

Anita Henderson-Carlos

Program Management Director and Quality Assurance
Director for the Vanguard contract



Anita Henderson-Carlos is a program management director and quality assurance director for the Department of State Vanguard contract valued at 2.5B which employs roughly 900 SAIC and subcontract employees.

Anita joined SAIC in 1988 as software engineer where she successfully oversaw the U.S Air Force's Strategic Command in Testing of war planning systems and helped them achieve the 1st U.S. Air Force Capability Maturity Model level 3 certification at the direction of the U.S. Air Force War Planning Commander and the Department of Defense.

With more than 30 years of experience, Anita's career has flourished as she continues to assume roles of increasing authority primarily in systems/software engineering, quality assurance/management, process improvement/management, earned value project management, performance-based acquisitions, performance measurements, program management and systems and engineering. She is also experienced in systems analysis and design, software development/maintenance, testing, configuration management, reviews/audits and metrics analysis and collection. The contract types include Systems Engineering and Integration, modeling and simulation, software development, Studies and Analysis services, and IT Services.

Early in her career, Anita worked for E-Systems and Boeing where she developed systems to operate KC-135 flight simulators.

She is a member of the SAIC Women's Resource Business Group and received the SAIC CEO Award in 2017 as an Unsung Hero. She also served as the President of the SAIC Women's Network from 2011 – 2015 for the National Capital Region.

Anita earned her bachelor's degree from East Texas State University (now Texas A&M in Commerce, TX). She is an ISO-certified Internal Auditor and has received letters of recognition from the Department of State.

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