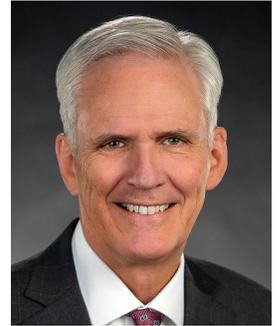


JIM REAGAN

Chief Executive Officer



Jim Reagan is the Chief Executive Officer of SAIC. With annual revenues of \$7.3 billion and approximately 23,000 employees, SAIC provides engineering, digital, artificial intelligence and mission solutions across the defense, space, civilian and intelligence markets.

Reagan was appointed CEO in February 2026 and has been a member of the SAIC Board since January 2023. Reagan is a seasoned executive, with nearly two decades of senior leadership and business transformation experience in the defense and government services industry. He brings deep knowledge and understanding of the sector, SAIC's customers and commitment to advancing their mission, in addition to his extensive expertise across cybersecurity and intelligence, information technology and healthcare, and national security.

Previously, Reagan served as Executive Vice President & Chief Financial Officer at Leidos Holdings. Earlier in his career he held Chief Financial Officer roles at Vencore, Inc., a defense contractor serving the Intelligence Community and Department of Defense, and PAE, Inc., a defense and government services engineering contractor. Before that, he was Chief Financial Officer of Aspect Communications and held several senior roles at MCI Telecommunications, Nextel and AMS.

Reagan earned his Bachelor of Business Administration in Accounting and Finance from The College of William & Mary and received his MBA from Loyola University Maryland.

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