

Anne Little, Ph.D.

Vice President of Training Solutions Development,
SAIC Integrated Training Edge® (SITE®)
Product Manager



Anne Little, Ph.D., is the vice president of Training Solutions Development and the product manager of SAIC Integrated Training Edge® (SITE®).

Little has led internal research and design (IRAD) for SITE, drawing on expertise from both SAIC's Training & Mission Solutions and Software practice area. Little is a recognized thought leader in her industry for incorporating innovative learning solutions that align to business performance outcomes. And in her current capacity, Little specializes in building teams with diverse skillsets and guiding them through the Design Thinking process, an empathy-based design approach that focuses on the needs of the customer, not on evangelizing the latest, greatest tool.

Little relies on her expertise in transforming workplace cultures to migrate teams from traditional waterfall training development methodologies into Agile practices, leading to greater mission success.

Little joined SAIC in 2017 as a senior solutions architect. During her first six months of employment, she developed an innovative internal training approach that used microlearning videos, adaptive performance

assessments, and strategic communications to transform the oft-dreaded end-of-year compliance training program. Dubbed "Integrity365", the training program was launched across the SAIC enterprise, saving compliance training cost — as well as learner sanity — by reducing the training time by 70%. This approach earned the "Most Innovative Product" award from *MS&T Magazine*.

Little spent more than a decade of her early career in academia, teaching in classrooms, grading AP (Advanced Placement) computer science exams for the College Board, and managing instructional technology integration programs.

Little has served as a subcommittee chair for the Interservice/Industry Training, Simulation and Education Conference (I/ITSEC), and is a member of the National Training and Simulation Association, the Armed Forces Communications and Electronics Association, and the Air Traffic Control Association.

Little earned her bachelor's degree in mathematics from Purdue University, and her Master of Education and Ph.D., both in instructional technology, from George Mason University.

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