ 70.42	\$ 71.83	\$ 73.27	\$ 74.73	\$ 76.23
Technician VII	\$ 81.03	\$ 82.65	\$ 84.31	\$ 85.99	\$ 87.71
Technical Specialist I	\$ 38.37	\$ 39.14	\$ 39.92	\$ 40.72	\$ 41.53
Technical Specialist II	\$ 45.10	\$ 46.00	\$ 46.92	\$ 47.86	\$ 48.81
Technical Specialist III	\$ 52.43	\$ 53.48	\$ 54.54	\$ 55.64	\$ 56.75
Technical Specialist IV	\$ 72.24	\$ 73.69	\$ 75.16	\$ 76.66	\$ 78.20
Sr. Scientist/SME I	\$ 174.38	\$ 177.86	\$ 181.42	\$ 185.05	\$ 188.75
Sr. Scientist/SME II	\$ 215.41	\$ 219.72	\$ 224.11	\$ 228.59	\$ 233.16
Sr. Scientist/SME III	\$ 233.34	\$ 238.01	\$ 242.77	\$ 247.63	\$ 252.58

Prices include an Industrial Funding Fee (IFF) of .75% and SAIC's DCMA-approved annual escalation factor of 2%; escalation for the option period(s) is subject to re-evaluation when/if the option(s) is exercised.

**LABOR CATEGORIES AND QUALIFICATIONS for SINS: 541380, 541420, 541330ENG**

Labor Category Title	Labor Category Description	Minimum Education/Experience	Substitutions
Manager I	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 8 yrs of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience

<p>Manager II</p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 9 yrs of relevant experience.</p>	<p>High School + 13 yrs relevant experience  Associates + 11 yrs relevant experience  Masters + 7 yrs relevant experience  PhD + 4 yrs relevant experience</p>
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<p>Manager III</p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 10 yrs of relevant experience.</p>	<p>High School + 14 yrs relevant experience  Associates + 12 yrs relevant experience  Masters + 8 yrs relevant experience  PhD + 5 yrs relevant experience</p>
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<p>Manager IV</p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 11 yrs of relevant experience.</p>	<p>High School + 15 yrs relevant experience  Associates + 13 yrs relevant experience  Masters + 9 yrs relevant experience  PhD + 6 yrs relevant experience</p>
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<p>Manager V</p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 12 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience                  Associates + 14 yrs relevant experience                  Masters + 10 yrs relevant experience                  PhD + 7 yrs relevant experience</p>
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<p>Manager VI</p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 10 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience  Associates + 14 yrs relevant experience  Bachelors + 12 yrs relevant experience  PhD + 7 yrs relevant experience</p>
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<p>Manager VII</p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 12 yrs of relevant experience.</p>	<p>High School + 18 yrs relevant experience  Associates + 16 yrs relevant experience  Bachelors + 14 yrs relevant experience  PhD + 9 yrs relevant experience</p>
<p>Project Manager I</p>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	<p>Bachelors Degree + 4 yrs of relevant experience.</p>	<p>High School + 8 yrs relevant experience  Associates + 6 yrs relevant experience  Masters + 2 yrs relevant experience  PhD + 0 yrs relevant experience</p>

Project Manager II	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	Bachelors Degree + 5 yrs of relevant experience.	High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience
Project Manager III	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	Bachelors Degree + 6 yrs of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
Project Manager IV	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	Bachelors Degree + 7 yrs of relevant experience.	High School + 11 yrs relevant experience Associates + 9 yrs relevant experience Masters + 5 yrs relevant experience PhD + 2 yrs relevant experience
Project Manager V	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming</li> </ol>	Bachelors Degree + 8 yrs of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience

	<p>partners, and vendors to facilitate the delivery of information technology services.</p> <p>3. Provides users with computer output.</p> <p>Supervises staff operations.</p>		
Project Manager VI	<p>Manages project operations and ensures production schedules are met.</p> <p>Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>1. Coordinates the resolution of production-related problems.</p> <p>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</p> <p>3. Provides users with computer output.</p> <p>Supervises staff operations.</p>	<p>Bachelors Degree + 9 yrs of relevant experience.</p>	<p>High School + 13 yrs relevant experience</p> <p>Associates + 11 yrs relevant experience</p> <p>Masters + 7 yrs relevant experience</p> <p>PhD + 4 yrs relevant experience</p>
Project Manager VII	<p>Manages project operations and ensures production schedules are met.</p> <p>Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>1. Coordinates the resolution of production-related problems.</p> <p>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</p> <p>3. Provides users with computer output.</p> <p>Supervises staff operations.</p>	<p>Masters Degree + 8 yrs of relevant experience.</p>	<p>High School + 14 yrs relevant experience</p> <p>Associates + 12 yrs relevant experience</p> <p>Bachelors + 10 yrs relevant experience</p> <p>PhD + 5 yrs relevant experience</p>
Project Manager VIII	<p>Manages project operations and ensures production schedules are met.</p> <p>Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>1. Coordinates the resolution of production-related problems.</p> <p>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</p> <p>3. Provides users with computer output.</p> <p>Supervises staff operations.</p>	<p>Masters Degree + 10 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience</p> <p>Associates + 14 yrs relevant experience</p> <p>Bachelors + 12 yrs relevant experience</p> <p>PhD + 7 yrs relevant experience</p>

