

Anita Henderson-Carlos

Program Management and Quality Assurance Director
Defense and Civilian Sector



Anita Henderson-Carlos is a program management director and quality assurance director in the Defense and Civilian Sector for the Vanguard contract supporting the Department of State, which is worth approximately \$2.5 billion and employs roughly 900 SAIC and subcontract employees.

Henderson-Carlos joined SAIC in 1988 as software engineer where she successfully oversaw the U.S Air Force's Strategic Command in Testing of war planning systems and help them to achieve the first Air Force Capability Maturity Model level three certification the direction of the Air Force War Planning Commander and the Department of Defense.

With more than 30 years of experience, including 20 years in systems/software engineering and 10 years in quality assurance, quality management, process improvement, process management, earned value project management, performance-based acquisitions, performance measurements, program management, and systems and engineering.

As an engineer in systems/software, her work comprised of systems analysis and design; software development and maintenance; testing; configuration management; reviews and audits; and metrics analysis and collection. The contract types include systems engineering and integration, modeling and simulation, software development, studies and analysis services, and IT Services.

Early in her career, Henderson-Carlos worked for E-Systems and Boeing where she developed systems to operate KC-135 flight simulators.

Henderson-Carlos is a member of the Women's Business Resource Group (WBRG). She also received the SAIC CEO Award in 2017 as the Unsung Hero and served as the President of the SAIC Women's Network from 2011 to 2015 for the National Capital Region. She is an ISO-certified internal auditor and has received letters of recognition from the Department of State.

Henderson-Carlos earned her bachelor's degree from East Texas State University (now Texas A&M).

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