Project Manager IX	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	Masters Degree + 12 yrs of relevant experience.	High School + 18 yrs relevant experience Associates + 16 yrs relevant experience Bachelors + 14 yrs relevant experience PhD + 9 yrs relevant experience
Business Specialist I	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</li> <li>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</li> </ol>	High School + 2 yrs of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Business Specialist II	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</li> <li>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</li> </ol>	Bachelors Degree + 0 yrs of relevant experience.	High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

Business Specialist III	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES  1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.  2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	Bachelors Degree + 2 yrs of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Business Specialist IV	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES  1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.  2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	Bachelors Degree + 3 yrs of relevant experience.	High School + 7 yrs relevant experience Associates + 5 yrs relevant experience Masters + 1 yrs relevant experience PhD + 0 yrs relevant experience
Business Specialist V	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES  1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.  2. Principal duties may include, but are not</p>	Bachelors Degree + 4 yrs of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience

	<p>limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>		
Business Specialist VI	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</p> <p>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	Masters Degree + 5 yrs of relevant experience.	High School + 11 yrs relevant experience Associates + 9 yrs relevant experience Bachelors + 7 yrs relevant experience PhD + 2 yrs relevant experience
Business Specialist VII	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</p> <p>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	Masters Degree + 7 yrs of relevant experience.	High School + 13 yrs relevant experience Associates + 11 yrs relevant experience Bachelors + 9 yrs relevant experience PhD + 4 yrs relevant experience



Admin Support I	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	High School Diploma + 0 yrs of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Admin Support II	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	High School + 1 yrs of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

Admin Support III	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	High School + 2 yrs of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Admin Support IV	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	High School + 3 yrs of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

Admin Support V	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 0 yrs of relevant experience.	High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Admin Support VI	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 1 yrs of relevant experience.	High School + 5 yrs relevant experience Associates + 3 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

Admin Support VII	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 2 yrs of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Admin Support VIII	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 3 yrs of relevant experience.	High School + 7 yrs relevant experience Associates + 5 yrs relevant experience Masters + 1 yrs relevant experience PhD + 0 yrs relevant experience

Admin Support IX	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 4 yrs of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience
Sr. Engineer/Analyst I	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 9 yrs of relevant experience.	High School + 13 yrs relevant experience Associates + 11 yrs relevant experience Masters + 7 yrs relevant experience PhD + 4 yrs relevant experience

<p>Sr. Engineer/Analyst II</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 10 yrs of relevant experience.</p>	<p>High School + 14 yrs relevant experience  Associates + 12 yrs relevant experience  Masters + 8 yrs relevant experience  PhD + 5 yrs relevant experience</p>
<p>Sr. Engineer/Analyst III</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 11 yrs of relevant experience.</p>	<p>High School + 15 yrs relevant experience  Associates + 13 yrs relevant experience  Masters + 9 yrs relevant experience  PhD + 6 yrs relevant experience</p>

<p>Sr. Engineer/Analyst IV</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 12 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience  Associates + 14 yrs relevant experience  Masters + 10 yrs relevant experience  PhD + 7 yrs relevant experience</p>
<p>Sr. Engineer/Analyst V</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 13 yrs of relevant experience.</p>	<p>High School + 17 yrs relevant experience  Associates + 15 yrs relevant experience  Masters + 11 yrs relevant experience  PhD + 8 yrs relevant experience</p>

<p>Sr. Engineer/Analyst VI</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 14 yrs of relevant experience.</p>	<p>High School + 18 yrs relevant experience  Associates + 16 yrs relevant experience  Masters + 12 yrs relevant experience  PhD + 9 yrs relevant experience</p>
<p>Sr. Engineer/Analyst VII</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 15 yrs of relevant experience.</p>	<p>High School + 19 yrs relevant experience  Associates + 17 yrs relevant experience  Bachelors + 15 yrs relevant experience  PhD + 10 yrs relevant experience</p>



<p>Sr. Engineer/Analyst VIII</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 12 yrs of relevant experience.</p>	<p>High School + 18 yrs relevant experience  Associates + 16 yrs relevant experience  Bachelors + 14 yrs relevant experience  PhD + 9 yrs relevant experience</p>
<p>Sr. Engineer/Analyst IX</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 13 yrs of relevant experience.</p>	<p>High School + 19 yrs relevant experience  Associates + 17 yrs relevant experience  Bachelors + 15 yrs relevant experience  PhD + 10 yrs relevant experience</p>

<p>Sr. Engineer/Analyst X</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 14 yrs of relevant experience.</p>	<p>High School + 20 yrs relevant experience  Associates + 18 yrs relevant experience  Bachelors + 16 yrs relevant experience  PhD + 11 yrs relevant experience</p>
<p>Sr. Engineer/Analyst XI</p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 15 yrs of relevant experience.</p>	<p>High School + 21 yrs relevant experience  Associates + 19 yrs relevant experience  Bachelors + 17 yrs relevant experience  PhD + 12 yrs relevant experience</p>

<p>Engineer/Analyst I</p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 4 yrs of relevant experience.</p>	<p>High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience</p>
<p>Engineer/Analyst II</p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 5 yrs of relevant experience.</p>	<p>High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience</p>

<p>Engineer/Analyst III</p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 6 yrs of relevant experience.</p>	<p>High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience</p>
<p>Engineer/Analyst IV</p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 7 yrs of relevant experience.</p>	<p>High School + 11 yrs relevant experience Associates + 9 yrs relevant experience Masters + 5 yrs relevant experience PhD + 2 yrs relevant experience</p>

<p>Engineer/Analyst V</p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 8 yrs of relevant experience.</p>	<p>High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience</p>
<p>Jr. Engineer/Analyst I</p>	<p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.</li> <li>2. Development and staffing of an engineering management plan.</li> <li>3. Supports project engineers, as required.</li> <li>4. Analyzes and develops technical documentation detailing the integration and system performance.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 0 yrs of relevant experience.</p>	<p>High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>

<p>Jr. Engineer/Analyst II</p>	<p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.</li> <li>2. Development and staffing of an engineering management plan.</li> <li>3. Supports project engineers, as required.</li> <li>4. Analyzes and develops technical documentation detailing the integration and system performance.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 1 yrs of relevant experience.</p>	<p>High School + 5 yrs relevant experience  Associates + 3 yrs relevant experience  Masters + 0 yrs relevant experience  PhD + 0 yrs relevant experience</p>
<p>Jr. Engineer/Analyst III</p>	<p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.</li> <li>2. Development and staffing of an engineering management plan.</li> <li>3. Supports project engineers, as required.</li> <li>4. Analyzes and develops technical documentation detailing the integration and system performance.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 2 yrs of relevant experience.</p>	<p>High School + 6 yrs relevant experience  Associates + 4 yrs relevant experience  Masters + 0 yrs relevant experience  PhD + 0 yrs relevant experience</p>

<p>Jr. Engineer/Analyst IV</p>	<p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.</li> <li>2. Development and staffing of an engineering management plan.</li> <li>3. Supports project engineers, as required.</li> <li>4. Analyzes and develops technical documentation detailing the integration and system performance.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 3 yrs of relevant experience.</p>	<p>High School + 7 yrs relevant experience  Associates + 5 yrs relevant experience  Masters + 1 yrs relevant experience  PhD + 0 yrs relevant experience</p>
<p>Technician I</p>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Associates Degree + 0 yrs of relevant experience.</p>	<p>High School + 2 yrs relevant experience  Bachelors + 0 yrs relevant experience  Masters + 0 yrs relevant experience  PhD + 0 yrs relevant experience</p>
<p>Technician II</p>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior</li> </ol>	<p>Associates Degree + 1 yrs of relevant experience.</p>	<p>High School + 3 yrs relevant experience  Bachelors + 0 yrs relevant experience  Masters + 0 yrs relevant experience  PhD + 0 yrs relevant experience</p>

	<p>engineer or project manager 4. May perform other duties as assigned.</p>		
Technician III	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES 1. Supports the planning and performance of engineering and customer specifications. 2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers. 3. Works under the supervision of a senior engineer or project manager 4. May perform other duties as assigned.</p>	<p>Bachelors Degree + 0 yrs of relevant experience.</p>	<p>High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
Technician IV	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES 1. Supports the planning and performance of engineering and customer specifications. 2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers. 3. Works under the supervision of a senior engineer or project manager 4. May perform other duties as assigned.</p>	<p>Bachelors Degree + 1 yrs of relevant experience.</p>	<p>High School + 5 yrs relevant experience Associates + 3 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>



Technician V	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 2 yrs of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Technician VI	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 3 yrs of relevant experience.	High School + 7 yrs relevant experience Associates + 5 yrs relevant experience Masters + 1 yrs relevant experience PhD + 0 yrs relevant experience
Technician VII	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 4 yrs of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience

Technical Specialist I	<p>Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.</p>	High School + 0 yrs of relevant experience.	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
Technical Specialist II	<p>Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.</p>	High School + 1 yrs of relevant experience.	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
Technical Specialist III	<p>Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.</p>	High School + 2 yrs of relevant experience.	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
Technical Specialist IV	<p>Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.</p>	High School + 3 yrs of relevant experience.	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>

<p>Sr. Scientist/SM E I</p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supervises and guides a broad team of technical staff/engineers.</li> <li>2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas.</li> <li>3. Responsible for highly complex technical/engineering tasks.</li> <li>4. Coordinates and guides the activities of technical staff assigned to specific tasks.</li> <li>5. May perform other duties as required.</li> </ol>	<p>Masters Degree + 10 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience Associates + 14 yrs relevant experience Bachelors + 12 yrs relevant experience PhD + 7 yrs relevant experience</p>
<p>Sr. Scientist/SM E II</p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supervises and guides a broad team of technical staff/engineers.</li> <li>2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas.</li> <li>3. Responsible for highly complex technical/engineering tasks.</li> <li>4. Coordinates and guides the activities of technical staff assigned to specific tasks.</li> <li>5. May perform other duties as required.</li> </ol>	<p>Masters Degree + 12 yrs of relevant experience.</p>	<p>High School + 18 yrs relevant experience Associates + 16 yrs relevant experience Bachelors + 14 yrs relevant experience PhD + 9 yrs relevant experience</p>

<p>Sr. Scientist/SM E III</p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supervises and guides a broad team of technical staff/engineers.</li> <li>2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas.</li> <li>3. Responsible for highly complex technical/engineering tasks.</li> <li>4. Coordinates and guides the activities of technical staff assigned to specific tasks.</li> <li>5. May perform other duties as required.</li> </ol>	<p>Masters Degree + 14 yrs of relevant experience.</p>	<p>High School + 20 yrs relevant experience Associates + 18 yrs relevant experience Bachelors + 16 yrs relevant experience PhD + 11 yrs relevant experience</p>
<p>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</p>			

## SERVICE CONTRACT ACT

<b>Service Contract Labor Standards (SCLS) Matrix</b>		
SCA Eligible Contract Labor Category Title	SCA Occupation Code - Title	Wage Determination #
<b>SINs: 512110 and 541613, 541810, 541820, 541910</b>		
Jr. Communication Specialist/Admin	01313 – Secretary III	15-4281
Multi-Media Designer	15080 – Graphic Artist	15-4281
<b>SINs: 541214, 541219, 541611, 541990RISK</b>		
Admin/Program Control Support	01112 – General Clerk	15-4281
<b>SINs: 541614, 541614SVC, 561210FS</b>		
Systems Analyst I	23182 – Electronics Technician Maintenance II	15-4281
Systems Analyst II	23182 – Electronics Technician Maintenance II	15-4281
Systems Analyst III	23183 - Electronics Technician Maintenance III	15-4281
Logistics Technician I	21130 – Shipping/Receiving Clerk	15-4281
Logistics Technician II	21130 – Shipping/Receiving Clerk	15-4281
Logistics Technician III	21130 – Shipping/Receiving Clerk	15-4281
Logistics Technician IV	21030 - Material Coordinator	15-4281
Logistics Technician V	21030 - Material Coordinator	15-4281
Logistics Technician VI	21030 - Material Coordinator	15-4281
Procurement Specialist I	01191 – Order Clerk I	15-4281
Quality Assurance Specialist I	30210 – Laboratory Technician	15-4281
Quality Assurance Specialist II	30210 – Laboratory Technician	15-4281
Quality Assurance Specialist III	30210 – Laboratory Technician	15-4281
Field Service Engineer I	23181 – Electronics Technician Maintenance I	15-4281
Field Service Engineer II	23182 – Electronics Technician Maintenance II	15-4281
Field Service Engineer III	23182 – Electronics Technician Maintenance II	15-4281
<b>SINs: 541611, 611430</b>		
Administrator I	01311 - Secretary I	15-4281
Administrator II	01312 - Secretary II	15-4281

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).